Anti-ableist language is fully compatible with high-quality autism research: Response to Singer et al. (2022)

Singer et al. (2022) argue that the current lexical shift within autism research towards more neutral terminology hinders accurate scientific description of the wide range of autistic experiences, particularly within clinical and medical contexts. We disagree with these claims.

Semantic guidelines for referring to disability, gender, race, and ethnicity are established components of research dissemination (e.g., Clauss-Ehlers et al., 2019), and are more, not less, scientifically precise. Recommendations informed by self-advocates are widely recognized as vital tools for mitigating societal biases—reflected and reinforced by language choices—that harm marginalized communities, including disabled individuals (Scully, 2008). Examples include the American Psychological Association's bias-free and inclusive language guidelines (APA, 2021) and the National Institute of Mental Health's Stigma and Discrimination Research Toolkit (NIMH, n.d.).

The language guidelines for autism research that Singer et al. object to were developed through diverse collaborations of autistic and non-autistic researchers, clinicians, scholars, and caregivers, informed by decades of intersectional, multidisciplinary autistic and disability rights scholarship. Specific recommendations, such as replacing terms like "risk" and "co-morbid" with the accurate equivalents "likelihood" and "co-occurring" offer a more inclusive alternative to the deficit construals that predominate most published autism research (Botha & Cage, 2022). Practical and inclusive terminology enables discussion of heterogeneity in autism presentation, is less likely to reinforce bias, and is more respectful than terminology with negative connotations. Importantly, these suggestions align with guidance from autistic people designated "profoundly autistic" (Zimmerman, 2022; Whitty 2020) as well as broader autistic preferences (Keating et al., 2022).

In contrast, the terms "required" by Singer et al. (e.g., "profound autism," "severe," and "challenging behavior") are limited in their validity, utility, and specificity, are inconsistently defined, and dehumanizing to many autistic people (Pukki et al. 2022; Kapp, in press). Specific descriptors of cognitive functioning, support needs, or other characteristics of autistic people are more precise and scientifically accurate than ambiguous terms like "profound" and "severe," which gloss over strengths and the contexts in which impairments can become significantly disabling. Language consistent with existing guidelines can be used to describe differences that are disabling or impairing and their impact. Moreover, Singer et al. mischaracterize the guidelines' more nuanced engagement with difference and disability as describing "a simple 'difference'".

Singer et al. assert that some autism researchers have been denied funding and have experienced heckling at public presentations due to language choices, citing a handful of tweets out of their original context. We do not condone harassment and would hope that feedback is

delivered respectfully and with the intent to educate, not harm. Still, non-autistic people hold nearly all the power in autism research, including funding and publishing decisions. Members of the public have few opportunities to engage with researchers, and open platforms such as social media enable direct engagement between researchers and communities. Autism researchers should expect their work to be consumed and critiqued by the public, including autistic people affected by their research. Such critique is not bullying or weaponization, but feedback that offers autism researchers an opportunity for reflection and dialogue with the wider autistic community they purport to serve. Autism researchers with concerns about how their work will be received should proactively seek guidance and consultation from autistic scholars and self-advocates.

Further, Singer et al. claim that language guidelines "should not be dictated by mostly white, non-Hispanic individuals." This statement reflects an ignorance of the scholarship of autistic people of color who have contributed to language guidance, including those designated as "profoundly autistic" and their families (McGann, 2021; Malone et al., 2022). These contributions have been made despite the significant barriers and discrimination that contribute to the pervasive underrepresentation of marginalized perspectives in the field. This includes autistic researchers (including minimally or non-speaking), Indigenous and those representing the Global Majority, and others who endure the ongoing and disparate consequences of biased language and research agendas (Jones & Mandell, 2020; Jones, 2022). Tackling this power imbalance and increasing accountability is essential for improving autism research.

Lastly, we extend an invitation for everyone to engage with respectful terminology to create more inclusive, representative, scientifically rigorous, and beneficial research for the entirety of the spectrum.

This letter is authored and co-signed by a diverse group of autistic researchers, scholars, clinicians, and self-advocates with a wide range of clinical presentation and support needs, as well as non-autistic researchers, scholars, clinicians, and loved ones of autistic people.

An asterisk indicates authorship contribution.

Corresponding author: Heini M Natri, heini.natri@gmail.com

* Oluwatobi Abubakare, PhD Candidate, Indiana University Kassiane Asasumasu, Foundations for Divergent Minds

Abha Basargekar, PhD Candidate, University of Virginia

- * Flavien Beaud, PhD, University of Idaho Moscow; University of British Columbia
- * Monique Botha, PhD, University of Stirling
- * Kristen Bottema-Beutel, PhD, Boston College

Maria Rosa Brea, Clinical Associate Professor, New York University

- Lydia X. Z. Brown, Georgetown University
- * Daisy A. Burr, PhD, Duke University
- * Laurence Cobbaert, PhD Candidate, University of New South Wales

* Chris Dabbs, PhD, MA, Knox College * Donnie Denome, MPH, self-advocate Shannon Des Roches Rosa, Thinking Person's Guide to Autism Mary Doherty, MB, BCh, Brighton & Sussex Medical School; Autistic Doctors International * Beth Edwards, PhD, Bangor University Chris Edwards, PhD, Aspect Research Centre for Autism Practice Síle Ekaterin Liszk, Vice-president, OK chapter of the National Federation of the Blind 2023 Freya Elise, Research Assistant, University College London Sue Fletcher-Watson, PhD, University of Edinburgh * Rebecca L. Flower, PhD, La Trobe University Stephanie Fuller, Admin, Ask Me I'm an AAC User! * Dena Gassner, PhD, Adelphi University; Adjunct Professor, Towson University * Morénike Giwa Onaiwu, PhD, Rice University Judith Good, University of Amsterdam * Aimee Grant, PhD, Swansea University Vicki L. Haddix, MS, University of Memphis Síofra Heraty, MSc, University of London * Andrew Hundt, PhD, Disabled in Higher Education * Steven K. Kapp, PhD, University of Portsmouth Nathan Keates, PhD, University of Kent Trayle Kulshan, EdD Candidate, City University of Seattle Andrew J. Lampi, MA, PhD Candidate, University of Virginia Oswin Latimer, Foundations for Divergent Minds Kathy Leadbitter, PhD, University of Manchester * Jennifer Litton Tidd, Neurodivergent Liberation Coalition * Marie Manalili, MSc, University College London; University of London Menelly Martin, Foundations for Divergent Minds Anna Millichamp, PhD Candidate, Bond University * Hannah Morton, PhD, Oregon Health and Science University * Vishnu Nair, PhD, University of Reading * Heini M. Natri, PhD, The Translational Genomics Research Institute * Georgia Pavlopoulou, Lecturer, University College London * Amy Pearson, PhD, University of Sunderland Liz Pellicano, PhD, University College London * Hattie Porter, Occupational Therapist * Rebecca Poulsen, PhD, Macquarie University Zoe S. Robertson, MA, PhD Candidate, University of Virginia Kayla Rodriguez, Autistic Women and Nonbinary Network * Anne Roux, MPH, MA, Drexel University * Mary Russell, MD, Cabarrus Family Medicine, Charlotte, NC * Jackie Ryan, PhD Candidate, University of Alberta * Noah Sasson, PhD, The University of Texas at Dallas Holly Smith Grier PhD, University of Kent Mark Somerville, PhD Candidate, University of Edinburgh

Cole Sorensen, Self-Advocacy Program Director, Minnesota Disability Support Alternatives Kayden M. Stockwell, MA, PhD Candidate, University of Virginia Tauna Szymanski, JD, MPA, Executive Director & Legal Director, CommunicationFIRST Sandy Thompson-Hodgetts, PhD, University of Alberta Martine van Driel, PhD, University of Birmingham * Victoria VanUitert, PhD, Bowling Green State University Krysia Waldock, PhD Candidate, University of Kent Nick Walker, PhD, California Institute of Integral Studies C.A. Watts. Graduate student * Zachary Williams, BS, MD-PhD Candidate, Vanderbilt University School of Medicine * Richard Woods, PhD Candidate, London South Bank University Betty Yu, PhD, San Francisco State University Meghan Zadow, BSc, MPhil Candidate, University of Adelaide * Jordyn Zimmerman, M.Ed., Director of Professional Development, The Nora Project; Chair, CommunicationFIRST * Alyssa Hillary Zisk, AAC Research Team Lead, AssistiveWare; Admin, Ask Me I'm an AAC User!; University of Rhode Island

Cited literature

American Psychological Association. (2021). Inclusive language guidelines.

https://www.apa.org/about/apa/equity-diversity-inclusion/language-guidelines.pdf

- Botha, M., & Cage, E. (2022). "Autism research is in crisis": A mixed method study of researcher's constructions of autistic people and autism research. *Frontiers in Psychology*, *13*, 1050897.
- Clauss-Ehlers, C. S., Chiriboga, D. A., Hunter, S. J., Roysircar, G., & Tummala-Narra, P.
 (2019). APA Multicultural Guidelines executive summary: Ecological approach to context, identity, and intersectionality. *The American Psychologist*, *74*(2), 232–244.
- Jones, D. R., & Mandell, D. S. (2020). To address racial disparities in autism research, we must think globally, act locally. *Autism: The International Journal of Research and Practice*, *24*(7), 1587–1589.
- Jones, S. C. (2022). Autistics working in academia: What are the barriers and facilitators? *Autism: The International Journal of Research and Practice*, 13623613221118158.
- Kapp, S. K. (In press). Profound concerns about "profound autism": Dangers of severity scales and functioning labels for support needs. *Education Sciences*.

Keating, C. T., Hickman, L., Leung, J., Monk, R., Montgomery, A., Heath, H., & Sowden, S. (2022). Autism-related language preferences of English-speaking individuals across the

globe: A mixed methods investigation. *Autism Research: Official Journal of the International Society for Autism Research*. https://doi.org/10.1002/aur.2864

- Malone, K. M., Pearson, J. N., Palazzo, K. N., Manns, L. D., Rivera, A. Q., & Mason Martin, D.
 L. (2022). The scholarly neglect of black autistic adults in autism research. *Autism in Adulthood Knowledge Practice and Policy*, *4*(4), 271–280.
- McGann, B. (2021, November 3). How Ableism Affects My Life as a Non-Speaking Autistic. *Think Inclusive*. https://www.thinkinclusive.us/post/how-ableism-affects-my-life-as-a-non-speaking-autistic
- National Institute of Mental Health (NIMH). (n.d.). *Stigma and Discrimination Research Toolkit*. Retrieved January 11, 2023, from https://www.nimh.nih.gov/about/organization/dar/stigmaand-discrimination-research-toolkit
- Pukki, H., Bettin, J., Outlaw, A. G., Hennessy, J., Brook, K., Dekker, M., Doherty, M., Shaw, S.
 C. K., Bervoets, J., Rudolph, S., Corneloup, T., Derwent, K., Lee, O., Rojas, Y. G., Lawson,
 W., Gutierrez, M. V., Petek, K., Tsiakkirou, M., Suoninen, A., ... Yoon, W.-H. (2022).
 Autistic Perspectives on the Future of Clinical Autism Research. *Autism in Adulthood : Challenges and Management*, 4(2), 93–101.
- Scully, J. L. (2008). Disability Bioethics: Moral Bodies, Moral Difference. Rowman & Littlefield.
- Singer, A., Lutz, A., Escher, J., & Halladay, A. (2022). A full semantic toolbox is essential for autism research and practice to thrive. *Autism Research: Official Journal of the International Society for Autism Research*. https://doi.org/10.1002/aur.2876
- Whitty, D. (2020, September 17). Danny With Words. https://dannywithwords.com/fighting/

Zimmerman, J. (2023). Jordyn Zimmerman's Remarks to the Interagency Autism Coordinating Committee. CommunicationFIRST. Retrieved January 9, 2023, from https://communicationfirst.org/jordyn-zimmermans-remarks-to-the-interagency-autismcoordinating-committee/