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Abstract This paper analyses the connection between innovation activities of companies—implemented before a financial crisis—and their performance—measured after such a time of crisis. Pertinent data about companies listed in the STAR Market Segment of the Italian Stock Exchange is analysed. Innovation is measured through the level of investments in total tangible and intangible fixed assets in 2006–2007, while performance is captured through growth—expressed by variations of sales or of total assets—profitability—through ROI or ROS evolution—and productivity—through asset turnover or sales/employee in the period 2008–2010. The variables of interest are analysed and compared through statistical techniques and by adopting a cluster analysis. In particular, a Voronoi tessellation is implemented in a varying centroids framework. In accord with a large part of the literature, we find that the behaviour of the performance of the companies is not univocal when they innovate. The statistical outliers are the best cases in order to suggest efficient strategies. In brief, it is found that a positive rate of investments is preferable.

Chapter 1

Simple Approaches on How to Discover Promising Strategies for Efficient Enterprise Performance, at Time of Crisis in the Case of SMEs: Voronoi Clustering and Outlier Effects Perspective



Marcel Ausloos, Francesca Bartolacci, Nicola G. Castellano, and Roy Cerqueti

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 3 measured after such a time of crisis. Pertinent data about companies listed in the
 4 STAR Market Segment of the Italian Stock Exchange is analysed. Innovation is measured
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1

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13 they innovate. The statistical outliers are the best cases in order to suggest efficient
14 strategies. In brief, it is found that a positive rate of investments is preferable.

15 Introduction

16 This chapter is based on three recent papers:

- 17 • ([6]) F. Bartolacci, N.G. Castellano, and R. Cerqueti (2015). The impact of innova-
18 tion on companies' performance: an entropy-based analysis of the STAR Market
19 Segment of Italian Stock Exchange, *Technology Analysis and Strategic Manage-*
20 *ment* 27, 102–123.
- 21 • ([3]) M. Ausloos, F. Bartolacci, N.G. Castellano, and R. Cerqueti (2018). Exploring
22 how innovation strategies at time of crisis influence performance: a cluster analysis
23 perspective, *Technology Analysis and Strategic Management* 30, 484–497.
- 24 • ([4]) M. Ausloos, R. Cerqueti, F. Bartolacci, and N. G Castellano (2018). SME
25 investment best strategies. Outliers for assessing how to optimize performance,
26 *Physica A* 509, 754–765.

27 The connection between innovation strategies (usually taken as the investments) of
28 companies if implemented before a financial crisis and their performance measured
29 after crisis time are interesting aspects of small and medium size enterprises (SME)
30 economic life.

31 In fact, [30], in “*Economic recessions, strategy, and performance: a synthesis*”
32 claimed that

33 Despite the episodic pervasiveness of recessions and their destructive impact on firms, a void
34 exists in the management literature examining the intersection between recessions, strategy,
35 and performance.

36 Therefore, it seems worthwhile to reflect on such connections considering practi-
37 cal cases. Thus, we have considered companies listed in the STAR Market Segment of
38 the Italian Stock Exchange in recent times. SME innovation is here below measured
39 through the level of investments in total tangible and intangible fixed assets in [2006–
40 2007], while performance is captured through (i) growth—expressed by variations of
41 sales (DS) and variations of total assets (DA); (ii) profitability—through returns on
42 investments (ROI) and returns on sales (ROS) and (iii) productivity—through asset
43 turnover (ATO) or sales per employee (S/E) in the period [2008–2010].

44 In the Milano STAR market, 71 companies of mid-size are listed, at the time of
45 study: their capitalization value was between 40 million and 1 billion euros. Since
46 their activity and innovation levels are different from “industrial companies”, whence
47 since their performance should be measured in a different way, we have removed
48 banks and insurance institutes from our analysis. Thus, in the following, the segment

49 is reduced to 62 SMEs.¹ For completeness, the 62 SMEs at the time of study are
50 given in Table 1.1.

51 We discuss a formal method, based on Voronoi tessellation (Voronoi, 1908), yet we
52 depart from the original formulation of Voronoi by introducing a concept of weighted
53 Euclidean distances, hence leading to asymmetry (see formulas (2) and (3)). In our
54 approach, we a priori define some reference points—so-called “centroids”; each
55 centroid identifying a cluster whose elements are at a distance smaller than that of
56 the other centroids.

57 For more information, let us mention that the use of Voronoi tessellation can be
58 found in [33, 47, 49].

59 Such a cluster analysis is employed to investigate the determinants of innova-
60 tion and innovation-performance focused on a single industry [46] or on different
61 industries [11, 32, 39].

62 Data

63 A few notations are to be introduced for easy readability of the following tables and
64 figures:

- 65 • TIAX_{yy} represents the level of total intangible assets (excluding goodwill) in year
66 20yy.
- 67 • TTA_{yy} is the level of total tangible assets (excluding properties) in 20yy.
- 68 • DS_{yy} stands for sales variations in year 20yy.
- 69 • DA_{yy} is total assets variations in year 20yy.
- 70 • ROI_{yy} means the return on investments in year 20yy.
- 71 • ROS_{yy} means the return on sales in year 20yy.
- 72 • ATO_{yy} represents asset turnover in year 20yy.
- 73 • S/E_{yy} stands for sales per employee in year 20yy.

74 • The lowest TTA value is called TTA₁, while the highest TTA is TTA₂.

75 • Their average is $\langle TTA \rangle_2 = (1/2) (TTA_1 + TTA_2)$

76 which, in fact, due to the time interval of interest, is equal to $(TTA_{06} + TTA_{07})$.
77 Similarly,

- 78 • $\langle TIAX \rangle_2$ is the average total intangible asset (excluding goodwill) over 2 years:
79 [2006–2007]; “obviously”, $\langle TIAX \rangle_2 = (1/2) (TIAX_1 + TIAX_2) = (1/2) (TIAX_{06}$
80 $+ TIAX_{07})$.

81 We provide figures in order to visualize the data range for $\langle TIAX \rangle_2$ and
82 $\langle TTA \rangle_2$ shown in Fig. 1.1. In these figures, the SMEs are ranked in increasing
83 order of the y-variable value. The range and statistical characteristics are outlined in

¹The below displayed data can be obtained from the authors upon request as Excel tables.

Table 1.1 The 62 STAR company names, at the time of study; alphabetical order and the “supersector” to which they belong; “supersector” abbreviations: Automobiles & Parts (A&P); Construction & Materials (C&M); Industrial Goods & Services (IG&S); Personal & Household Goods (P&HG); Food & Beverage (F&B)

$i =$		Supersector	$i =$		Supersector
1	Acotel Group	Telecommunications	32	Exprivia	Technology
2	Aeffe	P&HG	33	Falck Renewables	Utilities
3	Amplifon	Health Care	34	Fidia	IG&S
4	Ansaldo Sts	IG&S	35	Fiera Milano	IG&S
5	Ascopiave	Utilities	36	Gefran	IG&S
6	Astaldi	C&M	37	I.M.A	IG&S
7	Biancamano	IG&S	38	Interpump Group	IG&S
8	Biesse	IG&S	39	Irce	IG&S
9	Bolzoni	A&P	40	Isagro	Chemicals
10	Brembo	A&P	41	It Way	Technology
11	Buongiorno *	Technology	42	La Doria	F&B
12	Cad It	Technology	43	Landi Renzo	A&P
13	Cairo Communic.	Media	44	Marr	Retail
14	Cembre	IG&S	45	Mondo Tv	Media
15	Cementir Holding	C&M	46	Nice	IG&S
16	Centrale Latte To	F&B	47	Panariagroup	C&M
17	Cobra	Automobiles and Parts	48	Poligraf. S. F	IG&S
18	Dada	Technology	49	Poltrona Frau	P&HG
19	Damiani	Retail	50	Prima Industrie	IG&S
20	D’Amico	IG&S	51	Rdb	C&M
21	Datalogic	IG&S	52	Reno De Medici	IG&S
22	Digital Bros	P&HG	53	Reply	Technology
23	Dmail Group	Media	54	Sabaf	IG&S
24	Dmt	Technology	55	Saes Getters	IG&S
25	Eems **	Technology	56	Servizi Italia	IG&S
26	El.En	IG&S	57	Sogefi	A&P
27	Elica	IG&S	58	Ternienergia	Utilities
28	Emak	P&HG	59	Tesmec	IG&S
29	Engineering	Technology	60	Txt E-Solutions	Technology
30	Esprinet	Technology	61	Yoox	Retail ***
31	Eurotech	Technology	62	Zignago Vetro	IG&S

*Since July 2012, Buongiorno is part of Docomo Digital

**Eems was moved away from Technology in STAR to MTA Market/Segment

***In March 2015, Yoox merged with Net-a-Porter

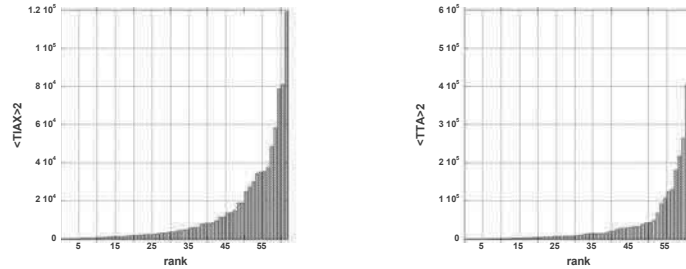


Fig. 1.1 Left panel: $\langle \text{TIAX} \rangle_2$. Right panel: $\langle \text{TTA} \rangle_2$; thus each averaged over 2 years: [2006–2007]; both data are ranked in increasing order—for the 62 SMEs discussed in the text

Table 1.2 Main statistical indicators of the innovation and performance variables; *Tot.Ass.* = “Total Assets”; *Var.n* = “variation”; *empl.* = “employee”; *Ret.on* = returns on

	Innovation		Performance					
	Intangible Assets (TIAX)	Tangible Assets (TTA)	Growth		Profitability		Efficiency	
			Sales <i>Var.n</i> (DS)	<i>Tot.Ass.</i> <i>Var.n</i> (DA)	<i>Ret.on</i> Invest. (ROI)	<i>Ret.on</i> Sales (ROS)	Asset turnover (ATO)	Sales/ <i>empl.</i> (S/E)
Mean (μ)	12,360.46	29,215.40	9%	6%	5%	5%	0,91	275.77
Std.Dev.(σ)	18,695.11	45,379.80	16%	14%	5%	7%	0,34	231.20
μ/σ	0.66	0.64	0,46	0,57	0,85	0,75	2,68	1.19
min.	180	86.50	−19%	−10%	−8%	−14%	0,15	57.20
Max	80,816	217,237.50	59%	53%	21%	24%	2,04	1,100.76
Q1	1,346.50	3,579.50	−1%	−2%	2%	1%	0,75	148.02
Median	3,584	10,329.00	3%	4%	4%	5%	0,86	188.04
Q3	13,917	31,331.50	12%	16%	8%	9%	1,09	281.07
Skewness	2.28	2.57	1.48	1.32	0.44	0.27	0.78	2.25
Kurtosis	5.14	6.79	3.60	1.07	0.60	0.76	1.76	5.05

84 Table 1.2. Other displays, e.g. when the SMEs are listed in alphabetical order, on the
85 *x*-axis can be found in Fig. 1.2.

86 Next, let us display the performance variables averaged over 3 years, [2008–
87 2010]:

- 88 • $\langle \text{DS} \rangle_3$ for the sales variations,
- 89 • $\langle \text{DA} \rangle_3$ for the total assets variations,
- 90 • $\langle \text{ROI} \rangle_3$ for ROI,
- 91 • $\langle \text{ROS} \rangle_3$ for ROS,
- 92 • $\langle \text{ATO} \rangle_3$ for the asset turnovers and
- 93 • $\langle \text{S/E} \rangle_3$ for the sales per employee,

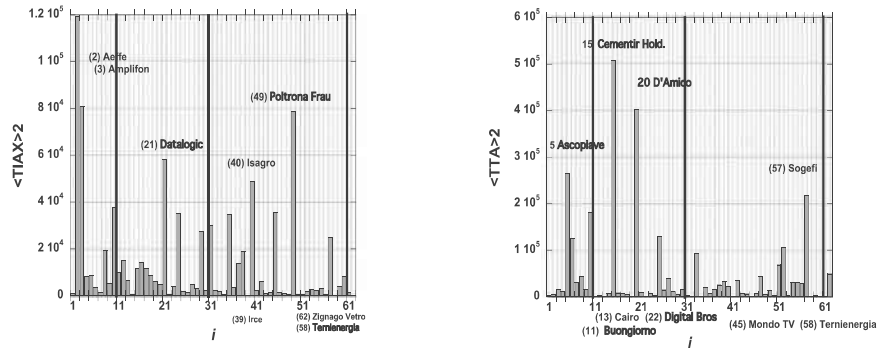


Fig. 1.2 (colour online) Left panel: $\langle TIA \rangle > 2$. Right panel: $\langle TTA \rangle > 2$; thus each averaged over 2 years: [2006–2007],—for the 62 SMEs, ranked in alphabetical order as in Table 1.1, particularly pointing to a few relevant SMEs of the STAR market so studied

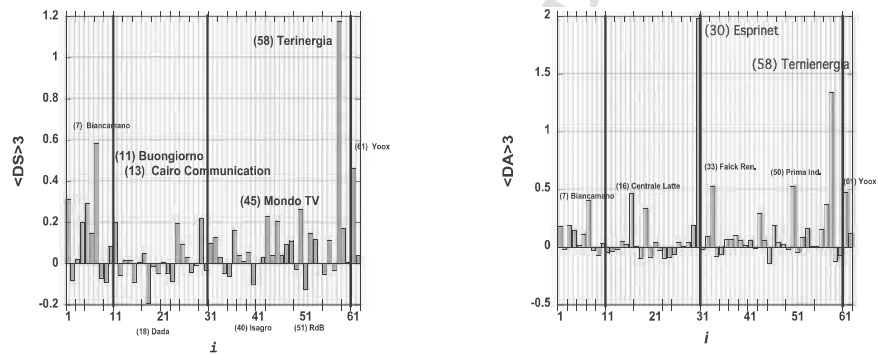


Fig. 1.3 (colour online) Left panel: sales variations $\langle DS \rangle > 3$. Right panel: total assets variations $\langle DA \rangle > 3$; thus each averaged over 3 years: [2008–2010]—for the 62 SMEs, ranked in alphabetical order as in Table 1.1, particularly pointing to a few relevant SMEs of the STAR market so studied

94 either when companies are listed in alphabetical order, as in Figs. 1.3, 1.4 and 1.5,
 95 or ranked in increasing order of the relevant variable, as in Figs. 1.6, 1.7 and 1.8.

96 versus

97 Statistical characteristics for the distributions of the averaged innovation and performance
 98 indicators are found in Table 1.3.

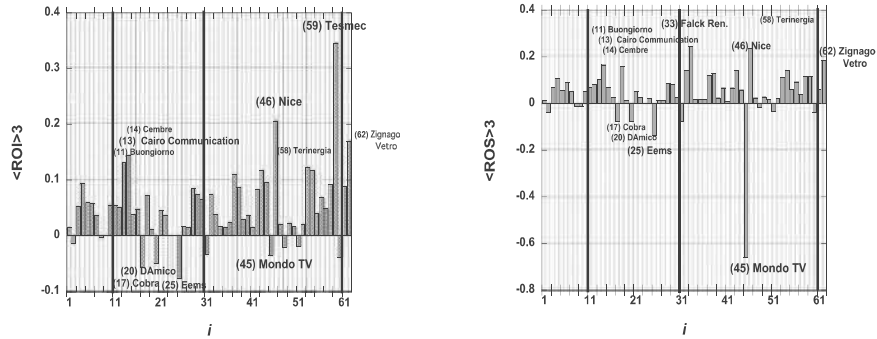


Fig. 1.4 (colour online) Left panel: returns on investments $\langle ROI \rangle_3$. Right panel: returns on sales $\langle ROS \rangle_3$. Thus each averaged over 3 years: [2008–2010]—for the 62 SMEs, ranked in alphabetical order as in Table 1.1, particularly pointing to a few relevant SMEs of the STAR market so studied

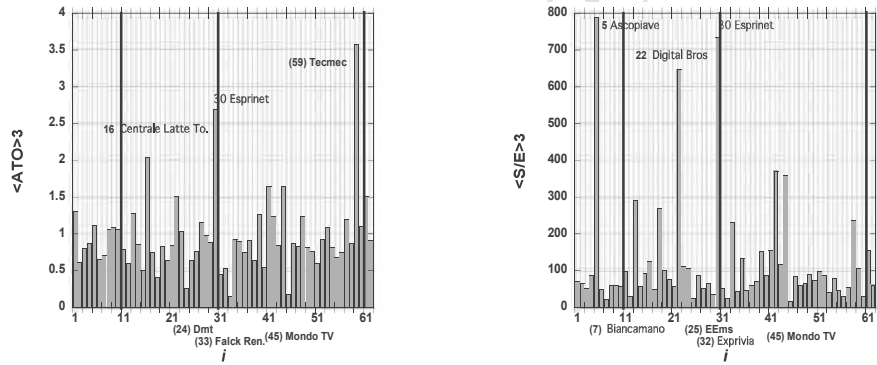


Fig. 1.5 (colour online) Left panel: asset turnovers $\langle ATO \rangle_3$. Right panel: sales per employee $\langle S/E \rangle_3$. Thus each averaged over 3 years: [2008–2010]—for the 62 SMEs, ranked in alphabetical order as in Table 1.1, particularly pointing to a few relevant SMEs of the STAR market so studied

99 Discussion

100 Many correlations can be searched for, besides those² between TTA06 and TTA07,
 101 or TIAX06 and TIAX07, shown in Fig. 1.9, one may consider those between the
 102 averaged variables, like

- 103 • $\langle DS \rangle_3$ versus $\langle TTA \rangle_2$
- 104 • $\langle DA \rangle_3$ versus $\langle TTA \rangle_2$
- 105 • $\langle ROI \rangle_3$ versus $\langle TTA \rangle_2$
- 106 • $\langle ROS \rangle_3$ versus $\langle TTA \rangle_2$

²Notice that the relationships are not exactly linear.

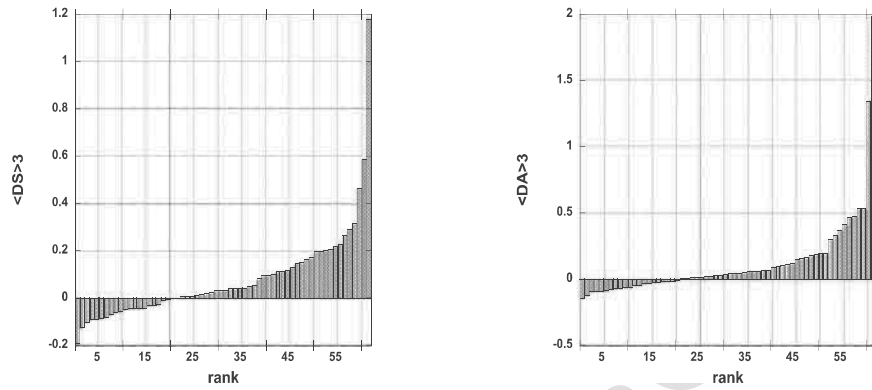


Fig. 1.6 (colour online) Left panel: sales variations $\langle DS \rangle_3$. Right panel: total assets variations $\langle DA \rangle_3$; both ranked in increasing order—for the 62 SMEs, particularly pointing to a few relevant SMEs of the STAR market so studied

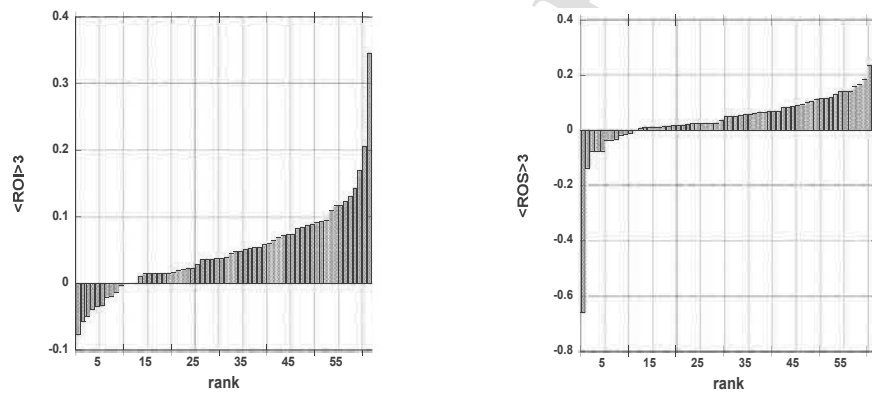


Fig. 1.7 (colour online) Left panel: returns on investments $\langle ROI \rangle_3$. Right panel: returns on sales $\langle ROS \rangle_3$; both ranked in increasing order—for the 62 SMEs, particularly pointing to a few relevant SMEs of the STAR market so studied

107 which can be read in Figs. 1.8, 1.9, 1.10 and fig:11, in [4], whence are not reproduced
 108 here. Nevertheless, for completeness, we show

- 109 • $\langle ATO \rangle_3$ versus $\langle TIAX \rangle_2$
- 110 • $\langle S/E \rangle_3$ versus $\langle TIAX \rangle_2$
- 111 • $\langle ATO \rangle_3$ versus $\langle TTA \rangle_2$
- 112 • $\langle S/E \rangle_3$ versus $\langle TTA \rangle_2$

113 on Figs. 1.10 and 1.11.

114 It should be apparent that the data looks pretty scattered, suggesting a “more
 115 sophisticated” approach for reaching some conclusion. As an intermediary remark,
 116 observe that $\langle ATO \rangle_3$ and $\langle S/E \rangle_3$ are all positive; this is not the case for $\langle DS \rangle_3$,

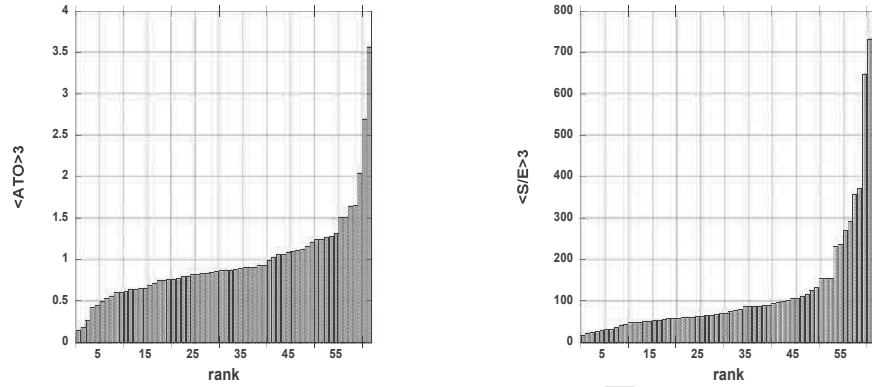


Fig. 1.8 (colour online) Left panel: asset turnovers $\langle \text{ATO} \rangle_3$, Right panel: sales per employee $\langle \text{S/E} \rangle_3$; both ranked in increasing order—for the 62 SMEs, particularly pointing to a few relevant SMEs of the STAR market so studied

Table 1.3 Summary of (rounded) statistical characteristics for the time average distributions of the innovation and performance indicators for the 62 STAR companies, in the centre of the table, in per cent and in 10^6 Euros, respectively; the skewness and kurtosis are dimensionless scalars

Variable	Min.	Max.	Sum	Mean (μ)	StDev (σ)	Skewness	Kurtosis
$\langle \text{TIAX} \rangle_2$	174.5	$1.192 \cdot 10^5$	$8.421 \cdot 10^6$	13 583	22 513	2.7259	8.0364
$\langle \text{TTA} \rangle_2$	86.5	$5.075 \cdot 10^5$	$2.746 \cdot 10^6$	44 297	92 600	3.3967	12.062
$\langle \text{DS} \rangle_3$	-0.1924	1.1767	4.9303	0.0795	0.198	3.1414	14.013
$\langle \text{DA} \rangle_3$	-0.1436	1.9818	7.8786	0.1270	0.330	3.8060	16.885
$\langle \text{ROI} \rangle_3$	-0.0768	0.3457	3.0115	0.0486	0.067	1.5342	5.1206
$\langle \text{ROS} \rangle_3$	-0.6609	0.2445	2.5316	0.0408	0.118	-3.505	20.046
$\langle \text{ATO} \rangle_3$	0.1474	3.5673	59.900	0.9661	0.535	2.4625	8.8557
$\langle \text{S/E} \rangle_3$	17.464	787.69	7739.5	124.83	155.6	2.9856	8.7591

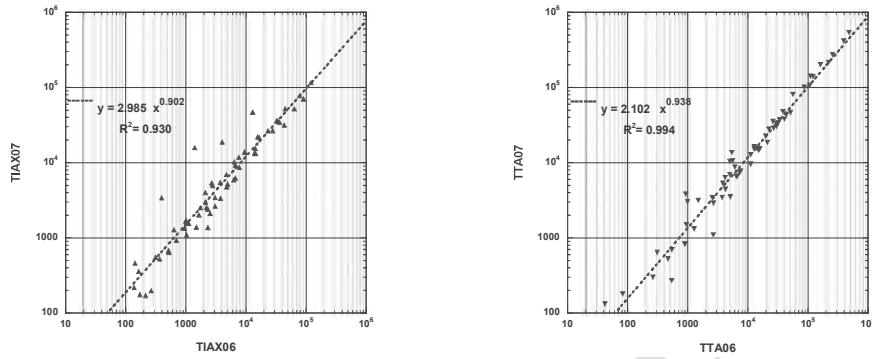


Fig. 1.9 Power law regression analysis for (colour online) left panel: TIAX07 versus TIAX06 and right panel: TTA07 versus TTA06, for the 62 SMEs

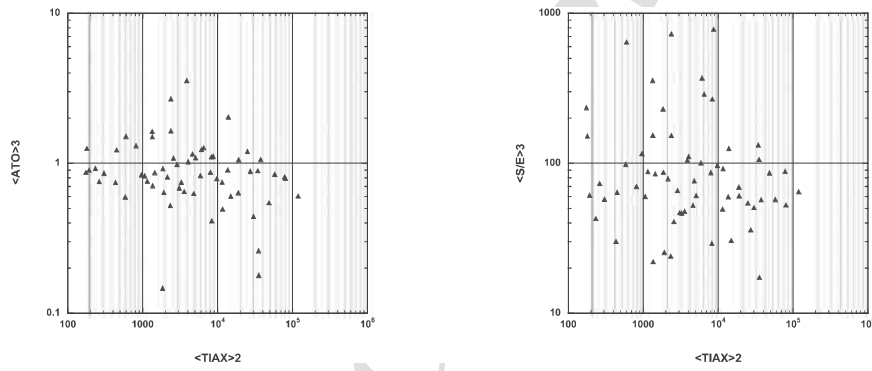


Fig. 1.10 Searching for correlations: (colour online) left panel: <ATO>3 versus <TIAX>2; right panel: <S/E>3 versus <TIAX>2

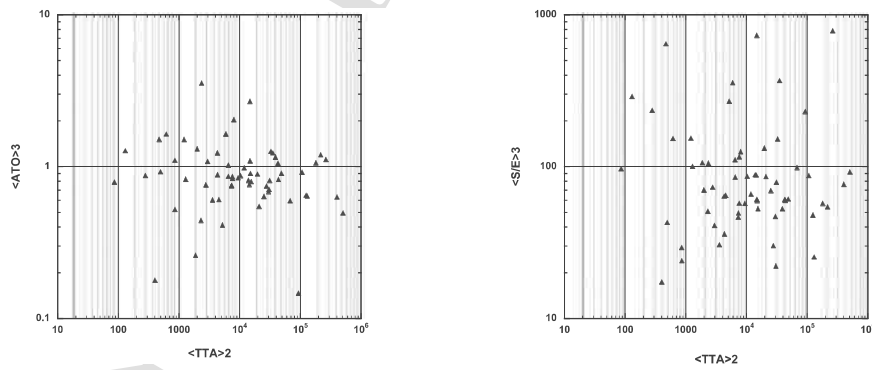


Fig. 1.11 Searching for correlations: (colour online) left panel: <ATO>3 versus <TTA>2; right panel: <S/E>3 versus <TTA>2

117 <DA>3, <ROI>3 and <ROS>3; some SMEs have negative values in the latter
118 cases; see Fig. 1.6 and on Fig. 1.7, for examples.

119 *A Brief Description of the Voronoi Tessellation*

120 The Voronoi tessellation is a method for decomposing a metric space in non-
121 overlapping subsets. Such a methodology dates back to René Descartes, who infor-
122 mally described it in his Principia Philosophiae (Descartes, 1644). Later, it was
123 formalized in the context of the multidimensional real spaces (Voronoi, 1908). The
124 principles behind the conceptualization of the Voronoi tessellation are grounded on
125 the criterion used for decomposing the space. Some specific points—the so-called
126 “centroids” or “seeds”—are initially selected. In our context, we refer to a finite
127 number of centroids. Then, the space is partitioned into regions, according to the
128 distances from the seeds. Specifically, each point of the space is assigned to the
129 peculiar centroid which is closer to it. In so doing, the points assigned to a given
130 centroid form a region which contains the centroid itself and does not overlap with
131 other regions/centroids. When all the points of the space are assigned to a specific
132 centroid, then the space appears visually as “tesselled”; this intuitively suggests why
133 one refers to the “Voronoi tessellation”. The distance employed for the tessellation
134 procedure can be selected in a number of ways, and it is based on the metric. Here
135 and in most applications—and also in the original Voronoi’s paper—the considered
136 metric space is the multidimensional Euclidean space. Thus, the natural Voronoi
137 distance is the Euclidean one.

138 In the present application, we refer to bidimensional Euclidean spaces; the coord-
139 inates of the considered points and centroids are x - and y -variables.

140 *Voronoi Correlations Approach*

141 In the context of Voronoi tessellation of the bidimensional Euclidean space, the x - and
142 y -axes correspond thereafter to one of the innovation (\mathcal{I}) and one of the performance
143 (\mathcal{P}) variables, respectively. It is easily understood that counting only correlations
144 between (\mathcal{I}) and performance (\mathcal{P}) variables, one has 12 displays; the more so if one
145 considers the log of the variables for display readability (“scaling”), since as pointed
146 out the absolute value of several (\mathcal{P}) variables has to be taken before log-scaling,
147 leading to 20 Voronoi maps. This seems to be fine for completeness, but too much for
148 illustrating the purpose and its pedagogical approach at this time. Thus, only a
149 few cases are illustrated thereafter: Figs. 1.12 and 1.13, for the relationship between
150 <TTA>2 and <ROI>3 or <ROS>3. For readability, the x - and y -axes differ (are
151 flipped) depending on the figure panel. However, this allows to observe the size of
152 the extreme regions, in which, in some sense, the whole market is divided.

AQ1

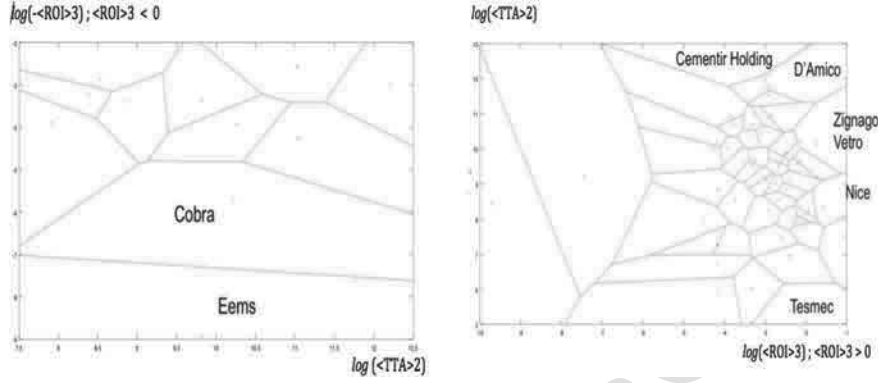


Fig. 1.12 Voronoi tessellation of $[\log(\langle \text{ROI} \rangle_3), \log(\langle \text{TTA} \rangle_2)]$ plane. Left panel: when $\langle \text{ROI} \rangle_3 < 0$. Right panel: when $\langle \text{ROI} \rangle_3 > 0$ for the 62 SMEs discussed in the text. A few specific SMEs are pointed out

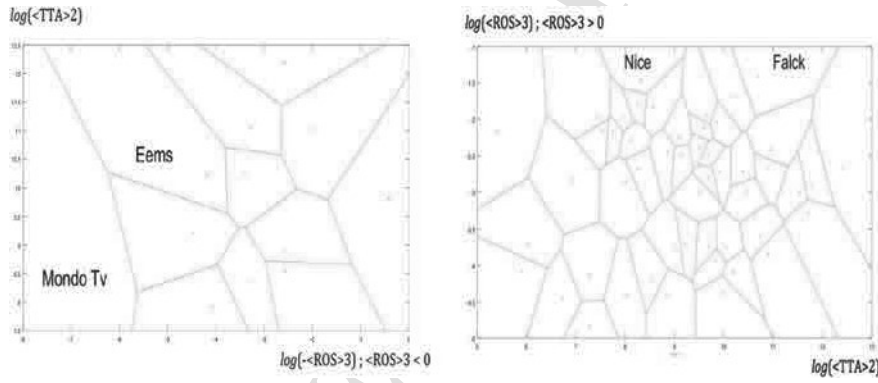


Fig. 1.13 Voronoi tessellation of $[\log(\langle \text{ROS} \rangle_3), \log(\langle \text{TTA} \rangle_2)]$ plane. Left panel: when $\langle \text{ROS} \rangle_3 < 0$; Right panel: when $\langle \text{ROS} \rangle_3 > 0$ for the 62 SMEs discussed in the text. A few specific SMEs are pointed out

153 *Voronoi Clustering Approach*

154 In the Voronoi clustering approach, for avoiding scale effect, the variables of interest
155 are first normalized. For each company $j = 1, \dots, 62$, we define

$$156 \quad \bar{x}_j = \frac{x_j - m_x}{M_x - m_x}, \quad (1)$$

where x_j represents the value of the variable x for the j -th company and

$$m_x = \min_{j=1, \dots, 62} x_j, \quad M_x = \max_{j=1, \dots, 62} x_j.$$

157 Next, in search of clusters, the centroids of the Voronoi tessellation are a priori
 158 defined by positive numbers, $\{\phi_h\}_{h=1}^H$ and $\{\psi_k\}_{k=1}^K$, where H and K are a priori chosen
 159 integers.

160 Moreover, we introduce a weighted Euclidean distance, for each innovation vari-
 161 able (\mathcal{I}), through

$$162 \quad d_{\mathcal{I}}(j, \phi_h) = \sum_{x \in \mathcal{I}} \alpha_x (\bar{x}_j - \phi_h)^2, \quad (2)$$

for each centroid ϕ_h and where the α 's are the non-negative weights of the norm,
 which can differ depending on the centroid, but so that

$$\sum_{x \in \mathcal{I}} \alpha_x = 1.$$

163 Analogously, for each performance variable (\mathcal{P}), we define

$$164 \quad d_{\mathcal{P}}(j, \psi_k) = \sum_{x \in \mathcal{P}} \beta_x (\bar{x}_j - \psi_k)^2, \quad (3)$$

for each centroid ψ_k , imposing

$$\sum_{x \in \mathcal{P}} \beta_x = 1.$$

165 In so doing, all distances are $0 \leq d_{\mathcal{I}}(j, \phi_h), d_{\mathcal{P}}(j, \psi_k) \leq 1$, for each company j with
 166 respect to centroid of coordinates (ϕ_h, ψ_k) .

167 Notice that, even if Eqs. (2) and (3) look mathematically identical, we prefer to
 168 write down both formulas in order to point out that the differences may occur between
 169 the sets \mathcal{I} and \mathcal{P} and the related centroid coordinates. Indeed, as we will see below,
 170 the definition of the coordinates ϕ 's and ψ 's and the different cardinalities of \mathcal{I} and
 171 \mathcal{P} lead to very different settings emphasized in the cases concerning Eqs. (2) and (3).

172 Three cases of clustering search have been examined in [3], always setting $H =$
 173 $K = 4$, with the centroids regularly distributed on the plane diagonal: $\{\phi_h\}_{h=1}^H =$
 174 $\{\psi_k\}_{k=1}^K = \{1/5, 2/5, 3/5, 4/5\}$. Consider case [II], for discussion, when $\alpha_x = 1/2$
 175 for each $x \in \mathcal{I}$ and an identical weight for the $x \in \mathcal{P}$ variables, i.e. $\beta_x = 1/7$. This is a
 176 “uniform in value” case, where the definition of the centroids is made by considering
 177 a uniform decomposition of the interval $[0, 1]$ and all the variables are assumed to
 178 equally concur in the Voronoi distance (Table 1.4). AQ2

179 It should be pointed out here that after some simple clustering analysis, so-called
 180 case [I], in [3], nine companies are controlling the clustering, and collapsing the
 181 whole sample into one single cluster, due to their “outlier aspect”. They are (2)
 182 Aeffe, (5) Ascopiave, (15) Cementir Holding, (20) D’Amico, (22) Digital Bros, (30)
 183 Esprinet, (45) Mondo Tv, (58) Ternienergia, (59) Tesmec. This numerically confirms
 184 the few outlined cases seen in the above figures. These nine companies are removed

Table 1.4 Distribution of companies among the clusters (*cl.*), either for clustering *II*, as defined in the text and examined in [3] for 53 STAR companies

“II clustering”		Performance				
		1st cl.	2nd cl.	3rd cl.	4th cl.	Tot.
Innovation	1st cl.	16	22	7	0	45
	2nd cl.	2	2	0	0	4
	3rd cl.	1	3	0	0	4
	4th cl.	0	0	0	0	0
Tot.		19	27	7	0	53

185 for the subsequent Voronoi clustering analysis approach. It remains, therefore, 53
186 companies to be examined.

187 To provide comments on the following results, we call *first* cluster the one asso-
188 ciated with the $\{\phi_h\}_{h=1}^H = \{\psi_k\}_{k=1}^K = \{1/5\}$ centroid and, in an increasing way, the
189 *second* and the *third* cluster, so that the *fourth* cluster is the one associated to the
190 values $\{\phi_h\}_{h=1}^H = \{\psi_k\}_{k=1}^K = \{4/5\}$.

191 In Table 1.5, a description of the clusters of the sample companies is provided.

192 Referring to innovation clustering, the greatest number of companies (45 out of 53)
193 is located in the first cluster, meaning that, in relative terms, companies undertake low-
194 value innovation initiatives (at least those which produce reflections on tangible and
195 intangible assets). Total sales and total assets, which are measures largely employed
196 in literature for company size, show that the higher the intensity of innovation, the
197 higher the size, or conversely. Also the incidence of both tangible and intangible
198 assets (as percentage of the total assets) is increasing in the three innovation clusters,
199 meaning that in highly innovative companies, tangible and intangible assets represent
200 a relevant portion of the disclosed total assets. The mean/std. dev. ratio shows that the
201 composition of the clusters is rather heterogeneous except for the third innovation
202 cluster which is composed of companies whose size is fairly concentrated around
203 the mean. For what concern performance, the distribution of companies among the
204 clusters is quite different from that of innovation.

205 This provides evidence that the association between innovation and performance
206 is not self-evident. The averages in the performance clusters also do not allow to
207 appraise significant differences neither in terms of company size nor in terms of
208 incidence of tangible and intangible assets.

209 Table 1.6 shows the averages of innovation and performance drivers for the entire
210 sample and so-called clustering *II* analysis approach [3] for innovation and perfor-
211 mance.

212 For completeness, we reproduce comments from such a publication. In the first
213 cluster, the averages of innovation for tangible and intangible assets are below the
214 general averages of the entire sample, whereas all performance indicators are above
215 the full sample averages. In the second cluster, a general under-the-general-average

Table 1.5 Statistical description of the companies, as if one full sample, or “belonging” to a cluster *cl.* (see text); the number (N) of companies in each cluster is given; *Tot.Ass.* = “Total Assets”

			<i>Tot.Ass.</i> 2006–2007 (€/1,000)	Total Sales (€/1,000)	Intangible Assets on <i>Tot.Ass.</i>	Tangible Assets on <i>Tot.Ass.</i>
	N:	Mean	303,053	267,689	5%	10%
	53	Std.Dev.	304,144	261,828	6%	12%
“II clustering” Innovation						
		Mean	241,199	210,452	4%	8%
1st <i>cl.</i>	45	Std.Dev.	190,099	187,814	5%	8%
		Mean/St.Dev.	1.27	1.12	0.88	1.04
		Mean	731,745	467,442	8%	16%
2nd <i>cl.</i>	4	Std.Dev.	798,924	469,023	8%	22%
		Mean/St.Dev.	0.92	1.00	0.97	0.73
		Mean	570,226	711,853	12%	22%
3rd <i>cl.</i>	4	Std.Dev.	261,414	329,233	9%	27%
		Mean/St.Dev.	2.18	2.16	1.39	0.82
“II clustering” Performance						
		Mean	210,607	157,375	8%	10%
1st <i>cl.</i>	19	Std. Dev.	130,310	118,218	7%	11%
		Mean/St.Dev.	1.62	1.33	1.14	0.94
		Mean	385,628	354,434	3%	9%
2nd <i>cl.</i>	27	Std.Dev.	387,615	293,834	3%	13%
		Mean/St.Dev.	0.99	1.21	0.90	0.71
		Mean	235,476	232,525	3%	10%
3rd <i>cl.</i>	7	Std.Dev.	228,112	340,089	5%	12%
		Mean/St.Dev.	1.03	0.68	0.62	0.85

216 performance is associated to an above-the-general-average innovation. In the third
 217 cluster, the performance averages are mixed: some of them are above the mean, while
 218 the others are below.

219 Specifically, the μ/σ ratio points that the cluster’s homogeneity is rather low,
 220 meaning that extremely different companies lie within the same cluster both from
 221 innovation or performance perspective. The only exception is represented by ATO,
 222 since the σ is remarkably concentrated around the average μ . This could be inter-
 223 preted as a possible association between innovation and asset turnover. However, its
 224 direction remains unclear, since a high ATO is associated to a low innovation in the
 225 first cluster, whereas a low ATO is associated to a medium innovation in the second
 226 cluster, while high ATO is associated to high innovation in the third cluster.

Table 1.6 Main statistical characteristics of the innovation and performance variables for the whole sample (Ent.) or inside the clusters (*cl.*); the number (N) of companies inside each cluster is recalled

		TIAX	TTA	DS	DA	ROI	ROS	ATO	S/E
Ent.	Mean (μ)	12,360	29,215	6%	9%	5%	5%	0.91	275.77
	Std.Dev.(σ)	18,695	45,380	14%	16%	5%	7%	0.34	231.20
N = 53	μ/σ	0.66	0.64	0.46	0.57	0.85	0.75	2.68	1.19
Innovation II clustering									
1st	Mean (μ)	7,127	18,554	7%	9%	5%	6%	0.93	293.83
<i>cl.</i>	Std.Dev.(σ)	9,311	24,023	15%	17%	6%	7%	0.36	248.53
N=45	μ/σ	0.77	0.77	0.49	0.55	0.87	0.79	2.57	1.18
2nd	Mean (μ)	28,081	71,512	4%	3%	2%	2%	0.67	165.90
<i>cl.</i>	Std.Dev.(σ)	29,505	65,192	11%	7%	6%	10%	0.13	58.91
N=4	μ/σ	0.95	1.10	0.34	0.35	0.25	0.16	5.36	2.81
3rd	Mean (μ)	55,511	106,862	1%	14%	4%	5%	0.97	182.49
<i>cl.</i>	Std.Dev.(σ)	28,454	107,418	5%	18%	1%	2%	0.20	48.84
N=4	μ/σ	1.95	0.99	0.19	0.81	3.00	2.57	4.91	3.73
Performance II clustering									
1st	Mean (μ)	16,356	22,484	-2%	-4%	0%	0%	0.79	222.75
<i>cl.</i>	Std.Dev.(σ)	20,762	31,548	10%	4%	4%	7%	0.28	157.65
N=19	μ/σ	0.79	0.71	0.21	0.83	0.05	0.05	2.85	1.41
2nd	Mean (μ)	11,930	35,841	9%	12%	7%	8%	0.94	262.81
<i>cl.</i>	Std.Dev.(σ)	19,346	56,259	9%	13%	4%	5%	0.25	232.07
N=27	μ/σ	0.62	0.64	0.94	0.92	1.54	1.46	3.77	1.13
3rd	Mean (μ)	3,174	21,931	20%	35%	9%	12%	1.11	469.70
<i>cl.</i>	Std.Dev.(σ)	4,744	32,962	24%	17%	6%	9%	0.65	332.70
N=7	μ/σ	0.67	0.67	0.84	2.02	1.49	1.26	1.71	1.41

227 It is worth noticing that in the third cluster, companies appear rather homoge-
 228 neous in terms of performance, particularly for profitability (both ROI and ROS)
 229 and efficiency (ATO and S/E). One can argue that, above a particular “threshold of
 230 innovation intensity”, the level performances seem rather homogeneous.

231 Indeed, similar considerations can be made for performance clustering: the per-
 232 formance averages gradually increase from the first to the third cluster, whereas
 233 innovation averages decrease (TIAX) or fluctuate (TTA). The relation innovation-
 234 performance seems, then, quite puzzling. Even for performance clustering, hetero-
 235 geneity generally occurs within the clusters except for ATO.

236 *Evidence from Outliers Approach*

237 Since there is a negative minimum for each DS, DA, ROI and ROS, one may guess
 238 that some board innovation strategies were rather failures.³ One observes also some
 239 outliers from simple Voronoi analysis; see case “Clustering I” in [3]. From Table 1.2,
 240 one observes that the kurtosis is always positive and large, indicating lesser chances
 241 of extreme negative outcomes. The skewness is also positive, indicating a long upper
 242 tail (many small losses and a few extreme gains) and a long lower range tail (many
 243 small gains and several extreme losses).

244 The performance efficiency ratios of the (62) companies, taken one by one, one
 245 observes several outliers, i.e. when the SME efficiency value falls outside the relevant
 246 $[\mu - 2\sigma, \mu + 2\sigma]$ interval. There are three SMEs which are positive outliers: (58)
 247 Terrienergia, (11) Buongiorno, (13) Cairo Communications, and 1 SME which is
 248 systematically a “negative outlier”: (45) Mondo TV, confirming the Voronoi analysis
 249 of “Clustering I”.

250 It should occur to the reader that those four companies are those with very low
 251 TTA. Moreover, Mondo TV is the only one among the outliers which has a TTA06
 252 lower than its TTA07—this SME had about a 50% decrease in investment before
 253 the crisis. In contrast, Terrienergia, Buongiorno and Cairo Communications have a
 254 relatively high TTA increase.

255 One can observe, respectively, from Figs. 1.12 and 1.13, for example, see also
 256 Figs. 1.5 and 1.6 in [4].

- 257 • the relationship between $\langle \text{ROI} \rangle_3$ and $\langle \text{TTA} \rangle_2$: a weak $\langle \text{ROI} \rangle_3$ for Cementir
 258 Holding and Ascopiave; a negative but with a large absolute value occurs for
 259 D’Amico; in contrast, a large $\langle \text{ROI} \rangle_3$ occurs for Tesmec, while the negatively
 260 largest $\langle \text{ROI} \rangle_3$ is for Eems—both firms have a rather low $\langle \text{TTA} \rangle_2$;
- 261 • the relationship between $\langle \text{ROS} \rangle_3$ and $\langle \text{TTA} \rangle_2$ indicates a moderate $\langle \text{ROS} \rangle_3$
 262 positive effect for Sogefi, Ascopiave, D’Amico and Cementir Holding, the four
 263 largest TTA companies, “imposing” a single cluster in the “Clustering I” Voronoi
 264 analysis; a large negative $\langle \text{ROS} \rangle_3$ effect occurs for Mondo TV; on the other side,
 265 the most positive $\langle \text{ROS} \rangle_3$ is for Falck Renewables, Zignago Vetro and Nice.

266 Observe that these companies cover various sectors of activity. Nevertheless,
 267 there are differences: Terrienergia and Cairo Communications have very dissimilar
 268 performance efficiency behaviours, the former performing better for “growth”, the
 269 latter for “profitability”. Since Terrienergia, Buongiorno and Cairo Communications
 270 have a high increase in TTA, one might reach some advice concerning innovation
 271 strategy. Let TTA increase for better performance.

272 As an a posteriori” analysis “proof”, observe that Mondo TV did not increase its
 273 TTA, $\text{TTA07} < \text{TTA06}$, pointing to a deficient strategy. This is pointing to the timing
 274 of “investment” relevance—not fully clear from the Voronoi analysis. Moreover,
 275 observe that the average values are not the critical quantities.

³In fact, it is not absolutely sure that innovation strategies were “failures”, since one has no definite proof that innovations have been truly implemented.

276 Conclusions

277 Justifying an investment is superb challenge for board members—the more so at
 278 financial crisis time. Payback is unsure; one needs criteria for obtaining efficiency
 279 (performance) measures, whence modelling strategies and forecasting. Usually one
 280 demands that the level of investments be low and the returns be high. We have here
 281 proposed a set of measures for such “research questions”. We have outlined means
 282 for finding correlations and looked for clustering of performance ratios, whence the
 283 specific companies “obeying” strategies based on such ratios. But from the Voronoi
 284 clustering approach, it is not obvious that high innovation leads to high performance.

285 We have found that the timing of investment is very relevant from observing
 286 outliers, with either positive or negative results. Extreme values show best strategies!

287 The Voronoi approach is nevertheless of interest: Within the clusters, one can
 288 compare the characteristics and performance of companies holding the same innova-
 289 tion model, whereas between the clusters high heterogeneity should occur assuming
 290 that different innovation models might be suitable for different company profiles
 291 and/or could be associated to different level of performance.

292 In this respect, cluster analysis seems to be particularly effective in providing a
 293 global analysis of the relationship between innovation and performance. Notice that
 294 the study allows three considerations from extreme value analysis: not only the invest-
 295 ment evolution—up or down, low or high—but also through their average, serving as
 296 a control kind of test. It should be obvious that the best performance should be better
 297 appreciated when (unexpectedly?) the investment is low, but regularly implemented.

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Chapter 1

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Change to bold italic	⌘ under matter to be changed	⌘
Change to lower case	Encircle matter to be changed	⊘
Change italic to upright type	(As above)	⊕
Change bold to non-bold type	(As above)	⊖
Insert 'superior' character	/ through character or ⋈ where required	Y or Y under character e.g. Y or Y
Insert 'inferior' character	(As above)	⋈ over character e.g. ⋈
Insert full stop	(As above)	⊙
Insert comma	(As above)	,
Insert single quotation marks	(As above)	Y or Y and/or Y or Y
Insert double quotation marks	(As above)	Y or Y and/or Y or Y
Insert hyphen	(As above)	⊥
Start new paragraph	┌	┌
No new paragraph	┐	┐
Transpose	┌┐	┌┐
Close up	linking ○ characters	○
Insert or substitute space between characters or words	/ through character or ⋈ where required	Y
Reduce space between characters or words		↑