Ghana's Construction Industry, Yesterday, Today and Tomorrow: Towards greater professionalism

Maiden Annual Construction Industry Lecture 2018
Accra International Conference Centre, 17 September 2018

George Ofori

What is the construction industry and how important is it to Ghana?

What is the ultimate to aspire to attain?
How can we attain the desired ultimate?

What is being done now, and what are their chances of success?

Why is it important to develop the industry?

Whose job is it to endeavour to attain it, and what should the role of the main actors be?

What has been done to get industry to this point; what have been the successes and challenges?

What does the development of the construction industry involve?

What does a 'good' construction industry look like?
What is good practice in industry development

Where is Ghana's construction industry today?

Summary: the questions

28 billion Population of Ghana	US\$42.5 b GDP of G		US\$1,514 GDP per capita	20.2% Urban access to impvd sanitation			
* Location specifi * Government is a * High cost, indiv * Long period of g * Public safety, he * Environmental i * Subject to regul	a major client isible gestation ealth implication ation	ons construction	GHC22.7 billion GDP in construction	7.2% Growth rate of GDP in construction			linkage effects t multiplier
54.7% Urban population	27.9% Urban population living in slums	17 16	.0%, 2008 .2%, 2010 .4%, 2011 of construction GDP	erects, maintains buildings and in essential for long development and	ny which plans, de s, repairs, and demonstructure which g-term socio-econo d for enhancing the . Defining construction	olishes are omic	309,132 Persons employed in informal sector in construction
'Gov't has taken aviation networks provide quality an service delivery; in apgrade power ge	; expand acces ad affordable h mprove access	s to potable ousing; imediate to educate	le water; aprove health ion; expand and	18,832 (6.0%) Females employed in	6.8% Contribution of onstruction to total of persons engages.	number	101,154 Apprentices in construction

Ministries and their roles in construction

Materials	Human Resources	Equipment &Technology	Finance	Procedures, Processes	Land		
	Ministry of Lands and Natural Resources						
	resources						
	Ministry of W	ater Resources and S	Sanitation				
Ministry of Trade and Industries	Ministry of Education	Ministry of Education Ministry of Finance Ministry of Justice					
Ministry of Business Development	Ministry of Employ Rela						
	Ministry of Trade and Industries						
		Ministry of Busine	ess Development				

* Ministry of Road TransportNo construction industry regulatory and / or development agency Main ministries admin responsibility * Land Use & Spatial Planning Auth * Metropolitan, Municipal and District Authorities (MMDAs) * Ghana Environmental Protection	* L.I. 1630 National Building Regulations 1996 – erection, alteration, maintenance of buildings * Cap 84 Town and Country Planning Act – use of land * Local Government Law 1993 – Act 462 sections 49-57 right of MMDAs to grant permits for development * Environmental Assessment Regulation, L.I. 1652, 1999 – guidelines for "general construction and services"	* Building Maintenance Bill
Other major agencies	released in 2010 Main building laws	* Condominium Bill Other laws under development
* Department of Feeder Roads	* Min of Local Government and Rural	Registration of contractors – by Min
* Department of Urban Roads	Development	of Works & Housing; and Min of
* Ghana Highway Authority	* Min of Railways Development	Road Transport
* Regional Co-ordinating Councils	* Min of Road Transport	Firms classified by type of work;
* MMDAs	* Min of Water Resource and Sanitation	categorised by track record, paid-up
Main public procurement entities	* Min of Works and Housing	capital, asset holdings, personnel to
* State Housing Corporation	* Min of Education	indicate tendering limit
* Tema Development Corporation	* Ministry of Health	Periodic re-registration.
* SSNIT	Main client ministries	Registration of contractors
Government-linked client institutions	Train energy ministres	

Building for The Future

The Scottish Construction Industry's Strategy

2013-2016

Appendix 1.0 Industry Map This diagram depicts the various subsectors that constitute Scotland's construction industry. It also attempts to illustrate how work flows through the industry and how subsectors interact with each other. The professional areas of the industry are shown in the outer ring, with the operational aspects in the middle ring and the supply chain in the centre.

This will be further developed over the coming months.

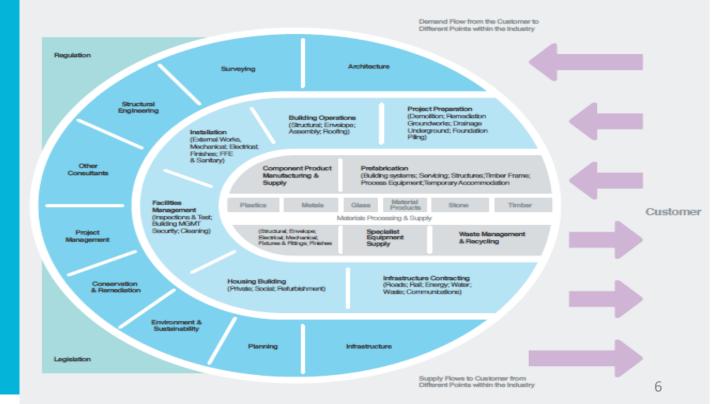
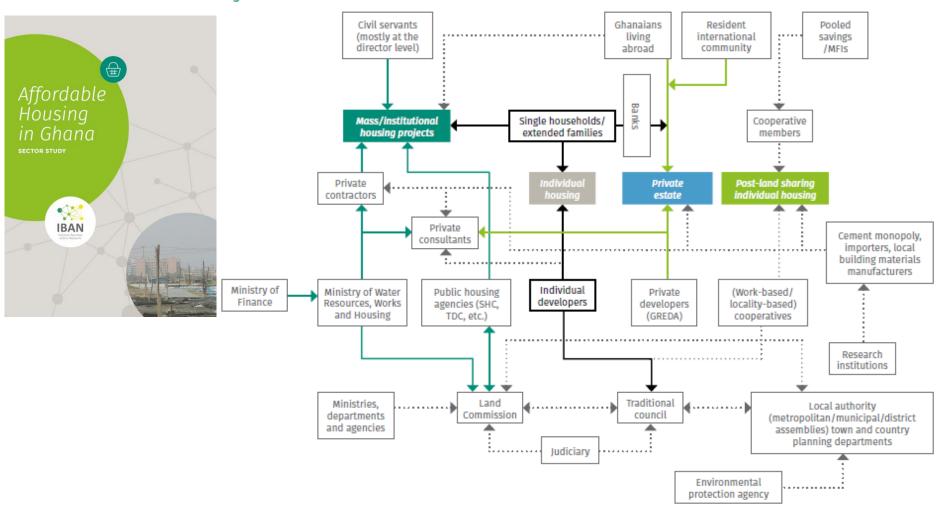




Figure 8 • IDENTIFIED HOUSING SECTOR STAKEHOLDERS IN GHANA



Features of construction industry and their implications

- location specificity ...economic impact; adverse physical, social impacts
- high expense, indivisibility ...implications for affordability, access to funding, finance; implications of lack of completion
- significant part of economy; stimulator of activity in economy balance wheel of economy
- long period of gestation ...implications for macro-level planning for infrastructure and for industry ...so, capacity, capability
- government has major role ...as client, regulator, administrator, facilitator
- involvement of many players, stakeholders
- generator of employment ...depends on technology choice, balancing of many factors
- bulkiness of material inputs ...importance of logistics, delineates local markets... all things being equal, domestic firms should be dominant
- importance of operating environment.

Infrastructure and Projects Authority Reporting to HM Treasury and Cabinet Office

National Infrastructure Delivery Plan 2016–2021









Infrastructure is the foundation upon which our economy is built. The government remains determined to deliver better infrastructure in the UK to grow the economy and improve opportunities for people across the country.



For the first time this new National Infrastructure Delivery Plan brings together the government's plans for economic infrastructure over the next 5 years with those to support delivery of housing and social infrastructure. This is reflected by the government's commitment to invest over £100 billion by 2020-21, alongside significant ongoing private sector investment in our infrastructure.

This investment will drive wider economic benefits, including:

- supporting growth and creating jobs in the short term as projects are built especially where public investment is used to attract private investment
- raising the productive capacity of the economy in the long term as the benefits of new infrastructure are felt; reduced transaction costs; larger and more integrated labour and product markets; and better opportunities to collaborate and innovate
- driving efficiency enabling greater specialisation and economies of scale
- boosting international competitiveness attracting inward investment and enabling trade with foreign partners





Insight Report

The Global Competitiveness Report 2017–2018

Klaus Schwab, World Economic Forum



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2 USA

3 Singapore

6 Hong Kong

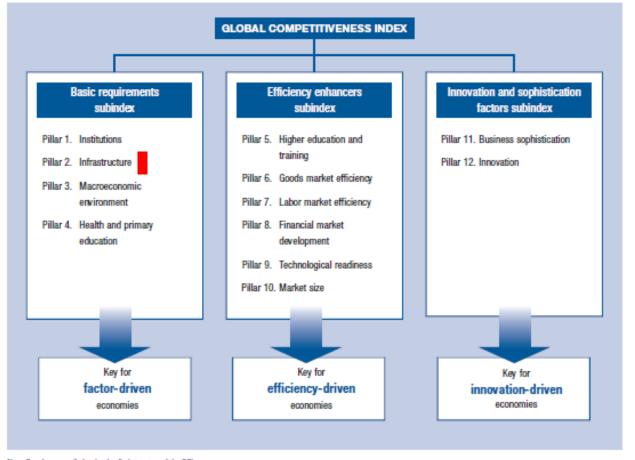
8 UK

17 UAE

	Economy	Score ¹	Prov.3	Trend
•	Switzerland	5.86	- 1	
a	United States	5.85	3	
a	Singapore	5.71	2	
0	Netherlands	5.66	4	
•	Germany	5.65	5	
6	Hong Kong SAR	5.59	9	
Ŏ	Sweden	5.52	6	
0	United Kingdom	5.51	7	
<u> </u>	Japan	5.49	8	
<u></u>	Finland	5.49	10	
•	Norway	5.40	11	
	Denmark	5.99	12	
<u> </u>	New Zealand	5.97	13	
<u> </u>	Canada	5.95	15	
6	Talwan, China	5.33	14	
6	Israel	5.91	24	***********
7	United Arab Emirates	5.90	16	petropetro
<u> </u>	Austria	5.25	19	
•	Luxembourg	5.23	20	
	Belglum	5.29	17	
a	Australia	5.19	22	
	France	5.18	21	
2	Malaysla	5.17	25	
<u> </u>	Ireland	5.16	23	**********
2	Oatar	5.11	18	**********
2	Korea, Rep.	5.07	26	***************************************
27	China	5.00	28	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
•	lcoland	4.99	27	
9	Estonia	4.85	30	***************************************
2	Saudi Arabia	4.83	29	
21	Czech Republic	4.77	31	
2	Thalland	4.72	34	
2	Chile	4.71	33	
2	Spaln	4.70	32	
2	Azerbaljan	4.69	97	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
2	Indonesia	4.68	41	
7	Malta	4.65	40	
	Russian Federation	4.64	43	***************************************
•	Poland	4.59	36	
•	India	4.59	39	
4	Lithuania	4.58	35	-
9	Portugal	4.57	46	***************************************
9	Italy	4.54	44	
•	Bahrain	4.54	48	
•	Mauritius	4.52	45	

Economy	Score ¹	Prov. ²	Trend ³		Economy	Score ¹	Prov. ²	Trend ³
Brunel Darussalam	4.52	58		<u>@</u>	Argentina	3.95	104	-
Costa Rica	4.50	54		<u></u>	Nicaragua	3.95	103	
Slovenia	4.48	56	**************************************	C	Cambodia	3.93	89	
Bulgarla	4.46	50		2	Tunisla	3.93	95	-
Panama.	4.44	42	*******	<u></u>	Honduras	3.92	88	
Maxico	4.44	51	***************************************	<u> </u>	Ecuador	3.91	91	
Kuwalt	4.43	38	*********	•	Lao PDR	3.91	93	Name of Street
Turkay	4.42	55	***************************************	•	Bangladesh	3.91	106	
Latvia	4.40	49	-	100	Egypt	3.90	115	
Viet Nam	4.36	60	***	101	Mongolla	3.90	102	
Philippines	4.35	57		100	Kyrgyz Republic	3.90	111	-
Kazakhstan	4.95	53	***********	1023	Bosnia and Herzegovina	9.87	107	-
Rwanda	4.95	52	-	104	Dominican Republic	9.87	92	
Slovak Republic	4.33	65		102	Lebanon	9.84	101	
Hungary	4.33	69		•	Senegal	9.81	112	-
South Africa	4.32	47		100	Saychelles	9.80	n/a	· · ·
Oman	4.31	66	**********	•	Ethlopla	9.78	109	
Botswana	4.30	64	***************************************	100	El Salvador	9.77	105	
Cyprus	4.30	83	,	110	Cape Verde	9.76	110	
Jordan	4.30	63		· ·	Ghana	9.72	114	Name of Street
Colombia	4.29	61		112	Paraguay	3.71	117	
Georgia	4.28	59		112	Tanzania	3.71	116	***********
Romania	4.28	62		113	Uganda	3.70	113	~********
Iran, Islamic Rep.	4.27	76		Œ	Pakistan	3.67	122	-
Jamalca	4.25	75	*********	116	Cameroon	3.65	119	
Morocco	4.24	70	***********	117	Gambla, The	3.61	123	,
Peru	4.22	67	******	•	Zambla	3.52	118	-
Armenia	4.19	79	***************************************	®	Guinea	9.47	n/a	********
Croatia	4.19	74		120	Benin	3.47	124	
Albania	4.18	80		121	Madagascar	3.40	128	
Uruguay	4.15	73	.,	122	Swazland	3.35	n/a	***************************************
Montenegro	4.15	82	,	122	Mall	3.33	125	
Serbla	4.14	90		®	Zimbabwe	3.32	126	
Tajlidstan	4.14	77	***************************************	©	Nigeria	3.30	127	-
Brazil	4.14	81	-	•	Congo, Democratic Rep.	3.27	129	_
Ukraine	4.11	85		157	Venezuela	3.23	190	~
Bhutan	4.10	97		122	Halti	3.22	n/a	
Trinidad and Tobago	4.09	94		123	Burund	3.21	195	
Guatemala	4.08	78		•	Slerra Leone	3.20	132	
Srl Lanka	4.08	71		(21)	Lesotho	3.20	120	
Algeria	4.07	87		122	Malawi	9.11	134	
Greece	4.02	86	***************************************	122	Mauritania	3.09	197	
Nopal	4.02	98	***************************************	•	Liberia	9.08	191	********
Moldova	3.99	100			Chad	2.99	196	
Namibla	3.99	84	***************************************	_ <u></u>	Mozambique	2.89	133	
Kanya	3.98	96	-	•	Yemen	2.87	138	********
				_				

Figure 1: The Global Competitiveness Index framework



Infrastructure also influences directly:

- * Pillar 5
- * Pillar 6
- * Pillar 9
- * Pillar 10.



The Global Competitiveness Report 2017–2018



Note: See the appendix for the detailed structure of the GCL

Switzerland

Key indicators, 2016

2012-13

1 / 144

5.7

Population millions

GDP US\$ billions

1st/137

Source: International Monetary Fund; World Economic Outlook Database (April 2017)

The Global Competitiveness Index 2017-2018 edition

2013-14

1/148

5.7

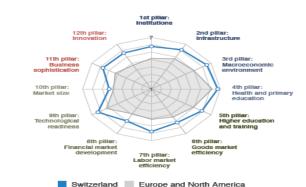


79,242.3

0.41

Performance overview

Index Component	Rank/137	Score (1-7)	Trend	Distance from best	Edition
Global Competitiveness Index	1	5.9			Rank
Subindex A: Basic requirements	1	6.4			Score
â 1st pillar: Institutions	4	5.9	_		
	6	6.3			
	3	6.6			
💍 4th pillar: Health and primary education	2	6.8			
Subindex B: Efficiency enhancers	3	5.6			
🦈 5th pillar: Higher education and training	5	6.1			
eff 6th pillar: Goods market efficiency	6	5.5			
🍂 7th pillar: Labor market efficiency	1	5.9	_		
all 8th pillar: Financial market development	8	5.3			
9th pillar: Technological readiness	2	6.4			
🐫 3 10th pillar: Market size	39	4.7			
Subindex C: Innovation and sophistication factors	1	5.9			
🌛 11th pillar: Business sophistication	1	5.9	_		
₩ 12th pillar: Innovation	1	5.8			



2014-15

1/144

5.7

2015-16

1 / 140

5.8

2016-17

1/138

5.8

2017-18

1 / 137

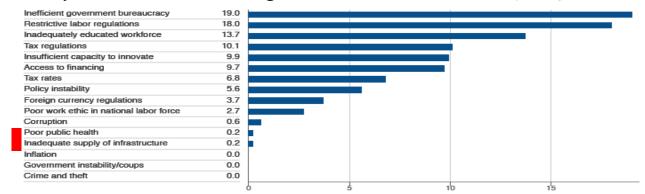
5.9

Most problematic factors for doing business

Source: World Economic Forum, Executive Opinion Survey 2017

8.3 GDP per capita US\$

659.9 GDP (PPP) % world GDP



United States

Edition

Rank

Key indicators, 2016

Population millions

GDP US\$ billions



The Global Competitiveness Index 2017-2018 edition

2012-13

7 / 144

2013-14

5 / 148

WORLD ECONOMIC FORUM

57,436.4

15.49

Performance overview

🐫 10th pillar: Market size

12th pillar: Innovation

Subindex C: Innovation and sophistication factors

🌛 11th pillar: Business sophistication

Index Component	Rank/137	Score (1-7)	Trend	Distance from best
Global Competitiveness Index	2	5.9		
Subindex A: Basic requirements	25	5.5	_	
â 1st pillar: Institutions	20	5.3		
	9	6.0		
S 3rd pillar: Macroeconomic environment	83	4.5	_	
💍 4th pillar: Health and primary education	29	6.3		
Subindex B: Efficiency enhancers	1	6.0		
🦈 5th pillar: Higher education and training	3	6.1		
6th pillar: Goods market efficiency	7	5.5		
7th pillar: Labor market efficiency	3	5.6		
all 8th pillar: Financial market development	2	5.7		
9th pillar: Technological readiness	6	6.2		

6.9

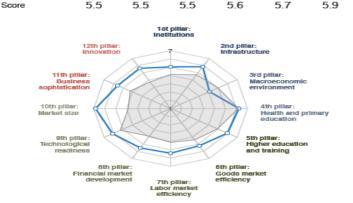
5.8

5.8

2

2

2



2014-15

3/144

323.3

2015-16

3 / 140

GDP per capita US\$

2016-17

 $\frac{3}{138}$

2017-18

2 / 137

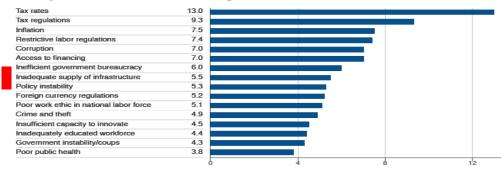
18,569.1 GDP (PPP) % world GDP

Most problematic factors for doing business

United States Europe and North America



Source: International Monetary Fund; World Economic Outlook Database (April 2017)



Singapore

Key indicators, 2016

Population millions



Source: International Monetary Fund; World Economic Outlook Database (April 2017)

The Global Competitiveness Index 2017-2018 edition

WORLD ECONOMIC FORUM

52.960.7

0.41

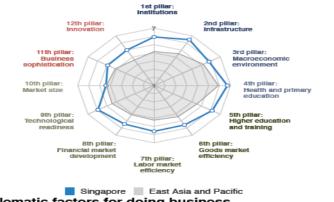
Performance overview

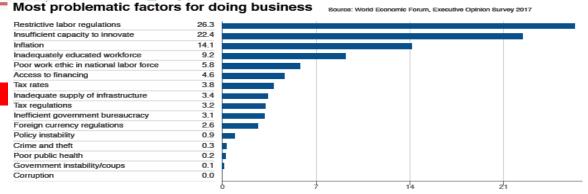
** 12th pillar: Innovation

Index Component	Rank/137	Score (1-7)	Trend	Distance from best	-
Global Competitiveness Index	3	5.7		————	
Subindex A: Basic requirements	2	6.3			:
â 1st pillar: Institutions	2	6.1			
	2	6.5			
	18	6.0			
💍 4th pillar: Health and primary education	3	6.8			
Subindex B: Efficiency enhancers	2	5.7			
🦈 5th pillar: Higher education and training	1	6.3			
6th pillar: Goods market efficiency	1	5.8			
7th pillar: Labor market efficiency	2	5.8			
ath pillar: Financial market development	3	5.7			
9th pillar: Technological readiness	14	6.1	_		
$\stackrel{\scriptscriptstyle{\wedge}}{\varsigma_{\nu^2}}$ 10th pillar: Market size	35	4.8			
Subindex C: Innovation and sophistication factors	12	5.2	_		
√ 11th pillar: Business sophistication	18	5.2	_		

5.3







5.6 GDP per capita US\$

Ghana 111st_{/137}

27.6 GDP per capita US\$

43.3 GDP (PPP) % world GDP

The Global Competitiveness Index 2017-2018 edition

ECONOMIC FORUM

1,569.0

0.10

Source: International Monetary Fund; World Economic Outlook Database (April 2017)

Key Indicators, 2016

Population millons

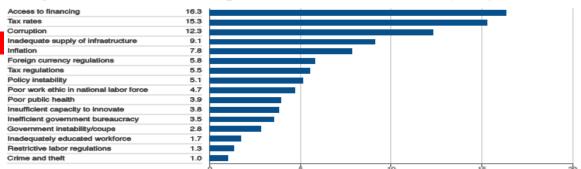
GDP US\$ billions

Performance overview

Index Component	Rank/137	Score (1-7)	Trend	Distance from best	Edition	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Global Competitiveness Index	111	3.7	_		Rank	103/144	114/148	111 / 144	119 / 140	114 / 138	111 / 137
Subindex A: Basic requirements	116	3.6	~		Score	3.8	3.7	3.7	3.6	3.7	3.7
â 1st pillar: Institutions	59	4.0									
++2nd pillar: Infrastructure	103	3.3	_					1st pillar: Institutions			
	131	2.6	_				pillar: vation	7	2nd pil Infrast	llar: ruoture	
े 4th pillar: Health and primary education	120	4.5	_				\wedge		1		
Subindex B: Efficiency enhancers	88	3.9				11th pillar: Business sophistication	K/)			3rd pillar: Macroecono environment	
💝 5th pillar: Higher education and training	98	3.7	_			/	//78	7 X			
eff 6th pillar: Goods market efficiency	71	4.3				10th pillar: Market size	111		711	4th piller: Health an education	d primary
2 7th pillar: Labor market efficiency	62	4.3					1 The	V V			
Sth pillar: Financial market development	84	3.8	_			9th pillar: Technological readiness				5th pillar: Higher educa and training	tion
💠 9th pillar: Technological readiness	93	3.6							3		
್ಲಿ 10th pillar: Market size	72	3.8				Financi	8th pillar: al market elopment	7th pillar:	6th pilla Goods r efficient	market	
Subindex C: Innovation and sophistication factors	60	3.7	_					Labor marke efficiency			
🥒 11th pillar: Business sophistication	60	4.1				_					
** 12th pillar: Innovation	57	3.4	_				Ghana	Sub-Sal	haran Afric	21.	

Most problematic factors for doing business





Note: From the list of factors, respondents to the World Economic Forum's Executive Opinion Survey were asked to select the five most problematic factors for doing business in their country and to rank them between 1 (most problematic) and 5. The score corresponds to the responses weighted according to their rankings.

Performance overview

Index Component	Rank/137	Score (1-7)	Trend	Distance from best	Edition
Global Competitiveness Index	125	3.3	_		Rank
Subindex A: Basic requirements	136	2.9	_		Score
â 1st piller: Institutions	125	3.2			
	132	2.0	_		
	122	3.5	_	:	
3 4th pillar: Health and primary education	136	3.0	_		
Subindex B: Efficiency enhancers	86	3.9	_		
🦈 5th pillar: Higher education and training	116	3.1			
fth pillar: Goods market efficiency	96	4.1			
7th pillar: Labor market efficiency	32	4.6			
8th pillar: Financial market development	91	3.7			
9th pillar: Technological readiness	112	3.0			
್ಕ್ಸ್ 10th pillar: Market size	26	5.0			
Subindex C: Innovation and sophistication factors	108	3.3			
A 11th pillar: Business sophistication	94	3.7	_		
* 12th pillar: Innovation	112	2.8			

Nigeria

2013-14

3.6

2012-13

3.7



The Global Competitiveness Index 2017-2018 edition

115/144 120/148 127/144 124/140 127/138 125/137

3.5

3.4



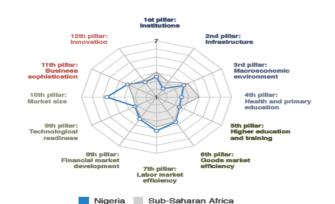


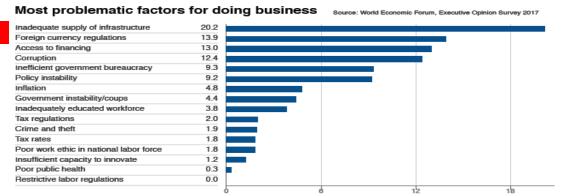
2017-18

3.3

2016-17

3.4





Indonesia

2013-14

38 / 148

2012-13

50 / 144

36th/137

The Global Competitiveness Index 2017-2018 edition

2014-15

34 / 144

2015-16

37 / 140

2016-17

41 / 138

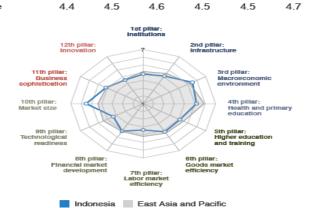


Performance overview

Index Component	Rank/137	Score (1-7)	Trend	Distance from best	Edition
Global Competitiveness Index	36	4.7			Rank
Subindex A: Basic requirements	46	5.0	_		Score
â 1st pillar: Institutions	47	4.3			
++2nd pillar: Infrastructure	52	4.5			
🥃 3rd pillar: Macroeconomic environment	26	5.7	~		
े 4th pillar: Health and primary education	94	5.4	_~		
Subindex B: Efficiency enhancers	41	4.5			
🧐 5th pillar: Higher education and training	64	4.5			
6th pillar: Goods market efficiency	43	4.6			
🍂 7th pillar: Labor market efficiency	96	3.9			
all 8th pillar: Financial market development	37	4.5			
9th pillar: Technological readiness	80	3.9	_		
10th pillar: Market size	9	5.7			
Subindex C: Innovation and sophistication factors	31	4.3			
J 11th pillar: Business sophistication	32	4.6			
* 12th pillar: Innovation	31	4.0	_		



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Most problematic factors for doing business source: World Economic Forum, Executive Opinion Survey 2017

Corruption	13.8	_				
Inefficient government bureaucracy	11.1					
Access to financing	9.2					
Inadequate supply of infrastructure	8.8					
Policy instability	8.6					
Government instability/coups	6.5					
Tax rates	6.4					
Poor work ethic in national labor force	5.8					
Tax regulations	5.2		1			
Inflation	4.7					
Inadequately educated workforce	4.3					
Crime and theft	4.0					
Restrictive labor regulations	4.0					
Foreign currency regulations	3.3					
Insufficient capacity to innovate	2.5					
Poor public health	1.8					
	-	4		ģ	1	2

Rwanda

Population millions

Key indicators, 2016

58th/137

Source: International Monetary Fund; World Economic Outlook Database (April 2017)

11.5 GDP per capita US\$

The Global Competitiveness Index 2017-2018 edition



729.1

0.02

Performance overview

3rd pillar: Macroeconomic environment

dth pillar: Health and primary education

The pillar: Higher education and training

able 2 th pillar: Financial market development

Subindex C: Innovation and sophistication factors

11th pillar: Business sophistication

fth pillar: Goods market efficiency

7th pillar: Labor market efficiency

9th pillar: Technological readiness

43 10th pillar: Market size

12th pillar: Innovation

1-1-2nd pillar: Infrastructure

Subindex B: Efficiency enhancers

98

92

98

84

113

37

34

101

123

49

61

44

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4.3 ~

3.9

3.2 *

5.4

4.5

3.2 _

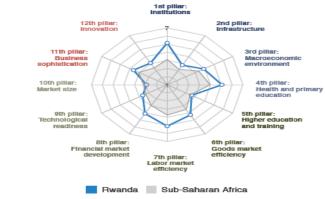
2.6 -

3.9

3.6

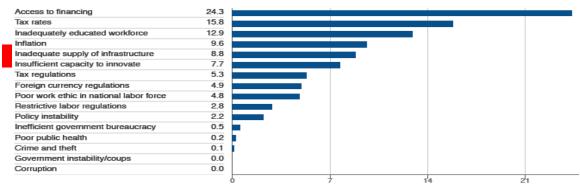
5.3 ---

					GDP US\$ billions				8.4 G	DP (PPP) %	world GDP
Index Component	Rank/137	Score (1-7) Trend	Distance from best	Edition	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	
Global Competitiveness Index	58	4.3 —		Rank	63 / 144	66 / 148	62 / 144	58 / 140	52 / 138	58 / 137	
Subindex A: Basic requirements	65	4.6		Score	4.2	4.2	4.3	4.3	4.4	4.3	
â 1st pillar: Institutions	16	5.4 —									



Most problematic factors for doing business

Source: World Economic Forum, Executive Opinion Survey 2017



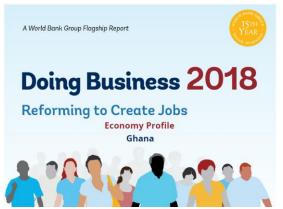


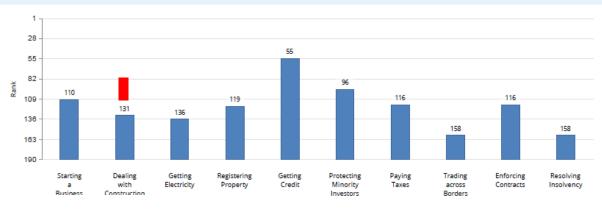
FIGURE 1.1 What is measured in *Doing Business*?

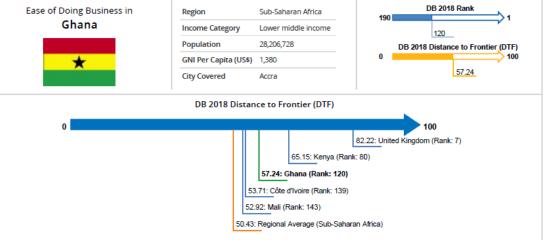


Source: Doing Business database.

Note: Labor market regulation is not included in the ease of doing business

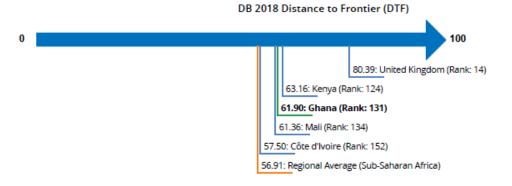
Rankings on Doing Business topics - Ghana





Note: The distance to frontier (DTF) measure shows the distance of each economy to the "frontier," which represents the best performance observed on each of the indicators across all economies in the Doing Business sample since 2005. An economy's distance to frontier is reflected on a scale from 0 to 100, where 0 represents the lowest performance and 100 represents the frontier. The ease of doing business ranking ranges from 1 to 190.

Figure - Dealing with Construction Permits in Ghana and comparator economies - Ranking and DTF



Standardized Warehouse

	Sub-Saharan OECD high
City Covered	Accra
Estimated value of warehouse	GHS 289,848.10

Indicator	Ghana	Sub-Saharan Africa	OECD high income	Overall Best Performer
Procedures (number)	16	14.8	12.5	7.00 (Denmark)
Time (days)	170	147.5	154.6	27.5 (Korea, Rep.)
Cost (% of warehouse value)	5.4	9.9	1.6	0.10 (5 Economies)
Building quality control index (0-15)	9.0	8.0	11.4	15.00 (3 Economies)

To make Ghana "one of the most attractive destinations for investment in Africa, Government will aggressively implement major reforms of the business environment, through its business environment and regulatory reforms initiatives". Reform agenda is has these strategic components:

- improve Ghana's ranking on World Bank's Ease of Doing Business Index
- establish an electronic register for business regulations, legislation, processes, to be a complete on-line repository of business laws; transparency for investors
- conduct a rolling review of business regulations using the Guillotine approach, which will ensure reduction in cost, volume of regulatory compliance
- set up centralised web portal for business regulations, to act as a one-stop portal for two-way public consultations
- design targeted regulatory reliefs for SMEs, to reduce entry barriers entrepreneurs and start-ups
- establish regulatory reform units within MDAs, conduct periodic regulatory assessments across government
- develop communication, advocacy and public-private dialogue with sto enhance the inclusive and open process of stakeholder engagement

FDI flows by region, 2014–2016 (Billions of dollars and per cent)

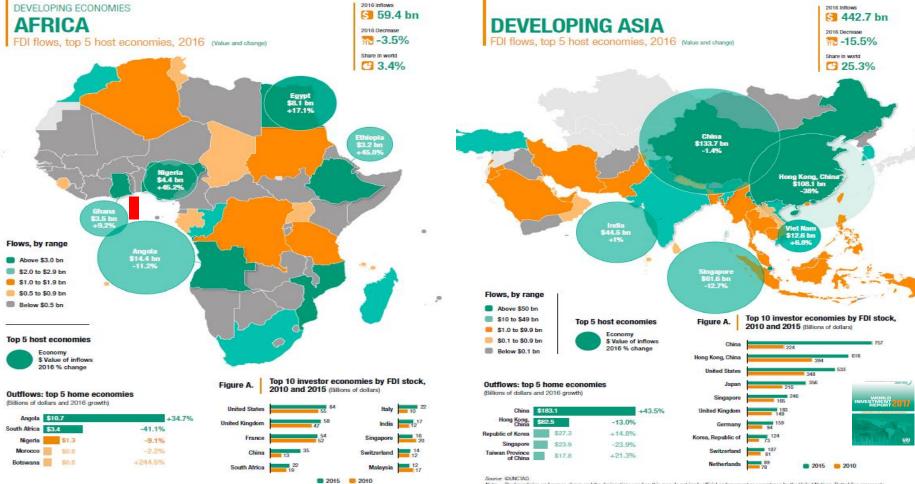
Command and a service for a service		FDI inflows		FDI outflows			
Group of economies/region	2014	2015	2016	2014	2015	2016	
World	1 324	1 774	1 746	1 253	1 594	1 452	
Developed economies	563	984	1 032	708	1 173	1 044	
Europe	272	566	533	221	666	515	
North America	231	390	425	353	370	365	
Developing economies	704	752	646	473	389	383	
Africa	71	61	59	28	18	18	
Asia	460	524	443	412	339	363	
East Asia	257	318	260	289	237	291	
South-East Asia	130	127	101	89	56	35	
South Asia	41	51	54	12	8	6	
West Asia	31	28	28	23	38	31	
Latin America and the Caribbean	170	165	142	31	31	1	
Oceania	2	2	2	1	1	1	
Transition economies	57	38	68	73	32	25	
Structurally weak, vulnerable and small economies*	68	64	58	26	14	10	
LDCs	41	44	38	18	9	12	
LLDCs	28	25	24	6	5	-2	
SIDS	6	4	4	0.3	0.7	0.2	
Memorandum: percentage share in world FDI flows							
Developed economies	42.6	55.5	59.1	56.5	73.6	71.9	
Europe	20.6	31.9	30.5	17.7	41.8	35.4	
North America	17.4	22.0	24.3	28.1	23.2	25.2	
Developing economies	53.2	42.4	37.0	37.7	24.4	26.4	
Africa	5.4	3.5	3.4	2.3	1.1	1.3	
Asia	34.8	29.5	25.3	32.9	21.2	25.0	
East Asia	19.4	17.9	14.9	23.0	14.9	20.1	
South-East Asia	9.9	7.1	5.8	7.1	3.5	2.4	
South Asia	3.1	2.9	3.1	1.0	0.5	0.4	
West Asia	2.3	1.6	1.6	1.8	2.4	2.1	
Latin America and the Caribbean	12.8	9.3	8.1	2.5	2.0	0.1	
Oceania	0.2	0.1	0.1	0.1	0.1	0.1	
Transition economies	4.3	2.1	3.9	5.8	2.0	1.7	
Structurally weak, vulnerable and small economies ^a	5.1	3.6	3.3	2.1	0.9	0.7	
LDCs	3.1	2.5	2.2	1.5	0.6	0.8	
LLDCs	2.1	1.4	1.4	0.5	0.3	-0.1	
SIDS	0.4	0.2	0.2	0.03	0.04	0.01	

Source: GUNCTAD, FDVMNE database (www.unctad.org/fdistatistics).

Note: LDCs = least developed countries, LLDCs = landlocked developing countries, SIDS = small island developing States.



³ Without double counting countries that are part of multiple groups.



Source: @UNCIAD.

Note: The boundaries and names shown and the designations used on this map do not imply official endomement or acceptance by the United Nations. Final boundary between the Republic of Souths and the Republic of South South has not yet been determined. Final status of the Abyei area is not yet determined.

Note: The boundaries and names shown and the designations used on this map do not imply official enforsement or acceptance by the United Nations. Dotted line represents approximately the Line of Control in Jammu and Kashmir agreed upon by India and Pakistan. The final status of Jammu and Kashmir has not yet been agreed upon by the cardies.

GOVT TO DEVELOP SUSTAINABLE AGRICULTURALSECTOR—PRESIDENT AKUFO-ADDO

Farmers' Day Celebration in Kumasi, 2018
President Nana Addo Dankwa Akufo-Addo re committed to developing a sustainable, sour performance of all value chain actors.
So, 320 small dams and dugout sites in 64 d

So, 320 small dams and dugout sites in 6 be evaluated in 2018.

Also, 51 dams in Volta, Greater Accra, Centr rehabilitation.

Water transmission project from rivers Oti, Ebegins 2019, bringing 90,000 hectares under President noted: a thriving agricultural sector generates jobs.

"We can, and we should overcome these problems, if we keep our rocus, ensure emicient and effective implementation of policies and programmes, and rally fully behind Government to give agriculture the decisive impulse it needs, to take its pride of place once again," the President said.

President Akufo-Addo (arrowed), in a group photo with the award winners with the award winners and effective implementation of policies and programmes, and rally fully behind Government to give agriculture the decisive impulse it needs, to take its pride of place once again," the President said.

President: road infrastructure another area of critical importance for private agriculture investment. So, government would intensify efforts to develop road network through Ghana Infrastructure Investment Fund; many strategic roads would be developed with support from multilateral institutions.

Source: ISD (Rex Mainoo Yeboah)

http://ghana.gov.gh/index.php/news/4242-govt-to-develop-sustainable-agricultural-sector-president-akufo-addo









https://www.bbc.co.uk/news/resources/idt-sh/dundee_the_city_with_grand_designs









https://www.bbc.co.uk/news/resources/idt-sh/dundee_the_city_with_grand_designs

HOUSING AS A STRATEGY FOR POVERTY REDUCTION IN GHANA





Picture 1: A house in the Control Community of Kodie



Picture 4: A house in the Experimenta Community of Kodie Habitat



Picture 2: A house in the Control Community of Hwidlem



Picture 3: A house in the Experimental Community of Konongo Habitat



Picture 7: Toilet facility in the Control Community



Picture 6: Waste water from a bathhouse in the Control Community



Picture 5: Borehole serving the Experimental Communities

"A comparison of consciously designed and implemented housing scheme with an old and run-down housing environment appears to lend credence to the fact that, an enhanced housing environment can create conditions that are conducive for poverty reduction.

Consequently, it may be inferred that housing can be used as a tool for poverty reduction but this must be consciously designed and targeted to ensure that the desired impacts are realized." (p. 28)

- In India, 40-45% of steel; 85% of paint; 65-70% of glass used in construction.
- "Forward and backward multiplier impact of construction industry is significant" (Planning Commission, 2013, p. 362).
- In India, construction is second largest employer after agriculture. Total employment:
 - 14.5 million in 1995
 - 31.5 million in 2005
 - 41 million in 2011.
- Government of Ireland (2014): in path to economic recovery, country needs strong, sustainable construction industry, because it needed good quality homes, high-quality commercial developments to underpin recovery and growth, and infrastructure fit for the future.

Investing \$1 Trillion in a Balanced Portfolio Would Deliver 3 Million Jobs

POTENTIAL PORTFOLIO INVESTMENT ALLOCATIONS

		JOBS PER \$BILLION INVESTED	INVEST IN SECTORS WITH HIGHEST CRITICALITY (ASCE GRADE OF D+ OR BELOW)	INVEST PRIMARILY IN JOB-CREATING SECTORS BUT COVER CRITICAL GAPS	INVEST IN JOB-MAXIMIZING SECTORS ONLY
Airports	*	3,900	\$130 billion	\$120 billion	\$250 billion
Bridges	44	1,800	-	\$57 billion	_
Highways	/A >	2,200	\$130 billion	\$120 billion	-
Hospitals	*	4,500	-	\$120 billion	\$250 billion
Inland waterways	1	800	\$350 billion	\$57 billion	-
Mass transit	举	900	\$130 billion	\$57 billion	—
Oil and gas	•	4,200	\$80 billion	\$120 billion	\$250 billion
Rail		1,200	-	\$57 billion	1-1
Rural broadband	آ۔	2,500	-	\$57 billion	-
Seaports	錉	4,400	_	\$120 billion	\$250 billion
Transmission and distribution	1	1,700	\$80 billion	\$57 billion	_
Water and waste		1,700	\$130 billion	\$57 billion	_

TOTAL JOBS CREATED

1.6 million

3.0 million

4.4 million

Consultancy.uk (2017) Infrastructure investment could create employment boom in US, https://www.consultancy.uk/news/13398/infrastructure-investment-could-create-employment-boom-in-us

An additional \$350 billion in investment would be required to achieve 4 million jobs when optimizing for a balanced portfolio

SUSTAINABLE GEALS DEVELOPMENT



Basic human and national needs

- Goal 1. End poverty in all its forms everywhere
- Goal 2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture
- Goal 3. Ensure healthy lives and promote well-being for all at all ages
- Goal 4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all
- Goal 5. Achieve gender equality and empower all women and girls
- Goal 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

Sustainable Development Goals

Some of construction's results

- Goal 6. Ensure availability and sustainable management of water and sanitation for all
- Goal 7. Ensure access to affordable, reliable, sustainable and modern energy for all

What construction must do

- Goal 9. Build resilient infrastructure, promote inclusive and sustainable industrialisation and foster innovation
- Goal 11. Make cities and human settlements inclusive, safe, resilient and sustainable

Broad international goals

- Goal 10. Reduce inequality within and among countries
- Goal 16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

A key international 'wherewithal'

 Goal 17. Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development

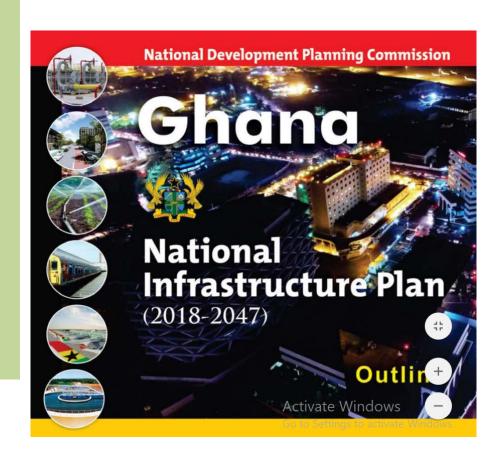
Sustainable Development Goals .. 2

Construction's inputs and methods

- Goal 12. Ensure sustainable consumption and production patterns
- Goal 13. Take urgent action to combat climate change and its impacts*
- Goal 14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development
- Goal 15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

Long-Term National Development Plan of NDPC: by 2057, on Ghana's 100th independence anniversary, country's economy should be:

- ranked among high-income countries
- export-oriented, industrialised, diversified, resilient
- driven by Ghanaian entrepreneurship
- characterised by high-value services
- dynamic, with a globally competitive manufacturing sector
- have an efficient agricultural sector capable of feeding the nation and exporting to global markets.



National Infrastructure Plan

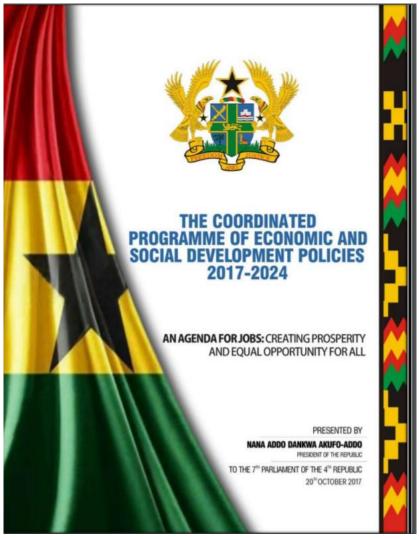
Vision

To build world-class infrastructure assets that are efficient, dependable, resilient, functional, accessible, and inclusive with the capacity to support Ghana's export-led growth and improve the quality of life of all Ghanaians.

Principles

- 1. Cost effective -- subject to rigorous standards of modern procurement practices to ensure value-for-money, while attaining the highest standards possible
- 2. Accessible -- especially for PWDs, the aged, children
- 3. Efficient -- designed to maximise the use of natural resources, such as natural light, air, land and space
- 4. Environmentally sustainable -- strike appropriat Construction Industry Development built environment and the need to preserve the Set industry-wide standards to future generations
- 5. Maintenance framework -- all infrastructure pla with institutionalised systems and implementable and measurable frameworks for maximum benefit for the public across generations.

deliver high-quality infrastructure, culture for maintenance.



Vision:

To create "An optimistic, self-confident and prosperous nation, through the creative exploitation of our human and natural resources, and operating within a democratic, open and fair society in which mutual trust and economic opportunities exist for all."

Key goals:

- 1. build a prosperous country
- 2. create opportunities for all Ghanaians
- 3. safeguard the natural environment and ensure a resilient built environment
- 4. maintain a stable, united and safe country.

transforming agriculture and 7.2% from 2017 to 2024. industry Focus on... strengthening social protection reviving, strengthening manufacturing and inclusion solving energy crisis revamping economic and aggressively promoting exports, especially highsocial infrastructure value manufactures. reforming public service Per capita GDP to grow from US\$1,515 in 2016 delivery institutions. ...to US\$2,500 by 2020

Aim: to, at least, double per capita GDP by 2024.

Requires average annual growth rates of at least

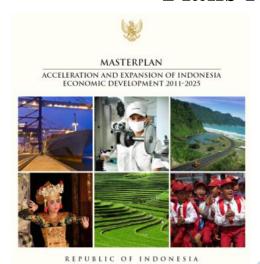
Key strategic anchors:

hub of .. West Africa."

revitalising the economy

"Long-term objective of Govt's ...to US\$3,500 by 2024. transport policy is to develop Priority interventions in five major areas: modern, integrated, and well economic development maintained transportation social development infrastructure for accelerated environment, infrastructure, human settlements growth and development. It .. seeks governance, corruption, public accountability to make Ghana the transportation strengthening Ghana's international role.

Plans for Indonesia's GDP





GDP: US\$700bn Income /capita: Income /capita: US\$14,450-

US\$3000

2025

GDP: US\$4.0-4.5 trillion

15,500

2045

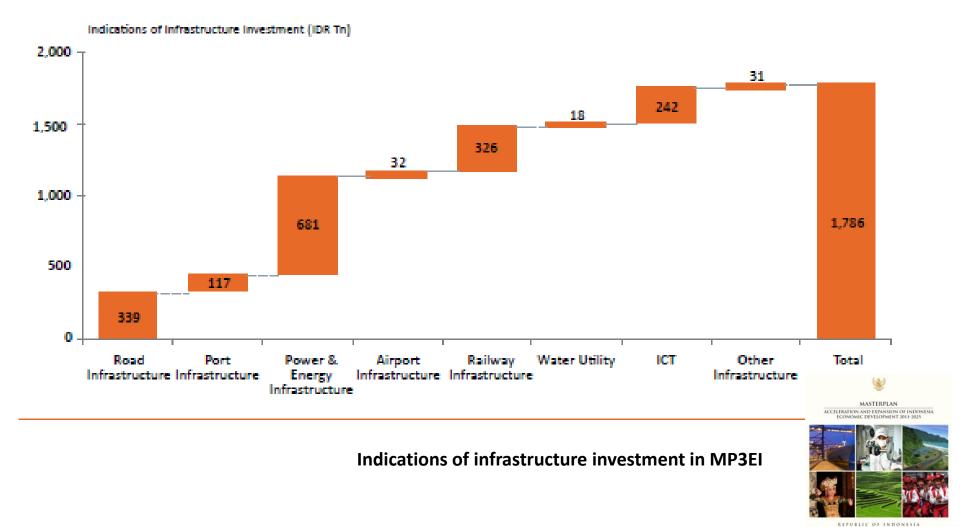
GDP: US\$15.0-15.7 trillion

Income /capita:

US\$44,500-

49,000

"With the implementation of MP3EI platform, Indonesia aims to position itself as the world's main food suppliers, as a processing centre for agricultural, fishery and natural resources, as well as a centre for global logistics by 2020 or earlier."











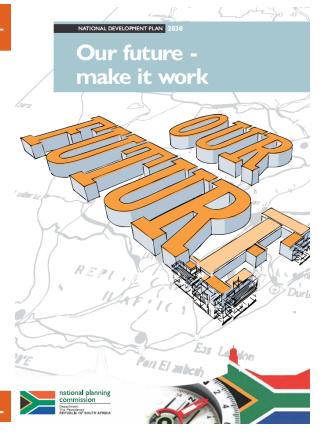
SECOND NATIONAL DEVELOPMENT PLAN (NDPII) 2015/16 - 2019/20

Uganda Vision 2040
"A Transformed Ugandan Society from a Peasant to a Modern and Prosperous Country within 30 years"

NDPII Theme

"Strengthening Uganda's Competitiveness for Sustainable Wealth Creation, Employment and Inclusive Growth"

June 2015



Projects under Uganda Vision 2040

"Uganda Vision 2040 identifies key core projects that need to be started including:

- A Hi-tech ICT city and associated ICT infrastructure
- Large irrigation schemes in different parts of the country
- Phosphate industry in Tororo
- Iron ore industry in Muko, Kabale
- Five regional cities (Gulu, Mbale, Kampala, Mbarara, and Arua) and five strategic cities (Hoima, Nakasongola, Fortportal, Moroto, and Jinja)
- Four international airports
- A standard gauge railway network with high speed trains
- Oil Refinery and associated pipeline infrastructure
- Multi-lane paved national road net work linking major towns, cities and other strategic locations
- Globally competitive skills development centres
- Nuclear power and hydro power plants (Ayago, Isimba, Karuma, and Murchison Bay)
- Science and Technology parks in each regional city
- International and national referral hospitals in each regional cities."

Uganda's Vision is "A transformed Ugandan society from a peasant to a modern and prosperous country within 30 years".

Projections:

- Uganda to be lower middle income country by 2017
- Upper middle income category by 2032
- Target GDP/capita USD9500 in 2040.
- Uganda will be a first world country in next fifty years.
- To achieve this, average real GDP growth rate must be consistent at 8.2% per annum.

2ND PHASE OF THE KUMASI AIRPORT EXPANSION PROJECT BEGINS

President Nana Addo Dankwa Akufo-Addo on Wednesday cut the sod for commencement of 2nd phase of €66,350,000 Kumasi Airport Expansion Project.

Project will extend runway from 1,981m to 2,300m; construct new terminal building, with

capacity for 1 million passengers per year Project is part of government's multi-morallways road transportation, expected to boost tourism potential of Ashanti.

President: since funding had been secur cost overruns. Delivery of project on sch complete the work in 24 months.

Project forms part of government's vision realise dream of making her an aviation Widespread youth unemployment was continuous conti

implementation of the project, which we

President: Ghana Airports Company and

airports were managed properly, duly proceeded, for rate of construction works on phase two of the Kumasi Airport project.

lives and property.

Source ISD (Rex Mainoo-Yeboah)

http://ghana.gov.gh/index.php/news/4733-2nd-phase-of-the-kumasi-airport-expansion-project-begins

What is "construction industry development"?

"a deliberate and managed process to improve the capacity and effectiveness of the construction industry to meet the national economic demand for building and civil engineering products, and to support sustained national economic and social development objectives."

(Task Group 29 of CIB, 1998)

What does "construction industry development" involve?

- Human Resource Development (Strategic)
- Materials Development (considering also globalisation)
- Technology Development

 (incl Industry development may be
- Corp spearheaded by...
 - segr a government ministry (China, Myanmar, Vietnam)
 - Dev a statutory agency (authority, board or council)
 - priva a joint government-industry
- Imp organisation (with a quasi-(val) statutory mandate) (Indonesia)
 - an industry organisation (UK).

Policy implications: possible adverse impact

- Construction, its development and role in economy must be understood because of possible adverse effects:
 - constructed goods are not productive in themselves
 - investment in construction takes funds from other 'areas'
 - excessive construction can be inflationary
 - imported materials can affect balance of payments
 - resource, capacity constraints can lead to inefficiency and waste in implementation
 - difficult to properly time investment in construction to yield desired result (long gestation period)
 - "local" nature of construction and its markets should be recognised, in large countries.



development through partnership

business by the government, industry and peer groups in society.

construction industry

National Proficiency Ev

Back to Republic of Mauritius portal About Us = Legislations = Standards = Consultants & Contractors - Publication & Reports - Procurement * 2 mm () (2) (3) (6) (6) met s Useful Links Vision, Mission and Values S It Ministry of Public Infrastructure, National Development Unit, Land A Mauritian construction industry with a marked contribution to economic growth and sustainable development and which delivers to an international standard. Transport and Shipping F Public Procurement Office In Carried Programment Office It Macritica Standards Dunes. F Central Statistics Office ➤ Council of Registered Professions Footbase Mauritus

minar Penggiat Industri IBS Negeri Terengganu 2013''

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The cidb was established to provide leadership to stakeholders and to stimulate sustainable growth, reform and improvement of the construction sector for effective delivery and the industry's enhanced role in the country's

development board

cidb 2013 Provincial Stakeholder Liaison Meetings Scheduled

quality levels across the industry. This helps to secure wider appreciation of the interests of construction

The cidb annual drive to engage provincial stakeholders in open dialogue on construction challenges has begun. The 2013 Provincial Stakeholder Liaison meetings include the cidb Board and senior executives, key public sector clients, municipalities, contractors and professional associations, financiers, contractor development agencies and other construction stakeholders. The meetings, which are held in all nine provinces aim to encourage dialogue around industry challenges and the cidb mandate and its programmes. Inputs gathered will also feed into the cidb National Stakeholder Forum's

Congratulations and Welcome to the New Public Works Director General! The Board, executive and staff of the cidb welcome Mr Mziwonke Dlabantu to the

position of Director General in the Department of Public Works. Mr Dlabantu assumed his new position on 15 January 2013 after the December confirmation of his position by Cabinet. The cidb looks forward to working with him in our strive to transform and improve the construction industry's contribution to South Africa's economy and society.

Season's Greetings

As the Holiday Season is upon us, we reflect on the past year and on those who have



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» Subcontracting in the South African Construction Industry; Opportunities for Development

RACTOR CONSULTANT & AGENCY CIDB OTHERS

GGD POINT Tarikh Tutup Permohonan : 2 April 2013



Career Opportunities A CUDB Vacance

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A Critical View of Value Management and Whole April 1 2013 | EM | ink Why more than life cycle costing is necessary to analyz DOSH to meet contractors over safety

April 1, 2013 | The Star Online PETALING JAYA: The Department of Occupational Safe Construction: Possible bottom fishing after the





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Construction Industry Development Auti Ministry of Housing and Construction



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WELCOME TO CONSTRUCTION INDUSTRY
DEVELOPMENT AUTHORITY

The Construction Industry Development Authority (CIDA) is an organization set up by the Government of Sri Lanka to develop and promote the domestic Construction Industry, Contractors, Professionals, Work Force, etc. CIDA has established itself as a recognized and important constituent of the Construction Industry.

OUR VISION

To create a reliable and globally competitive construction industry for Sri Lanka.

OUR MISSION

To ensure dynamic, professional, and reliable value added services to the nation, through regulation and facilitation of the development of construction industry resources and promotion of quality standards, to meet local and global requirements for sustainable national development.

HANDING OVER CEREMONY OF THE SIMULATOR (Photo Galary) >>> Click bellow image **Vision:** To create a reliable and globally competitive construction industry for Sri Lanka.

188

Mission: To ensure dynamic, professional, and reliable value added services to the nation, through regulation and facilitation of the development of construction industry resources and promotion of quality standards, to meet local and global requirements for sustainable national development.

ION

NATIONAL

CIDA RELATED LINKS:

ONLINE

REGISTRATION

CONTRACTOR PERFOMANCE



FUNCTIONS OF CIC

FUNCTIONS OF CIC

The functions of the Construction Industry Council are -

(a)	to advise and make recommendations to the Government on strategic matters, major policies and legislative proposals, that may affect or are connected with the construction industry, and on matters of concern to the construction industry;
(b)	to reflect to the Government the construction industry's needs and aspirations;
(c)	to elevate the quality and competitiveness of the construction industry by promoting the ongoing development and improvement of the industry;
(d)	to uphold professionalism and integrity within the construction industry by promoting self-regulation, formulating codes of conduct and enforcing such codes;
(e)	to improve the performance of persons connected with the construction industry through establishing or administering registration schemes or rating schemes;
(f)	to advance the skills of personnel in the construction industry through planning, promotion, supervision, provision or coordination of training courses or programmes;
(g)	to encourage research activities and the use of innovative techniques and to establish or promote the establishment of standards for the construction industry;
(h)	to promote good practices in the construction industry in relation to dispute resolution, environmental protection, multi-layer subcontracting, occupational safety and health, procurement methods, project management and supervision, sustainable construction and other areas conducive to improving construction quality;
(i)	to enhance the cohesiveness of the construction industry by promoting harmonious labour relations and the observance of statutory requirements relating to employment, and by facilitating communication among various sectors of the industry;
(j)	to serve as a resource centre for the sharing of knowledge and experience within the construction industry;
(k)	to assess improvements made by the construction industry through the compilation of performance indicators;
(1)	to make reommendations with respect to the rate of the levy imposed under this Ordinance;

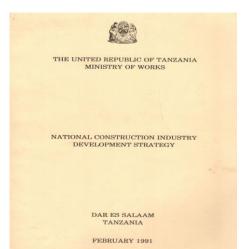


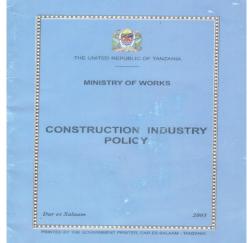
VISION

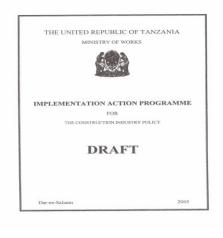
To drive for unity and excellence of the construction industry of Hong Kong.

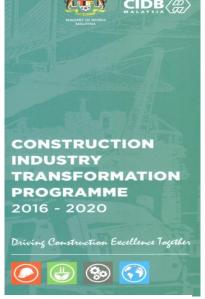
MISSION

To strengthen the sustainability of the construction industry in Hong Kong by providing a communications platform, striving for continuous improvement, increasing awareness of health and safety, as well as improving skills development.



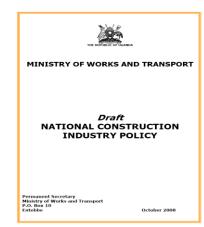






Building for The Future

The Scottish Construction Industry's Strategy 2013-2016





MINISTRY OF INFRASTRUCTURE

RWANDA NATIONAL CONSTRUCTION INDUSTRY POLICY

Ministry of infrastructure P.O. Box 24 Kigali

August, 2009

Construction 2020

A Strategy for a Renewed Construction Sector

May 2014



CONTEMPOR ISSUE CONSTRUC' IN DEVELOI COUNT

GEORGE

W107 - Construction in Developing **Countries**

Research Roadmap Report for Consultation

NEW IVES ON RUCTION ELOPING UNTRIES









UNIVERSITY
OF
JOHANNESBURG

Liviano

NMC



Future

Sell out of RSA

Unknown

Sell

As Concor?

11th Construction Industry Development Board (cidb) Postgraduate Research Conference - First Announcement and Call for Papers

Positioning the construction industry in the fourth industrial revolution

28 - 30 July 2019, Johannesburg, South Africa

secure bridging loans
Liquidated

More cross-border

Unknown

Unknown

Strong overseas

dated Gone

Hindle, B. (2018) Did they fall or were they pushed? Going, going ... South Africa is losing its big construction companies. Moneyweb, 31 August, https://www.moneyweb.co.za/news/south-africa/did-they-fall-or-were-they-pushed/

In business rescue, trying to

Construction Capacity

Frexample of Framework Analysis

A country's construction industry is responsible for much of the critical infrastructure that underpins human well-being and economic growth. However, the reality is that in many countries there are limitations in capacity (of people

Pillars	Elements	Considerations	What does "good" look like?
"		Statutory Agencies	Statutory agencies, professional institutions, trade associations, and academic and training institutions play a critical support role in providing adequate skills and capacity to the client, consultant and contractor
Organisations (continued) Associations (continued)	Institutions &	Professional Institutions	bodies, and provide technical oversight and quality assurance. They also have an important role in communicating information to the general
	Trade Associations & Unions	public, as well as setting and upholding standards of conduct and practice, especially for environmental and social safeguarding (e.g. reducing risk of exploitation and child labour).	
		Academic & Training Institutions	In some cases, construction industry agencies exist to manage and develop the construction industry.

Illustrative questions to understand current practice

How well defined is the role of each of the statutory agencies in administering aspects of construction such as providing quality assurance checks and approvals, and health, safety, environmental, and social risk management?

Are there professional institutions for architectural, engineering, construction, project management, financial, and legal professions? Do they have accreditation schemes which are benchmarked or affiliated with international best practice?



Have the unions been advocating for decent work5 for the construction labour force (a fair income, productive work, safe work, secure employment, prospects for personal development and social integration, and equal treatment for men and women)?

Can academic and training institutions provide sufficient numbers of personnel at all levels (trade, supervisory, technician, graduate, and professional)?

What does a 'good' construction industry look like?

- No complete model, but most countries appreciate need for improvement, want progress. Possible elements...
 - construction industry policy with provision for periodic review
 - industry development agency
 - building control agency
 - infrastructure plan (beyond major projects) -- to provide basis for industry planning and capacity building
 - industry umbrella organisation for private sector
 - stakeholder forum, public-private forum and platform ...a common agenda
 - peer review of industry development periodically
 - setting targets, benchmarking with the best around the world, and in context
 - state of the industry studies, reports periodically.

Capacity, capability of industry should be enhanced to enable it...

to deliver overall value for money for society

to recognise sustainability issues: environmental, social, economic

> to provide jobs, ensure welfare of workers and neighbours

> > to produce to a high quality, durability

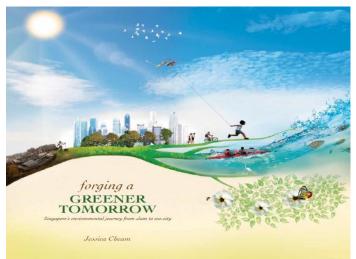
to deliver a higher volume of output to address SDG shortfalls

Goals of industry development in Ghana

to meet increased demand from initiatives to realise SDGs

to design with consideration of culture, climate, etc

to deliver in a cost effective, time efficient manner













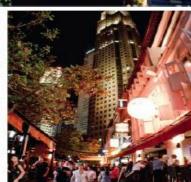






















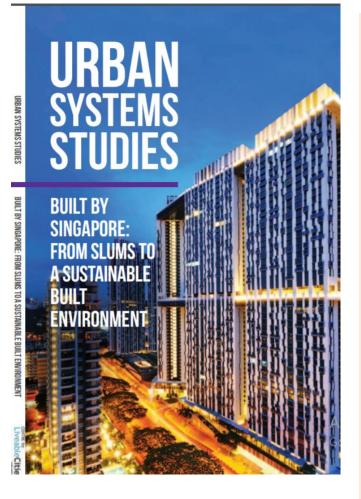












Today, despite having one of the most densely-built urban environments, Singaporeans live and work in modern buildings that have quality design and high safety standards. Such a world-class built environment did not happen by chance – it is the result of the collective efforts of our developers, architects, builders, engineers and property owners. However, to continue staying ahead of the game, there is still much to be done.

First, concerted engagement of all stakeholders will continue to be the key to ensuring that the formulation of plans for the way forward gives due consideration to the needs and concerns of the different groups. Second, it is vital that we attract new blood into the built environment industry... By continuing to invest in local capability, and to rethink and revitalise the industry, we hope more young engineers will look forward to building a career in this sector. Last but not least, there is a critical need to re-examine and improve the way we build so that processes become more efficient and less labour-intensive. Measures such as enhancing the quality of the construction workforce, encouraging adoption of laboursaving technology, and supporting capability building and manpower development amongst local builders will all contribute towards building up the long-term sustainability and resilience of the built environment sector.



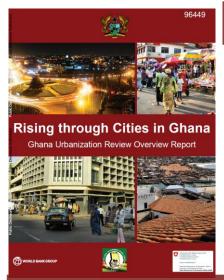
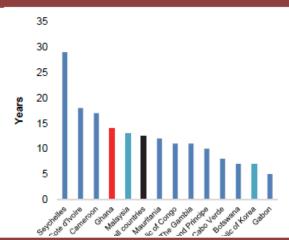


Figure 7. Growth from 40% urban to 50% urban, 1990–2013 (years)



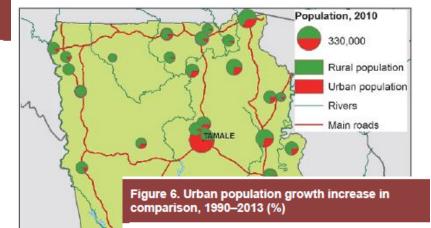
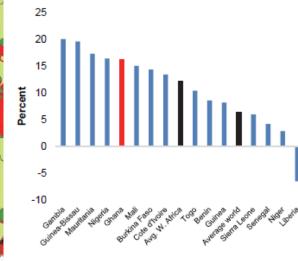


Table 3. A framework to analyze Ghana's urbanization challenges

Challenge Factor	Efficiency	Inclusion
Land market friction	Impedes new business development and construction; prevents agglomeration economies	Leads to unaffordable housing and weak land rights
Poor transport connectivity	Prevents workers, firms, and materials from locating to most efficient locations; prevents agglomeration effects	Weakens capacity for distribution of basic urban services
Insufficient financing	Prevents the efficient development of connective infrastructure	Inhibits the provision of basic urban services
Weak institutions	Impedes coordination and sufficient financing	Leads to overlap and repetition in the administration of service provision



Sources: WDI; World Bank staff calculations.

Ghana's urban transformation

Rapid urbanization

3.5x increase in urban population, 1984-2014

...and structural transformation

21 percentage point decrease in agricultural employment share, 1992–2010

Have generated rapid economic growth

5.7% annual GDP growth, 1984-2013

...and helped reduce poverty

20 percentage point decrease in Accra's poverty incidence, 1991–2012

But have not led to Increased manufacturing 5.8% employment in manufacturing, and falling

...and have led to stresses In service provision

22.5 percentage point decline in access to piped water in Accra, 2000-2010

- Land markets. Ghana requires stronger land use management and planning in urban areas.
- Urban connectivity. Transport improvements are required to connect markets, boost factor mobility, and help modernise Ghana's urban economies.
- *Financing.* Improved land use planning and transport connectivity require new sources of finance, as current investment in urban sector and existing revenues fall far short of needs.
- Institutional coordination. Underlying Ghana's urban land market friction, poor transport connectivity, and insufficient financing is weak institutional capacity and coordination. Ghana should improve inter-jurisdictional coordination, complete decentralization reforms, and further develop public-private partnerships (PPPs).

Table 2.4: Post-Harvest Losses of Selected Crops, 2008-2015 (%)

Year	2008	2009	2010	2011	2012	2013	2014	2015
Maize	18.25	17.79	17.35	16.91	16.49	16.08	15.68	15.29
Rice	5.54	5.40	5.27	5.14	5.01	4.88	4.76	4.64
Sorghum	7.68	7.49	7.30	7.11	6.93	6.76	6.59	6.43
Cassava	25.46	24.82	24.20	23.60	23.01	22.44	21.88	21.33
Yam	21.96	21.41	20.87	20.35	19.84	19.34	18.86	18.39
Fish (Marine)	31.79	30.99	30.22	29.46	28.72	28.00	27.30	26.61
Fish(Artisanal)	31.10	31.90	30.20	29.46	28.82	28.10	27.39	26.70

Source: NDPC, 2015 Annual Progress Report, 2016

Current state of sanitation, particularly in urban areas:

- 15% of population has access to improved sanitation
- about 20% of population practise open defecation
- in major towns, cities, 22% of solid waste, 97% liquid waste not properly disposed of.



Score card report for three infrastructure sectors in Ghana

Areas of	Roads an	d Bridges	Electrico	Electrical Power		: Water	
assessment							
	Score	Grade	Score	Grade	Score	Grade	
Capacity	3.09	D2	3.37	D1	3.07	D2	
condition	2.84	D3	3.25	D1	2.9	D3	
Funding	2.52	D3	2.86	D3	2.60	D3	
Future Need	2.61	D3	2.90	D3	2.72	D3	
Operation &	2.93	D2	3.16	D2	2.77	D3	
Maintenance							
Public Safety	2.76	D3	2.96	D2	2.80	D3	
Resilience	2.79	D3	3.09	D2	2.76	D3	
Innovation	2.76	D3	3.01	D2	2.71	D3	
Average	2.79	D3	3.07	D2	2.78	D3	
Overall			2.89	D3			
Cumulative Score							

Source: Ghana Institution of Engineers, 2016

GOVERNMENT HOLDS VALUE FOR MONEY CONFERENCE IN ACCRA
At Value-for-Money Conference in Accra, Dr Mahamudu Bawumia, Vice President, urged

Review of contracts revealed vast disparity in cost of projects by private sector and government. Government contracts were often several times higher than private sector. While it was imperative government sought suitable investment opportunities to meet the infrastructure gap, government should take steps to ensure cost efficient program design and delivery to reduce financial wastage and protect the public purse.

stakeholders in construction industry value chain to undertake comprehensive value-for-money

analysis and develop and propose strategies to help end inflated government contracts.

World Bank estimates: on average, Ghana invested US\$1.2bn per year in infrastructure projects while Africa Infrastructure Diagnostic Report in 2010 also identified that US\$1.1bn was lost each year in Ghana on infrastructure projects due to project delivery inefficiencies.

At a meeting of the EMT, it emerged that Ghana constructed 60-80-bed district hospitals for US\$25 million (excludes tax exemptions on equipment imported for hospitals) while African Development Bank built a 150-bed hospital in Accra for US\$1.3 million without equipment. "Even if we have to

equip this hospital for some US\$1million, the total cost cannot get to more than \$3 million." Participants should propose solutions that would influence government policy on procurement and construction to prevent waste of taxpayer and donor funds.

Committee of key stakeholders would soon be put together to draw up cost and specification

standards to guide government procurement and construction.

Source: ISD (Rex Mainoo Yeboah)

http://ghana.gov.gh/index.php/media-center/news/4794-government-holds-value-for-money-conference-in-accra

FOR IMPLEMENTATION OF CAMPAIGN PROMISES July 25, 2018 Chiefs from Upper West Region have commended President Nana Addo Dankwa Akufo-Addo for implementing his manifesto promises and pro-poor policies office to better the lives of the

UPPER WEST REGION CHIEFS COMMEND PRESIDENT AKUFO-ADDO

citizenry. "They include the 1 district, 1 factory; 1 village, 1 dam; Free SHS; Planting for Food and Jobs policies and also creating employment for youth through Nation Builders Corps...".

governance closer to the people. "It was a timely move, ...they will serve as growth poles to propel development within our

Upgrade of Lawra, Jirapa, Tumu districts into municipalities deepens decentralisation, brings

corridor and, further, pull along surrounding districts socio-economically."

Chiefs appealed to government to construct Hamile-Nandom-Lawra, Han-Zilli-Gwollu, Wa-Tumu-Jefesi, Hamile-Tumu, and Jirapa-Nandom roads to open up region and facilitate transportation of farm produce to markets. Construction of these roads would trigger social, economic transformation of the region.

Naa Puowele Karbo III: although they appreciated challenges confronting government, they appeal to government for construction of these roads into 1st class roads for improved accessibility, which would promote commercial activities.

Source: ISD (Rex Mainoo Yeboah) http://ghana.gov.gh/index.php/media-center/news/4889-upper-west-region-chiefs-commend-president-akufo-addo-forimplementation-of-campaign-promises)

Government of Ghana



NATIONAL HOUSING POLICY

2015

"It is a widely accepted fact that every person has the right to live in dignity and in habitable circumstances. Whilst recognizing the right of the individual to choose their own housing needs, people should also be able to access and leverage resources on a collective basis. Therefore the right to housing for all will be vigorously promoted." Hon. Alhaji Collins Dauda, Minister for Water Resources, Works and Housing

- At preferred threshold of 2 persons per room, stock of 4 million new rooms required for additional households between 2000 and 2010.
- This includes existing shortfall of 1.7 million rooms as at 2000.
- Additional 3.2 million rooms will be needed to keep up with population growth by 2020.
- Thus, by maximum occupancy of 2 persons per room, total 7.2 million extra rooms required by 2020 to be able to address the deficit and accommodate new households.
- However, assuming 1.5 million estimated supply in 2000-10, number of rooms required during the next decade reduces to 5.7 million at occupancy threshold of 2 persons per room.

"In this respect, the main goal of the housing policy is:

* To provide adequate, decent and affordable housing that is accessible to satisfy the needs of all people living in Ghana;

* To ensure that housing is designed and built to sustainable building principles

leading to the creation of green communities;* To ensure that there is participation of all stakeholders in decision-making on housing

development and allocation in their localities; and

* To ensure adequate and sustainable funding for the supply of diverse mix of housing in all localities." (p. 14)

"The constraints against the nation's ability and capacity to resolve the housing crisis are many. On the supply side the factors include:

• Land cost and accessibility;

Lack of access to credit;

High cost of building materials;

Outdated building codes and standards; and

• Lack of effective regulatory and monitoring mechanisms.

"On the demand side, it is basically affordability in the face of general low level of incomes of the people."

PRESIDENT AKUFO-ADDO CUTS SOD FOR KUMASI ROADS FACELIFT PROJECT August 10, 2018

President Nana Addo Dankwa Akufo-Addo cut 260 kilometre project, funded by Government Agency, will ensure revamp of roads in Kumas Project will include, rehabilitation of 100km of of 100km of highways and feeder roads in Asl Project also involves remodelling 4 roundabou on 135km of roads.

President Akufo-Addo said the current state of 2nd largest city.

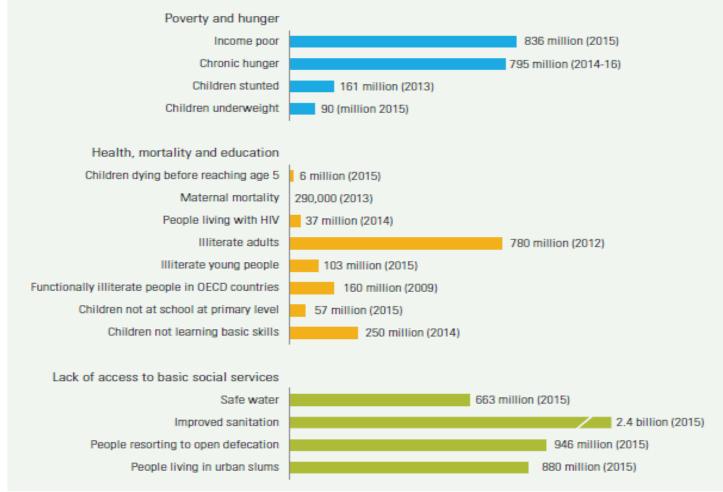
President: the road projects represented exciting times in initial street of Roads and Highways and its implementing agencies to ensure adequate and proper supervision was given to the project to derive value for money.

He appealed to all whose properties might be affected by the projects to co-operate with Ministry of Roads and Highways and other state institutions in accessing compensation due them; gave assurance that fair, adequate compensation would be paid to all affected.

Source: ISD (Rex Mainoo Yeboah)

http://ghana.gov.gh/index.php/news/4934-president-akufo-addo-cut-sod-for-kumasi-roads-facelift-project

Extent of human deprivations in the world



Source: UN 2015b; UNAIDS 2015; UNESCO 2013a, 2014. (UNDP, 2015)

Strengths

- 1. Availability of basic local building materials (such as on sand, stone, blocks) reduces cost 2. Most artisans are trained in
- use of local building materials 3. Strong long-term economic
- fundamentals 4. Increasing willingness of the
- youth to work in construction 5. Increasing numbers of strong
- local construction companies
- 6. Strong professional institutions

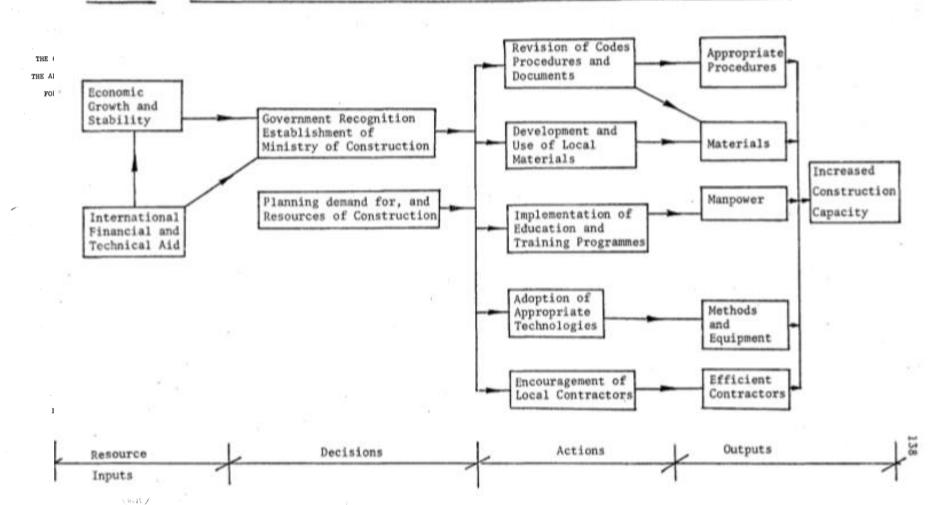
Opportunities 1. Government is willing to engage industry to

- improve industry 2. Several local, foreign firms, parastatals have
- become real estate developers 3. Significant numbers of professionals and
- technicians being educated, trained 4. Large pool of skilled artisans ready for employment
- 5. Possibility of technology transfer from foreign firms
- 6. Government has infrastructure development and rural industrialisation agenda
- - 7. Booming real estate sector 8. Existence of institutions offering capacity building
- 9. Availability of institutions providing finance 10. PPP policy launched; infrastructure fund set up **SWOT analysis of construction industry in Ghana, 2017**

Threats Weaknesses 1. Little systematic collection, effective 1. Winning of local materials dissemination of information such as sand and stone 2. Politics interferes with implementation of plans creates environmental to improve efficiency of construction industry problems because of poor 3. Cumbersome permit process increases building management costs 2. Most artisans trained through 4. Absence of regulatory agency for construction apprenticeships; do not have high levels of education industry 5. Government's preference of foreign contractors 3. There is need for much site to indigenous companies supervision 6. Strong competition from foreign firms with 4. Inadequate equipment and advanced technology technological base 7. Outdated building code, other building 5. Lack of cohesion among regulations affects standards of work, output stakeholders Delays in payment for work by government 6. Low level of ICT application; Need for urgent technological upgrading of BIM not applied **SWOT** analysis of construction industry in Ghana, 2017

Ghana construction industry timeline

- Ministry of Works and Housing
- Public Works Department, 1850
- Tema Development Corporation, 1952
- State Housing Corporation, 1956
- Ghana National Construction Corporation, 1960?
- GNCC into PWD and State Construction Corporation, 1966
- Bank for Housing and Construction, 1973
- Residual PWD, Architectural and Engineering Services and Ghana Highway Authority, 1973 (GHA began operating in 1974)
- Hydraulic Division of PWD merged with Department of Rural Water Development to become Water Supplies Division, later Ghana Water and Sewerage Corporation
- Department of Feeder Roads, 1983
- Department of Urban Roads, 1984
- Ministry of Roads and Highways, 1997
- Ghana Investment and Infrastructure Fund, 2014
- Ministry of Railways Development, 2017
- Ministry of Sanitation and Water Resources, 2017.



- The most comprehensive attempt to plan the development of the construction industry's resources was made in the current plan (1975/76 to 1979/80).
- Standardisation of building components would be pursued; attempts would be made to reduce building costs.
- Government would seek the "...expansion and rehabilitation of existing building materials industry ... encouragement of research into new materials through dissemination of research findings through (regional information centres and the effective regulation of building materials distribution."

A programme for training was formulated. This would involve:

• "...an expansion of the programme for artisans and technicians offered at the polytechnics...at other technical institutes... (and) increases in the intake of...professional categories (p. 225).

For local contractors, aim was to increase:

• "...contracting capacity by encouraging professional personnel to enter... the industry while efforts will be made to improve the managerial and technical competence of existing contractors" (p. 225).

On regulatory framework,

• "...policies and strategies to streamline and strengthen the physical planning system (and) revision of the national building code...to allow for the use of local building materials" (p. 225).

TABLE 8.1: Five Year Development Plan (1975-80) - Production Targets for Selected Building Materials

Material		Estimated Production 1975	Production Targets				
naterial	Unit		1976	1977	1978	1979	1980
Cement	Tons	550,000	600,000	660,000	700,000	750,000	800,000
Pipes	Tons	26,000	30,000	40,000	50,000	60,000	60,000
Roofing Sheets	Tons	50,000	55,000	60,000	80,000	80,000	80,000
Burnt Bricks	Pieces	1,000,000	10,000,000	18,000,000	20,000,000	20,000,000	20,000,000
Wall Tiles	Pieces	40,000	48,000	58,000	75,000	80,000	80,000
Water Closets	Pieces	10,000	15,000	20,000	25,000	30,000	30,000
Hinges and Doorlocks	Pieces	3,000,000	3,300,000	3,600,000	4,000,000	4,000,000	4,000,000
Window and Door Frames	Pieces	500,000	550,000	600,000	700,000	800,000	800,000
Paint	Gallons	1,000,000	1,200,000	1,400,000	2,000,000	2,000,000	2,000,000

Source: Five-Year Development Plan, 1975/76 - 1979/80.

Production targets for main building materials were set in the plan.

Issues facing Ghana's construction industry in 1951:

- reliance on imported materials
- high cost of building materials
- shortage of skilled labour
- lack of mechanisation in the industry.

In 1975, issues were the same, plus...

- undeveloped state of local building materials and dependence on imported materials
- high cost of construction and land
- obsolete planning legislation and building codes
- ineffective land management systems
- shortage of staff
- lack of co-ordination between institutions established to deal with problems of the industry.

Construction Industry Development "Strategies to address challenges in the construction industry will begin with the establishment of a central agency to improve efficiency in the industry. This agency will also lead efforts to improve and standardise tech materials used to quality in all asp construction" (p. 9

Table 2 Top 20 International contractors, 2004 to 2006

		Rank	Firm		
2006	2005	2004			
1	1	2	Hochtief AG, Germany		
2	2	1	Skanska AB, Sweden		
3	4	3	Vinci, France		
4	8	8	Strabag SE, Austria		
5	6	5	Bouygues, France		
6	3	6	KBR, USA		
7	5	4	Bechtel, USA		
8	12	13	Fluor Corp, USA		
9	7	7	TECHNIP, France		
10	10	10	Bilfinger Berger AB, Germany		
11	9	9	Royal BAM Groep, The Netherlands		
12	11	16	Ferrovial, Spain		
13	14	12	Bovis Lend Lease, UK		
14	13	11	AMEC plc, UK		
15	16	15	JGC Corp, Japan		
16	15	20	Grupo ACS, Spain		
17	18	19	Consolidated Contrctors Int'l Co, Greece		
18	27		Chiyoda Corp., Japan		
19	24		Balfour Beatty plc, UK		
20	17	17	China State Construction Engineering Group, China		
27	19	18	Snamprogeti, Italy		
23	20	24	Kajima Corp., Japan		
Sour	CA. ENR				

Source: ENR

ENR rankings: Top 250 Global Contractors



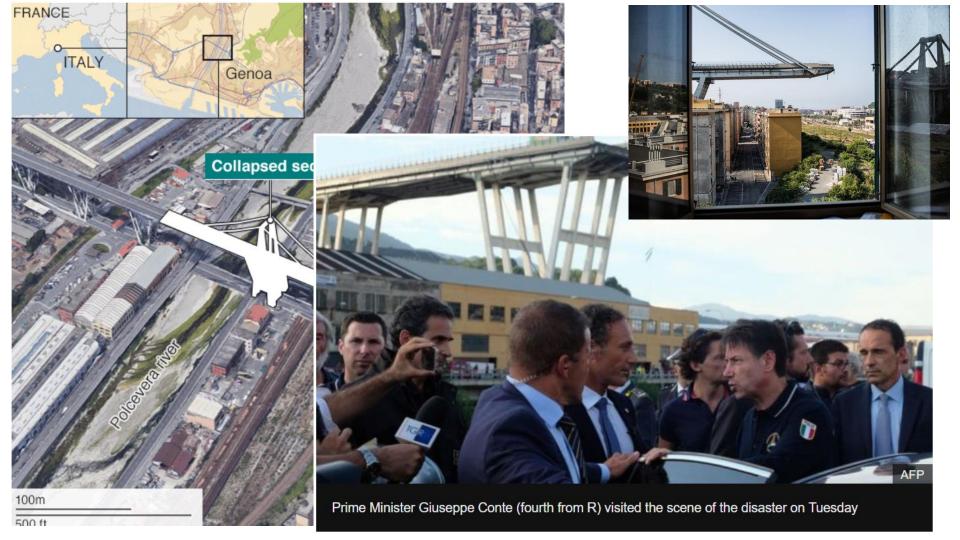
Rank		Firm		2016 Reve	nue (US \$ m)	New Contracts	s in						
2017	2016					Total	Int'l	2016 (US \$ m)					
1	1	China State Construction Eng'g	ENR rankings: Top 250 International Contracto					ors					
2	2	China Railway Group Ltd., Beijin											
3	3	China Railway Construction Con							1		1		
4	4	China Communications Constr.	Rank Firm		Firm				2016 Revenue (US \$ m)		New Contracts in		
5	6	Power Construction Corp. Of Ch.							Int'l	Total	2016 (US \$ m)		
6	5	Vinci, Rueil-Malmaison, France	1	1 Grupo ACS, Madrid, Spain†					32,598.2	37,333.9	32,598.2		
7	7	rupo ACS, Madrid, Spain			HOCHTIEF, Essen, Germany [†]				22,927.0	24,022.0	25,791.0		
8	8	China Metallurgical Group Corp.	3	3			onstr. Group Ltd.	., Beijing, China†	21,201.0 17,367.3	70,780.0	36,784.0		
9	10	Shanghai Construction Group, S	4	4		Vinci, Rueil-Malmaison, France†				42,667.9	16,269.6		
10	9	Bouygues SA, Paris, France	5	5		Bechtel, San Francisco, Calif., U.S.A. †				24,251.0	4,437.0		
11	**	China Engray Engineering Corp.						12,257.0	26,354.0	13,107.0			
12	12	Bechtel, San Francisco, Calif., U	7	7	Technip, Paris, France [†]				12,113.0	12,230.0	5,484.0		
			9 8 9		Skanska Al	kanska AB, Stockholm, Sweden [†]			12,110.0	15,414.0	15,680.0		
13	11	HOCHTIEF, Essen, Germany				abag SE, Vienna, Austria†				14,220.9	13,202.0		
14	26	CIMIC Group Ltd., North Syd	10 11 Fewer Construction Corp. of Orlina, Belging, Orlina				11,595.9	43,324.7	27,751.8				
15	14	Hyundai Eng'g & Construction C 11 14 China State Construction Eng'g Corp. Ltd., Beijing, China						10,358.8	124,656.7	17,163.5			
16	15	Obayashi Corp., Tokyo, Japan 12 12 Saipem, San Donato Milanese, Italy [†]						8,949.0	9,121.0	324.0			
17	16	Skanska AB, Stockholm, Swede 13 16 Ferrovial, Madrid, Sp				1adrid, Spain†			8,943.0	11,834.9	14,939.1		
18	18	Fluor Corp., Irving, Texas, U.S.A 14 13 Hyundai En			ngineering & Co	ering & Constr. Co. Ltd., Seoul, S. Korea			17,694.5	7,307.4			
19	19	Kajima Corp., Tokyo, Japan 15 19 Petrofac Ltd				d., Jersey, Cha	annel Islands, U.K	(.†	7,070.0	7,070.0	1,265.0		
20	17	Strabag SE, Vienna, Austria	16	15	Fluor Corp.	., Irving, Texas,	U.S.A.†		6,952.0	15,185.9	9,700.0		
			17	27	CIMIC Gro	oup Ltd., Nort	h Sydney, NSW,	, Australia†	6,730.6	18,180.6	8,073.6		
			18	25	Salini Impre	egilo SPA, Mila	n, Italy		6,249.3	6,779.3	8,693.4		
			19	21	Consolidate	ed Contractors	Group, Athens,	Attica, Greece†	6,124.7	6,124.7	3,499.0		
			20	17	Samsung (C&T Corp., Sec	oul, S. Korea		5,900.0	11,062.0	4,454.0		

file:///C:/Users/oforig3/Downloads/ENR_Top250_2017.pdf



https://www.bbc.com/news/uk-40301289 Images from the kitchen of flat 16

Images from the kitchen of flat 16 show the positioning of the kitchen appliances and the window.



HM Government Industrial Strategy Construction Sector Deal

Industrial Strategy at a glance

We will create an economy that boosts productivity and earning power throughout the UK

Industrial Strategy is built on 5 foundations



"Construction underpins our economy and society. Few sectors have such an impact on communities across the UK or have the same potential to provide large numbers of high-skilled, well-paid jobs."

nvironment

to start and grow a business

unities across the UK

ne United Kingdom





We will maximise the advantages for UK industry from the global shift to clean growth



Ageing Society

We will harness the power of innovation to help meet the

The life of every person in Britain is affected by the construction sector. It is one of our truly nationwide industries - encompassing individual homes in remote areas and some of the greatest infrastructure projects of our generation, in every corner of the United Kingdom. It is one of our major employers, with around 3.1 million people working in the sector, most of whom are outside London and the South East.

The construction sector has an important role to play in achieving the vision set out in our Industrial Strategy: strengthening the foundations of our economy and achieving the Grand Challenges² of putting the UK at the forefront of the Al and data revolution; maximising the advantages from the global shift to clean growth; becoming a world leader in the future of mobility; and meeting the needs of an ageing society.



Al & Data Economy

We will put the UK at the forefront of the artificial intelligence and data revolution



We will become a world leader in the way people goods and services move



needs of an ageing society

Ambition for construction sector to deliver:

- Better-performing buildings that are built more quickly and at lower cost;
- Lower energy use and cheaper bills from homes and workplaces;
- Better jobs, including an increase to 25,000 apprenticeships a year by 2020;
- Better value for These goals will be met by focusing on three strategic areas: construction properties techniques deployed at all phases of design will
- A globally-conglobal infrastr
 Digital techniques deployed at all phases of design will deliver better, more certain results during the construction and operation of buildings, with improved safety, quality, productivity, optimised life-cycle performance
- offsite manufacturing technologies will help to minimise
 a 33% reduct
 wastage, inefficiencies, delays in onsite construction
- a 50% reduct Whole life asset performance will shift focus from costs of a 50% reduct construction to costs of a building across its life cycle
- a 50% reduct construction to costs of a building across its life cycle, a 50% reduct particularly energy use. construction products and materials.

What is being done now, and what are their chances of success?

- many laws 'in progress', or announced
- registration councils and professional institutions have widened their 'catchment'
- infrastructure plan, with construction industry development component
- declaration of intention to establish construction industry development agency
- efforts to address housing needs ...national housing policy, affordable housing initiatives, houses for service personnel
- movement on railway development programme
- tentative green building initiatives
- advocacy processes on various issues
- greater public interest, desire for involvement
- initiatives by the private sector to form synergistic groups
- Value for Money 'initiative' and programme.

MASLOC TO DISBURSE 50 PERCENT OF ITS LOAN PORTFOLIO TOWOMEN

The 2018 Women Entrepreneurship Summit, Accra

Government has directed Microfinance and Small Loans Centre (MASLOC) to disburse 50% of

its loans to women to help bridge the gap in boost their entrepreneurial and economic st would ensure that 70% of all government-f contractors, out of which 30% would be aw On restructuring of National Board for Small Ghanaians would shortly see an institution enterprise development services to MSMEs. "It will co-ordinate all programmes designe industrial value chains with market linkages the Ministry of Trade and Industry, under o and other industrial initiatives, and by the N programme for Planting for Food and Jobs".



President Akufo-Addo speaking at the closing of 2018 Women Entrepreneurship Summit

President noted that over the past decade, the number of women entrepreneurs had increased considerably, "...women entrepreneurs have become an important part of the entrepreneurial landscape, with latest figures from the NBSSI indicating that 44% of Micro, Small and Medium Enterprises (MSMEs) are owned by women".

Source: ISD (Rex Mainoo Yeboah)

http://ghana.gov.gh/index.php/news/4732-masloc-to-disburse-50-percent-of-its-loan-portfolio-to-women



MINISTRY OF TRADE, INDUSTRY AND COOPERATIVES

"BUY UGANDA BUILD UGANDA POLICY"

Ministry of Trade, Industry and Cooperatives P.O. Box 7103 Kampala www.mtic.go.ug

September 2014

Kenyan PPDA Act 2009

The revised Kenyan PPDA Act 2009 supports the promotion of locally produced goods for instance Article 6(2) gives priority to Kenyan citizens when undertaking bids and tenders. Article 39(1) (2) allows the Minister responsible to prescribe preferences or reservations in public procurement and disposal. Article 39 (8c) provides preference to citizens of Kenya where funding is at 100%.

Tanzanian PPDA

Article 49(1) of the PPDA Act pronounces that potential suppliers or contractors of procurement activities may sometimes be limited on the basis of their nationality.

South Africa's experience

The Proudly South African brand campaign was launched in October 2001 with the goal of encouraging South Africans to buy local. The campaign was based on the idea that boosting consumption of local products by South Africans and those visiting the country would lead to economic transformation and job growth in the country.

PRESIDENT CUTS SOD FOR "1-DISTRICT-1-WAREHOUSE" PROJECT

warehouse component of Infrastructure for P Ashanti Region. Purpose of warehouses is to under "Planting for Food and Jobs" programm In April 2018, President reinforced governme warehouse in each of the 216 districts — "1-D

transformation agricultural sector.

President: "IPEP...is to provide each of the 27 every year to tackle issues relating to infrastrand deprived communities".

Construction of warehouses, under IPEP will

Construction of the warehouses in all districts

President Akufo-Addo laying blocks to begin the construction of the warehouse component of marketing of agriculture produce, help address poor farm lever practices, poor framing, poor storage activities that expose farm produce to moulds, rodents, other pests.

President Nana Addo Dankwa Akufo-Addo on Wednesday cut sod to begin construction of

President reinforced Government's commitment to accelerating construction of the warehouses, and will ensure each is fitted with modern equipment, including drying or freezing systems.

With construction of these modern warehouses, President expects private sector to take advantage to set up industries, to complement 1-District-1-Factory initiative.

Source: ISD (Rex Mainoo Yeboah)

http://ghana.gov.gh/index.php/news/4086-president-cuts-sod-for-1-district-1-warehouse-project

Floods in Kerala killed more than 350 people in June-August 2018. Experts say the state should have been prepared for this. In May, a government report had warned that Kerala was not a good performer in effective management of water resources. Floods in Kerala would not have been so severe if authorities had gradually released water from at least 30 dams (on 44 rivers) earlier rather than waiting for dams to be filled up.



Floods in Kerala this time highlighted another dimension: "danger from dams. If they are not well managed and if rains continue to be erratic, as predicted by climate change scientists, a disaster of this scale is likely to occur more often than once in a century."

SEVEN LEVERS / TO DRIVE



JUST THE BASICS

RESHAPE REGULATION AND RAISE TRANSPARENCY



- . Monitor KPIs across key regulatory areas
- . Streamline permitting and approvals processes
- · Allocate grants and budgets for innovation and training
- . Encourage transparency across the industry and combat informality . Mandate use of technology (e.g., BIM on all public-sector projects)

REWIRE THE CONTRACTUAL FRAMEWORK



- . Negotiate and contract beyond cost for value
- · Establish a single source of truth
- · Add incentives to traditional contracts
- · Prioritize integration and interface management

RETHINK DESIGN AND ENGINEERING PROCESSES AND INCREASE STANDARDIZATION



- · Improve design process and outcomes
- . Ensure early collaboration from all parties involved in design
- . Encourage repeatability of design across projects

IMPROVE PROCUREMENT AND SUPPLY-CHAIN MANAGEMENT



- . Use standard procurement tools and levers seen in other sectors
- Invest in a central procurement organization
- . Leverage clean sheeting to improve supplier and subcontractor management

IMPROVE ON-SITE EXECUTION IN FOUR KEY WAYS



- · Introduce rigorous integrated planning
- · Implement collaborative performance management
- Mobilize projects effectively
- · Collaborate to reduce waste and variability

INFUSE DIGITAL TECHNOLOGY, NEW MATERIALS, AND ADVANCED AUTOMATION



- . Invest in a chief digital/tech/innovation office and team
- . Introduce drones and unmanned aerial vehicles for scanning, monitoring, and mapping
- Use digital collaboration and mobility tools on portable devices

RESKILL THE WORKFORCE



- Build an apprenticeship model
- Develop frontline training
- . Ensure knowledge retention and management

BEYOND THE BASICS

- . Shift fully to outcome/productivity-based regulation
- . Establish "single-window clearance" approach to optimizing pen
- Move from grants to investments in areas such as innovation and
- · Combat land fragmentation to drive scale development
- Move to alternative contracting strategies, e.g., IPD
- Invest in up-front planning and scoping, typically with early contr
- . Formalize contracting and budget only after estimates are robust

The productivity opportunity in construction

Construction matters for the world economy ... but has a long record of poor productivity Construction-related spending ...but the sector's annual productivity accounts for growth has only increased

13% of the world's GDP

1 % over the past 20 years

\$1.6 trillion of additional value added could be created through higher productivity. meeting half the world's infrastructure need

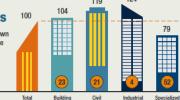
Construction is a sector of two halves . Design for manufacturing and assembly right from the start

PRODUCTIVITY IMPROVEMENTS IN THE INDUSTRY

. Institutionalize design to value and constructability reviews in de Fragmented specialized trades drag down the productivity of the sector as a whole

. Invest in supply-chain and inventory capabilities to tackle the shi

Construction productivity by subsector Value added per employee, indexed total sector=100. 2013 % of construction value added



Action in seven areas can boost sector

productivity by



 Mobilize 5D BIM across the project life cycle, with augmented/mi . Leverage the Internet of Things-enabled fully connected sites (e.

. Move to digitized procurement-management system, including a

. Utilize a LPS-based system to ensure effective "milestone-back"

. Develop a single source of truth with a central control tower, use

. Implement advanced analytics on project and firmwide data

Create internal academies to institutionalize best practices and n

- . Develop alternative and innovative materials
- Implement automation equipment on sites

supply-chain practices

5-10x productivity boost

possible for some parts of the industry by moving to a manufacturing-style production system



. Introduce e-enabled microtraining for frontline workers Run field and forum—mix of classroom and field-based training

McKinsev&Company

McKinsey&Company

Construction technology future

Thasarathar (2016): emerging trends in construction:

- 3D printing
- the Internet of Things (IoT)
- robotics
- drones
- cloud computing, infinite computing
- reality capture
- augmented reality
- gaming engines
- crowd-funding
- crowd-sourcing
- generative design
- big data
- artificial intelligence, and more.

He suggests: construction is in an era when "change is the new normal", and "having a confident position on the technological future should be just as important to a construction contractor as having a strong balance sheet".





Dubai opens world's first 3D printed office



3-D printing a bridge in Amsterdam Source: The Economist, 2015





Daqri helmet integrates 4 cameras to create a 360-degree array



Kunsthaus Graz, a modern art museum

- Designers adopted innovative style known as blobitecture or 'blob architecture' to create building's organic, amoeba-shaped form with 'spouts' projecting from the roof.
- Glazed outer skin is constructed from 1,288 iridescent blue acrylic panels.
- Skin generates energy through integrated photovoltaic panels; its environmental impact is very low. Skin also forms a 'BIX Façade' screen, capable of displaying interactive media using 900 computer-controlled fluorescent lamps fitted beneath the surface.

http://www.designingbuildings.co.uk/wiki/Kunsthaus_Graz

World's largest taxi company owns no taxi (Uber)

World's most popular media owner creates no content (Facebook)

Largest accommodation provider owns no real estate (Airbnb)

World's largest telephone companies own no telecommunications infrastructure (Skype, WeChat)

Fastest growing banks have no actual money (Society One)

World's most valuable retailer has no inventory (Alibaba)

World's largest movie house owns no cinemas (Netflix)

World's largest software vendors do not write the apps (Apple & Google)

The digital disruption

Many of world's largest construction companies employ very few site workers

Many of world's largest construction companies earn more from operating facilities than building Substitutes for built space emerging, eg. retail habits; office organisation; educational approaches

Stakeholders actively participating on projects, via social media ... "the unknown stakeholder"

Consultants' services being provided for free, eg. market information on property; standard design

Disruption in construction

Ten predictions for 2050

- 1. The industry will become increasingly focused on innovation and both contractors and customers will become less risk-averse.
- 2. Shape and offer of infrastructure industry will change significantly, with new business models, products and services.
- 3. Infrastructure will move on from concrete, steel to include new mate which respond to their surroundings
- 4. New jobs and industries will be created some will disappear... low zero skill roles, those with repetition
- 5. Thinking only about design and co will become an outdated as infrastructure becomes multi-functional.

- 6. Robots will become more prevalent in construction.
- 7. Construction will get faster, using 3D and 4D printing, and self-transforming objects which self-assemble.
- 8. New, disruptive ideas will emerge, for making mass transit faster, safer and naging to the environment.

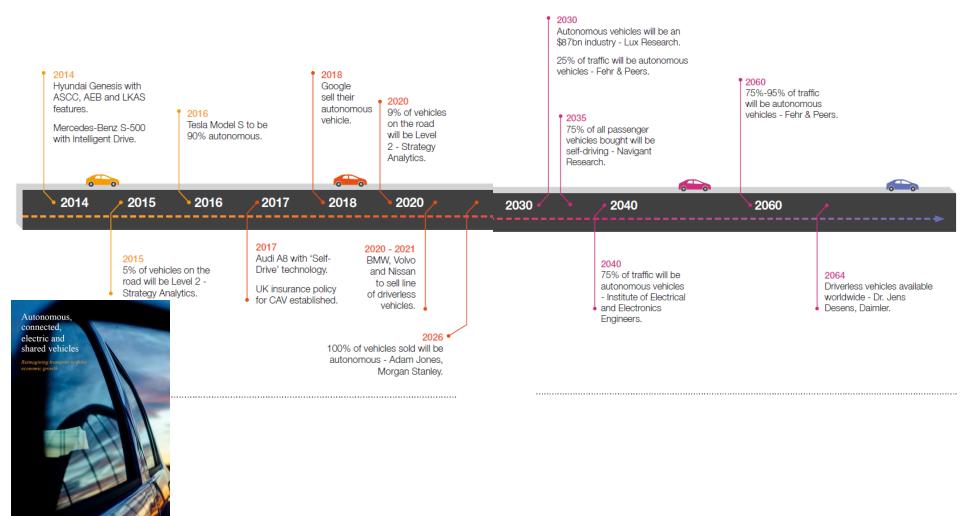
Ve will increasingly use more rable technology such as skeletons.

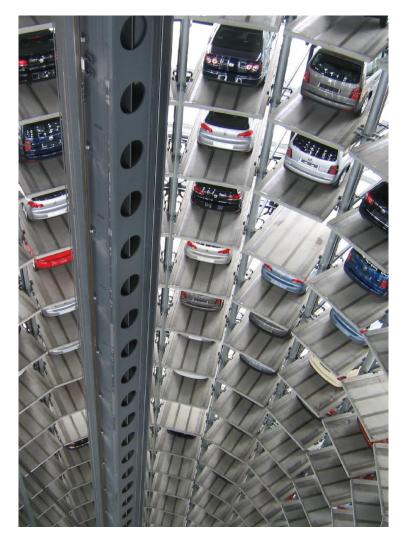
rect neural control over devices hicles will be accessible to the ry.

Innovation

A Digital Future for the Infrastructure Industry

2050





ONE

Establish a capability map for industries aligned to the CAV sector and identify areas of focus and growth as well as gaps in our skills base.

TWO

Develop an understanding of the requirements needed for cost-effective and sustainable infrastructure, both physical and virtual, to support the deployment of CAVs.

THREE

Review existing capital projects underway, assess the implications of projected technology developments and user scenarios, and tease out the related roadmap.

FOUR

Deliver a technology-driven policy position that protects the needs of the travelling public and encourages economic growth and diversity linked to the creation of a systems-based approach to CAV deployment and job creation.

The Magnificent Seven | What needs to happen next

FIVE

Examine the data already in existence within public bodies linked to CAV markets to help generate relevant services and identify relevant data catalogues to enable growth and exploitation of commercial opportunities.

SIX

Identify the fundamental requirements for the creation of a viable national intelligent mobility cluster of excellence that facilitates indigenous growth and foreign investment to bring together CAVbased services and technologies and enable a centralised approach to research and development.

SEVEN

Create an environment for collaboration between public and private bodies in the development of CAV-based requirements and spearhead the creation of Ireland's unique selling points in this field to be used in foreign investment and partnership creation at a local and global level.

Top sources of greenhouse gases



Cement Production (7/10) GHG: Carbon Dioxide Global GHG Emissions: 4%

A worker walks over newly made pipes at a cement plant in Yingtan, China.
Cement production is very energy intensive, requiring quarrying of limestone, then its processing at very high temperatures.
CO2 emitted by cement factories around the world accounts for nearly 4% of global GHG emissions, according to World Resources Institute. (Source: Reuters)

Top 10 Sources of GHGs and percentage of total emissions

- 1. Power Plants ... 25% GHG emissions
- 2. Deforestation ... 20%
- 3. Road Transport ... 13%
- 4. Oil and Gas ... 6.3%
- 5. Fertilizers ... 6%
- 6. Livestock ... 5.1%
- 7. Cement Production ... 4%
- 8. Aviation ... 3.5%
- 9. Iron & Steel Manuf... 3.2%
- 10. Garbage ... 3%

(Source: Reuters)

Governance in construction



Construction Sector Transparency Initiative

-A +A



The Initiative

CoST Countries

Stakeholders

Resources

About Us

News

Contact Us

Construction Sector Transparency Initiative

CoST is a targeted initiative to improve the value for money spent on public infrastructure by increasing transparency in the delivery of construction projects.

News & Events



Afghanistan Joins Co...

Read the CoST blog

- → CoST expands into Eastern Europe
- → CoST included in UK Action Plan
- + CoST in Indonesia
- + CoST financial needs identified



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FISHERIES MINISTER INSTALLED AS DEVELOPMENT QUEEN OF DZELUKOPE

Minister for Fisheries and Aquaculture Development, Hon. Elizabeth Afoley Quaye, has been installed Development Queen of Dzelukope in Keta Municipality of Volta Region. She is expected to spearhead developmental activities of the area.

Togbui Gatsiko VI appealed to her for the construction of road leading to Gobah beach and impressed upon her to ensure people of Dzelukope benefitted from One-District One-Factory initiative and any other developmental projects.

Overlord of Anlo, Togbui Sri III, encouraged Mama Dunenyo to continue the hard work and also support the people in their fishing business to improve their livelihoods.

Hon. Archibald Letsa, Volta Regional Minister, re-affirmed government's commitment to constructing beach roads. He abhorred winning of sand at the beach, saying it was counterproductive, since the problem created would require money to build a sea defence, adding that when the Keta Lagoon was dredged, there would be enough sand.

Member of Council of State, Nii Adjiri Blankson, assured the people that there would be mass road repairs and construction in the country before the end of the year of which the area would be a beneficiary.

Mama Dunenyo, emphasized that the appeal for dredging of Keta Lagoon remained one of her focus areas and she would do her best to achieve it.

Source: ISD (Eva Frempon-Ntiamoah)

http://ghana.gov.gh/index.php/media-center/regional-news/4526-fisheries-minister-installed-as-development-queen-of-dzelukope

What is a profession?

Professional services differ from 'normal' services. They ...

- go beyond application of skill to moral contributions of professionals to society (Bellah, 1985)
- involve externality effects which impinge upon society; other services are internalised by clients
- carry some moral responsibility and invoke some public interest or public good argument... (Low, 1999).
- licensing and registration requirements
- client orientation (Meyer, xxx)
- the colleague community and peer control
- public recognition and trust

- Thus, to Flexner (1915), professions are intellectual, learned, practical, a result of training, self-organized, and altruistic.
- Greenwood (1957): five attributes that "all professions seem to possess: (1) systematic theory, (2) authority, (3) community sanction, (4) ethical codes, and (5) a culture".

Lord Benson:

- Members of the profession must be independent in thought and outlook.
- A profession must give leadership to the public it serves.

Features of a profession

Flexner (1915): the professions: "...involve personally responsible intellectual activity; they derive their material immediately from learning and science; they possess an organized and educationally communicable technique; they have evolved into definite status, social and professional; and they tend to become, more and more clearly, organs for the achievement of large social ends.

Maister (1997): 'professional' is not a label one gives to oneself.

- Robinson et al. (2007): features associated with prof'nals:
 - 1. Specialised knowledge and skills
- Power of specialised knowledge and capacity to significantly affect others (persons, groups or the environment)
- Monopoly or near monopoly of a particular skill
- 4. Members undergo an extensive period of training that includes development of skills and intellect
- Membership of a professional body responsible for maintaining standards, protecting rights, ensuring proper training
- 6. Autonomy of practice.

Dimensions of professionalism

American Pharmaceutical Association Task Force on Professionalism (2000): one acts professionally when one displays 10 traits:

- accountability for one's actions
- commitment to self-improvement of skills and knowledge
- conscience and trustworthiness
- covenantal relationship with client
- creativity and innovation
- ethically sound decision-making
- knowledge and skills of a profession
- leadership
- pride in the profession
- service oriented.

American Board of Internal Medicine (2001): elements of professionalism are commitment to:

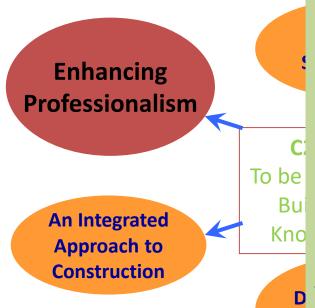
- highest standards of excellence in practice and in generation, dissemination of knowledge
- sustain interest, welfare of clients
- be responsive to needs of society.

To fulfil above 3 elements, one must have 6 tenets:

- altruism
- accountability
- excellence,
- duty,
- honour and integrity
- respect for others.

Construction 21 Report (Singapore)

C21 gave 39 recommendations C21 report noted:



"professional, productive, programindsets" (p. 26).

"It is crucial that we change the image of the industry by raising the professionalism and capabilities of industry players ...when carrying out their responsibilities. They should adopt a more progressive and longterm stance and work for the improvement To be of the industry... This is necessary in order Bu that efforts to upgrade the industry are not Kno derailed by myopic self-interests or shortterm gains...

The road to greater professionalism will E not be an easy one. It will require a Radical transformation: from "c change in attitudes, behaviours and

Key recommendations

Ethics and the public interest, and a shared code of conduct – deal with current confusion between ethics and public interest, clearly define and codify ethics, expectations centred on the public interest an "What our clients and customers want is our



Education and competence -relevance, encouraging greater in professionals for work in a multi-

and public confidence through transmitted and the judgments it enables. Society also wants that and where Institutes are falling short is in being floppy about the built environment's education sys knowledge and judgment of their members, not so much about their ethical behavior. Ethics are of course essential but it is knowledge on which is based our service to both clients and public."

- Research and a body of know Sunand Prasad, Senior Partner Penoyre & Prasad, formerly President RIBA importance for the professions' future of re-establishing a "Society would expect the professional bodies to earch collaborate. They would expect the professionals in the built environment to understand that they
- work in a complex multidisciplinary world, and they would expect us to find mature ways of working with each other."

offer ice.

sion Report on the Future of Professionalism, 2015) GHANA INSTITUTE OF PLANNERS HOLDS ANNUAL GENERALMEETING
At 46th Annual General Meeting of Ghana Institute of Planners (GIP) in Accra, Mrs Patricia Appiagye, Deputy Minister for Environment, Science, Technology and Innovation noted that Ghana was one of few countries in Africa that had

to address urban and housing problems and plan future in vulnerable communities or disaster-prone areas, live Reforms in Land Use and Spatial system driven by Lardelivery of affordable housing through efficient land use Mrs Appiagye: National Building Regulations, LI 1630 Ghana Institution of Engineers... She urged built envir

expertise into construction sector and to real estate de Mr Alfred Kwasi Opoku, President, GIP: determining be

change the mindset of the people on the use of local materials.

regulatory, monitoring mechanisms in the housing sec Minister for Works and Housing, Hon. Samuel Atta-Aky building materials to reduce cost of building, and reduresearch, leading to development of high-grades of log maintenance of government's properties, a situation h for the management of government's assets.

Hon. Atta-Kyea: government had developed a Draft Naguide validation, adoption and gazetting of the Code.

of appropriate mix in terms of design, materials, policy. Planners should protect integrity of Planning profession and work

Source: ISD (G.D. Zaney), http://ghana.gov.gh/index.php/media-center/news/4241-ghana-institute-of-planners-holds-annual-general-meeting

hard to be relevant to society, chart a new course for the profession and leave a credible legacy. They should resist corruption by granting permits to only qualified recipients and writing reports that reflected the actual situations. Participants stressed the need to redefine the term affordability, support private developers in housing delivery and

developed a National Urban Policy and Action Plan; National Housing Policy; and Draft National Slum Upgrading Strategy

1D1F initiative has 5 strategic objectives:

- to create massive employment, particularly for rural, peri-urban youth to improve income levels and standard of living, reduce rural-urban migration
- to add value to natural resources of each district and exploit economic potential of each district based on its comparative advantage
- to ensure balanced spatial spread of industries, to stimulate economic activity in different parts of the country
- to enhance production of local substitutes for imported goods, to conserve foreign exchange
- to promote exports.

What construction industry can contribute:

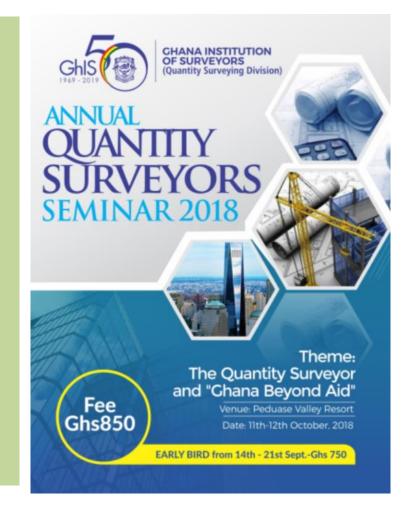
- * planning, designing, building the factories effectively, efficient
- * development of local construction value-chain businesses, such as local materials
- * ensuring efficiency of infrastructure
- * creating jobs, incomes in local community
- * developing skills for resilience.



"Ghana Beyond Aid" demands that we do not become Casual but thorough to:

- audit what constitutes Ghana beyond aid with coherent strategy that unites construction industry and policy reforms
- audit current state of sectors including water supply and sanitation
- identify sectors and investors
- pass PPP Law the case of STC for example
- aid young entrepreneurs and create businessmen including contractors
- analyse foreign influence on policy disproportionate to financial value of aid
- promote national ownership not local content/foreign content."

...Mr K.H. Osei-Asante, speech on 30 August 2018.



My wish list for Ghana construction

- Industry-level regulatory and developmental agency ...well empowered, sustainably funded, staffed with the best
- National construction industry policy ...reviewed, fine-tuned as necessary
- National construction industry strategy ...developed with stakeholders, based on comprehensive industry study
- Annual Stakeholders' Forum, chaired by Infrastructure-related Ministers
- Single umbrella organisation for private sector of industry
- Construction Leadership Council comprising public, private sector representatives as industry's champion
- Bi-annual state-of-the-industry study of construction, including an assessment based on agreed key performance indicators

- Accurate, comprehensive data and information on construction industry
 - effective research and development on national issues, but at forefront of knowledge
 - collaboration among universities and research centres
 - effective industry-research links for translation of research into use
- A new, purposeful approach to policy making... sound discussion of background, rationale; positioning in context of past, existing related policies, initiatives; clear content, proposals; impression of "a game changer"
 - in future, "deliver/undertake what you publish or declare, or explain"
- A technology-enabled industry ("right technology in context", but "we should not be left behind")
- Knowledgeable clients, demanding communities desiring high standards of provision – feeling they deserve it, knowing they have the right, having the means to gain access to and use information

- Long-term oriented construction companies
 - effective registration of companies and monitoring of their performance
 - national, sustainable construction company development programme (both contractors and consultants, targeted to needs of categories of firms)
- Conducive operating environment for industry
 - procurement law and practice
 - professional, competent, business minded materials and equipment suppliers; and supply chain capabilities in the construction companies
 - "Total Stakeholder Participation" (where the community is fully engaged and actively involved)
- Professionalism and ethics in practice. Society holding practitioners accountable. Professionals being leaders of society.

- Construction industry is of strategic importance to Ghana. Countries which recognise importance of
- the industry ascertain its needs; develop strategies, policies, regulations; institute measures to develop it, improve its performance.

We should endeavour to ensure the emergence of the construction industry Ghana deserves.

We should consider:

- what government can do
- what industry must do
- what industry and government must do
- together what other stakeholders can do.

- Reframing the guestion ... What Ghana deserves, from...
- Where we have come from
- Investments we have made Current performance gap: distance
 - to the frontier Where we want to go.
- Changing operating mindsets...
- Beyond cost reduction Beyond safeguarding
 - Beyond smart
 - Wealth creating
 - Growth inducing
- Future proofing
- Changing attitudinal mindsets...
- Is it not my responsibility?
- Is this the best I can do?
- Should I not help to find a Ghana way?



End of presentation

Thank you for your attention