A RESEARCH-BASED MANTRA FOR COMPASSIONATE CARING

Dr Louise Terry PhD LLB(Hons) FIBMS, Reader in Law and Ethics, School of Health and Social Care, London South Bank University, London, U.K. Tel: 020 78158404, Email: terrylm@lsbu.ac.uk

Dr Roger Newham, DMedEth RN, Senior Lecturer, School of Nursing, Institute of Clinical Sciences, University of Birmingham, Edgbaston, U.K

Sinéad Hahessy MA (Soc Sc) BA (Hons) RGN, Lecturer, National University of Ireland, Galway, Republic of Ireland

Siobhan Atherley RN, Senior Lecturer, School of Public Health, Midwifery and Social Work, Canterbury Christ Church University, Medway, Kent, UK.

Dr Yolanda Babenko-Mould PhD MScN BScN RN, Associate Professor, Arthur Labatt Family School of Nursing, University of Western Ontario, London, Canada

Dr Marilyn Evans PhD MN BScN RN, Associate Professor, Arthur Labatt Family School of Nursing, University of Western Ontario, London, Canada

Karen Ferguson MHSc BHSc RN, Lecturer, Arthur Labatt Family School of Nursing, University of Western Ontario, London, Canada Graham Carr MRes MSc RN, Senior Lecturer, School of Health and Social Care, London South Bank University, London, U.K.

Dr SH Cedar PhD BSc, Associate Professor, School of Health and Social Care, London South Bank University, London, U.K.

This research did not receive any specific grant from funding agencies in the public, commercial or not-for-profit sectors.

Word count: 4969 words

A research-based mantra for compassionate caring

Abstract

Background: The United Kingdom introduced the Six C's strategy to help address deficits in approaching nursing care in a compassionate and caring manner. Objective: To identify the book, article, poem, film or play that most influenced nurse educators' understanding of care and compassion and to articulate a clearer understanding of compassionate caring.

Design: A qualitative study applying discourse analysis to respondents' questionnaires and their nominated narrative.

Settings and Participants: 41 nurse educators working in 5 universities in the UK (n = 3), Republic of Ireland and Canada participated. 39 items (10 books, 2 journal articles, 10 poems, 15 films and 2 plays) were nominated.

Findings: The desire to understand others and how to care compassionately characterised choices. Three main themes emerged. Abandonment of, and failure to see, the suffering person was evident in 25 narratives. Connecting with others was shown in 25 narratives as being able to truly seeing the other person. Comforting others was supported by 37 narratives with examples of kindness and compassion.

Conclusion: Published narratives are valuable in developing compassionate responses. An annotated list is provided with suggestions for educational uses to help develop compassionate caring in student nurses. Compassionate, caring nurses recognise that patients need them to: "See who I am; Be present with me; Do not abandon me."

INTRODUCTION

Nursing is a caring profession yet in the UK, people have suffered as a consequence of uncaring nurses (Care Quality Commission, 2011; Francis, 2013). In response, the 6 C's strategy was launched (Commissioning Board Chief Nursing Officer, 2012). The 6 C's are: Care, Compassion, Competence, Communication, Courage and Commitment. Attempts to characterise key nursing values are not novel; a Canadian nursing theorist, Sister Simone Roach, identified her five C's of Caring as: Compassion, Competence, Confidence, Conscience, Commitment in 1987 adding a sixth, Comportment, in 1992. Roach (2002, p.66) argues that when nurses base their caring in practice upon these, patients receive the "profound and virtuous care" that exemplifies good professional nursing. Both conceptualisations indicate that compassion is an integral component of being a 'caring' nurse yet it is unclear how nurses, or the educators shaping their practice, understand the nature of 'caring' and 'compassion'. Notwithstanding this, as nurse educators from the UK, Republic of Ireland and Canada, we believe that these can be fostered and developed. We each have had our understanding of compassion and caring influenced by narratives in various forms so the study reported here set out to identify, analyse and share published narratives which can be used by others to develop care and compassion in nursing students.

<u>LITERATURE</u>

Research often conflates "terms such as caring, empathy, sympathy, compassionate care, and compassion interchangeably, implying that these words are synonymous" (Schantz, 2007, p.49). "Caring" is reduced by some nursing theorists to activities such as feeding, clothing, providing medicine, helping others develop or sustain their basic abilities, or alleviate their pain (Schantz, 2007). Thus, caring is changed into a practice not a moral orientation; "carers" have not necessarily been recruited for their caring qualities or had these consciously developed (Engster, 2005).

Other nursing theorists remain true to the belief that a primary characteristic of nurses is that they "need to help others" (Sumner, 2008, p.239). Sumner's theory of the moral construct of caring in nursing as communicative action conceptualises caring in nursing as bi-directional communication where both patient and nurse have "physical, social, spiritual and emotional needs" even if those of the nurse are less overtly acknowledged (Sumner, 2008, p.236). Consequently, even the most caring nurse may suffer compassion fatigue (Sabo, 2006), moral distress (Epstein and Hamric, 2009) or burnout as a consequence of the emotional labour of nursing (Smith, 2012; Hochschild, 1983). Research often concentrates on recognising compassion fatigue, supporting the professional who is suffering from its effects (Showalter, 2010) and preventing burnout (Inbar and Ganor, 2003). The identified costs, as articulated by Showalter (2010) mostly focus on the employer and employee (staff turnover, loss of self-worth, diminished productivity and poor morale) without recognising that caring work necessarily involves personal interaction between the professional and the care recipient. As Sumner (2008, p.240) identifies, nurses should be "providers of comfort" but withdrawal of the caring component from the care interaction (characteristic of a compassion-fatigued professional) is an unacknowledged cost. As long as activities of care are performed, the way care is provided may seem unimportant. As Kennedy (2001, p.265) noted, healthcare professionals are taught what is best but "expected to practice in circumstances in which

'getting' by is prized as success''. These are the conditions in which failures of care (and caring) occur.

In response, some educators are seeking ways to develop caring qualities. Griffiths *et al's* (2012) focus group-based study of 52 patients and carers revealed themes that the researchers related to a "caring professional attitude". In reality, their supporting evidence focused on professionalism (including technical competence, non-judgmental attitudes, empathy and communication skills) with little evidence of depth of caring. They suggest using role modeling and blended learning such as blogs to accompany lectures; this seems a rather "academic" response that may fail to reach practitioners deeply.

This is where the humanities have a role by taking people beyond the confines of their professional field. The arts enable us to access emotional responses that we suppress for fear of looking unprofessional, thereby risking the loss of ability to connect and empathize with others (Gaut, 2007). Arts-based pedagogy is increasingly popular in healthcare education with a diversity of methods being utilised (McLean, 2014). McKie et al (2008) employ art, film, literature and photography. Roberts (2010) favours poetry to specifically engage the construct of empathy in mental health nursing students. Author3 (2016) uses published poetry to engage nursing students in reflective practice. Books, articles, poems, plays and films all contain narratives which engage and influence. Narrative can be seen as the design of a building, its architecture, comprising multiple stories (or rooms) that relate to one another (Author1, 2013). Thus, by asking nurse

educators to identify the single, most influential narrative (however conveyed) and to explain why it influenced their understanding of compassion and caring and how they used it to educate others, we aimed to develop a list of resources and suggestions for educators and, by analysing the narratives, we aimed to be able to articulate a clearer understanding of compassionate caring.

METHODS

The theoretical framework of this study is underpinned by Sumner's (2008) thesis that nursing is a moral, bi-directional activity between the nurse and the patient/client which is characterised by caring and compassion. Sumner (2008, p.260) provides a diagrammatic representation and concludes that "in the ideal communicative relationship both nurse and patient are equal participants." The nurse brings their personal and professional selves to the encounter and the patient brings their personal and illness self. Together, Sumner argues, they "are engaged in discourse with an outcome of <physis> or validation" (*ibid*). Once trust is present, the nurse can help the patient and the patient can accept help.

The methodology used is discourse analysis (DA). This was employed rather than a simpler narrative analysis since DA allows the analysis of 'texts' (understood as not just the written word: Gee 2014), for their wider social significance thereby making explicit what is implicit with the multifaceted nature of situated relationships (Schiffrin 1997, Cameron 2001). One such relationship is that of the nurse and patient/client, a somewhat contested relationship for reasons such as power and professional ideologies or

professional identities affecting how caring and compassion are understood (Crowe 1988; Smith 2006).

A questionnaire was emailed to potential participants (see Box 1). Completed questionnaires were analysed using DA. A fuller explanation of the method and discourse analysis tool developed for this project has been published (Author1 and Author2 2016) as a research methods paper so a shorter overview is provided here. Gee's (2014) discourse analysis 'toolkit' was influential but Gee fails to discuss how to combine his tools or address concerns of rigour (an issue often lacking consideration in DA research: Nixon and Power, 2006). DA involves context and interpretation (White 2004) and sole researchers may miss important points. Antaki et al. (2003) identify common errors in DA research: under-analysis, taking sides, over-quotation or isolated quotation, circular identification of discourses and mental constructs, false survey and analysis that consists in simply spotting features. Our method and tool was designed to maximise rigour. The tool was designed by the two lead researchers and piloted within the research team. The tool aimed to identify (1) identities, relationships and politics (2) constructs (3) words (what they conveyed and how they were used) (4) key topics and contextual meanings (5) the implications of audio or visual images (6) primary and secondary discourses and (7) impact upon the nominating educator and usage of the narrative to educate others.

Exploring identities meant reading or watching to understand each person's primary narrative about themselves; their secondary narrative; what 'identity' was imposed on them and how people interacted. This was particularly important in light of the underpinning theoretical framework. When identifying constructs, topics and contexts, we had to be open to omissions, such as the absence of compassion so this meant seeking to understand beyond words. Film proved easier in some respects as there are words, expressions or events happening behind the characters on main screen, or mood-affecting music. When exploring words, we needed to have the nominated text (or film narrative) and a sense of how the educator interpreted it and why they nominated it. For example, the nominator of Gibran's *The Prophet* explained that it "*really just brought together the philosophy and faith I had been taught by my parents and grandparents who were the primary influence in my development of compassion and the ability to care and love*". We also needed to elicit what the overall discourse regarding care and compassion was and whether there were any omissions or contradictory discourses.

Eight research team members nominated their own most influential narrative and then the team analysed these as a pilot stage with each narrative being examined by two, three or four members. It was determined that a minimum of two researchers should analyse each narrative in order to avoid missing aspects. The analyses revealed contrasts, for example, the film *Defiance* shows all aspects of the human condition and how actions can be constructed in different ways depending on the circumstances. The educator suggested it is "*great for leadership*" but one researcher's DA sheet (showing emotion in the word "slaughtered") reported:

"At times, all the people are weak, flawed, quarrelsome, often because of deprivation...they are not always strong, compassionate, just or caring but ultimately, and collectively, they manage to be sufficiently caring and compassionate towards each other for so many people to join the group and for the group to be open to newcomers such that over 1200 people survived the war who probably would have been slaughtered by the Germans."

The completed analyses were consolidated into a compendium circulated to the team for them to analyse through their in-depth engagement with the created text. This allowed team members to identify what understandings of compassion emerged for them and what they felt were the major themes and key messages that were important to share with other nurses. The analyses of the compendium were synthesised and subjected to a final level of DA (the abduction stage) by the two lead researchers. In addition, the lead researcher subjected the compendium and the analyses of the compendium to content analysis. This enabled all the varying expressions of compassion (words and behaviours), characteristics, themes and discourses to be listed against the nominated items in which they were present. For example, trust (a key component of Sumner's model) was present in only six of the nominated items. This method meets the required four aspects of validity for DA as identified by Gee and Green (1998) which are: convergence, agreement, coverage and linguistic detail.

Ethical Approval

Ethical approval was obtained from the five universities involved. Primary ethical approval was received from the UK university research ethics committee at which the principal investigator is based. Following this, ethical approval was obtained from the others. Obtaining these was time-consuming but there were no concerns since potential participants were autonomous professionals. None of researchers had managerial roles that might raise concerns of power imbalances. Completion of the questionnaires (which were emailed to potential participants along with an information sheet regarding the study) was deemed consent. In Canada, following an ethics amendment, three questionnaires were administered in audio-recorded face-to-face interviews then transcribed.

Sample:

Participants were registered health and social care professionals employed within one of five universities with nurse education as part of their roles. In total, 41 completed questionnaires were received representing 38 nurses, 1 doctor, 1 biomedical scientist and 1 occupational therapist.

FINDINGS

In total, 39 separate texts were nominated and analysed (Table 1) comprising 10 books (one contained a nominated poem analysed separately from the book), 2 journal articles, 10 poems, 15 films and 2 plays. This produced 366 pages of analysis analysed as a text in its own right by five members of the team (covering all three countries). This provided holistic analysis and the potential impact of differing socio-political-professional perspectives that might occur within the UK, Irish and Canadian nursing and healthcare systems to be accommodated. The strongest themes were abandonment, connecting with others and providing comfort.

Abandonment

There were examples of tenderness or gentleness in 35 of the narratives but the majority were predominantly negative in that caring and compassion were portrayed through their absence (by evoking compassionate responses in participants). Abandonment of the suffering person was evident in 24 narratives (Bauby's *The Diving Bell and the Butterfly*, nominated three times is a clear example) which suggests that non-abandonment is a key component of being caring and compassionate since invisibilisation and abandonment were the most common examples of the absence of compassion (see Table 2).

Narratives that included nursing care showed how variable people's experiences were. Sue Baier, paralysed with Guillain-Barré, wrote,

"I tried to move my lips, just a little twitch of my mouth to indicate no. Nothing moved. Crushing disappointment. But it didn't matter to Craig. Methodically he checked my blood pressure and pulse, my vital signs. Craig, I thought, you certainly failed your course on bedside manner. Without a word, he rolled me slowly, firmly, to my left side, again propping pillows behind my back. He didn't notice the wetness of my right cheek, or the pool that must have accumulated on the bed, or the new gush that was now coursing down my left cheek. Silently he turned off my light and disappeared...I am constantly alone. The nurses are close by in that nursing station, but they are busy talking, laughing, doing other things. I know they have monitors on me, but how can they be so indifferent and cold?"

Havi Cavel (in *Illness*) feared losing her identity and only being seen as an oxygendependent person "*memorable for her deficiency*." In reality, the "sullen and unfriendly" nurse who stood by "stony but for her slight impatience" when Carel is crying and struggling to breathe is memorable for her deficiency to express compassion.

Cavel questions,

"what sort of training has made her [the nurse] able to stand there, saying nothing, offering no words of comfort or distraction? Does she do this every day, to all her patients? Does she feel nothing but annoyance towards me?...Does she think of me as a person?" (p.39).

Connecting with others

The ability to connect with others was present in fewer than half the narratives (n=16). The strongest theme, present in 25 narratives, was that in order to be caring and compassionate, it is necessary to be able to see the other person as they really are: a suffering fellow human being. It is through seeing, that one can start to connect. In *As you journey* (Perry, 1998), caring, and probably compassion too, means being open to seeing the beauty around you *"for it is all around you in forms not easily recognisable"* even though many of the people that healthcare professionals care for are not physically beautiful people and illness, disease and old age can be merciless. Perry's book is based on her doctoral research observing exemplary nurses and the nominated poem summarises everything that characterises excellent nursing care.

In the film *Invictus*, Nelson Mandela heals the wounds of apartheid in South Africa because "*To him, no one is invisible*". This ability clearly impressed Hendricks, the (white) head of Special Branch who had guarded the former (white) president FW

DeKlerk when he tells François Pienaar, captain of the (white) Springboks rugby team, what the new president is like. Mandela unites South Africa around the Springboks and the 1995 Rugby World Cup.

One educator's explanation for her nominated narrative in words suggest that expressing compassion is grounded on an ability to connect with others and this derives from being interested in the other person.

"Until we become more curious about those we come across, shift from a reductionist perspective and recognize that knowing someone and understanding their world and experience can allow us to be empathic, compassionate and caring, nothing will change in a reductionist account of caring or health etc" (UK nurse).

Some were inspired in their own lives by their chosen narratives and explained how they role modeled these qualities of seeing and connecting for their students. For example, one Canadian nurse reported finding the first and second stanzas of Perry's 1998 poem most powerful:

"Touch others, physically, emotionally, intellectually, and spiritually Learn to use silence, it provides a powerful means of communication"

The lack of narratives showing trust is particularly concerning. In Apollo 13, the lack of trust in Swigert who was a last-minute substitution to the crew is evident. Without trust, they will die but eventually trust builds, Houston accepts offers of help from around the

world, and the crew are brought safely back to earth. This film reminds us of how we all seemed connected for those few, long days.

Comforting others

Practical responses to suffering were evident in 24 narratives. Some narratives (n=15) had examples where the caregiver gave more of themselves than their professional role demanded and caring carried an emotional toll in 8 narratives but 7 other narratives showed a balanced approach to the care of the individual patient. Table 3 lists the participant educators' understandings of how to practically express caring and compassion as evidenced in the narratives and their questionnaire responses.

Reflecting Sumner's (2008) recognition that providing comfort is a central aspect of a nurse's role whether by words or behaviours, the value of a smile was evident in several texts. In the book (and film) *The Little Princess* (Frances Hodgson Burnett, 1905), people move into the house next door and one night Sara spots an Indian servant. He looks *"sorrowful and homesick"* so she smiles at him as *"she had learned to know how comforting a smile, even from a stranger, may be"*. In the film, *The English Patient*, the horribly disfigured, burnt patient asks the nurse for some water; as she provides it, she smiles and makes eye contact. There was no revulsion at his appearance, merely kindness and compassion. She is present with him.

Providing comfort was also evident in the film *Wit*. It was 4am (the darkest hour of all), Vivien, who is dying of stage 4 ovarian cancer, is craving human contact so clamps one of her tubes to make the alarm go off. The nurse comes and listens. Vivien starts crying; she is scared and no longer the self-assured, highly-respected academic she had been. The nurse strokes her arm, holds her hand and reassures her. She gets a tissue, strokes her arm again and offers to fetch a popsicle. She brings two, so Vivien hands her one. The nurse sits beside her, relaxed, with feet tucked up, both of them sucking on popsicles. For a moment in time, they are connected as equals, sharing a treat like two children.

DISCUSSION

The desire to understand others and understand how to care well, to be a caring and compassionate nurse seemed to characterise the educators' choices and responses to their nominated narrative. Many narratives had no link to nursing or healthcare but they all showed how a failure to connect with others leads to a sense of abandonment and isolation. Without connection, there can be no trust; without trust, there is no connection. Although some of the narratives were dated, there are still people today who feel abandoned by poor nursing care or indifferent nurses. The positive examples of caring and compassion were rendered more powerful by their contrast to the examples where these qualities were absent. It was also clear that even when the nominated item portrayed nurse-patient interactions, they might lack currency (*The English Patient* is set during World War Two) or authenticity as in *Wit*. A nurse who sat with her feet up sucking a popsicle with a patient would probably be seen as unprofessional but the equality of connection between nurse and patient, which allows the conveying of compassion and comfort to take place, is a very powerful message. Sumner (2008, p.201)

explains, "In ideal communication the humanness of both nurse and patient, as human beings is revealed. They can openly and mutually respond to each other."

Nursing students need to develop their theory and practice. Experience over time helps with this (Benner, 1984) but the value of narratives such as those identified here is that they can help expose nursing students to a wider range of different situations than they have probably yet encountered. Some of the narratives demonstrate caring and compassion. Others hold the potential to trigger compassionate responses and potentially outrage at some of the injustices portrayed. Outrage is useful for developing emancipatory and socio-political knowing which Chinn and Kramer (2015) identify as necessary to develop nursing praxis. We believe that both types of narrative are valuable in helping nursing students develop the ability to engage with their patients and clients in a compassionate manner because they all hold the potential to "open their eyes". As Sumner (2008, p.255) observes "...both the nurse and the patient come to the interaction as complete human beings, with a past, and hopes for the future impacting on the present. They both think and they both feel which make both cognition and emotion essential components within their discourse". Nursing requires closeness but fear of knowing what to do or say can make student nurses withdraw from patients (Cooper and Barnett, 2009). Sumner (2008, p. 235) recognises this risk, "Because all socialization can only occur in communication this means that each [patient and nurse] is exposed which leaves them vulnerable". It can be particularly difficult for nursing students to develop understanding of the multiple faces of the patient-family-healthcare professional triad since this is often challenging for registered nurses (Hall, 2011). No one is "just" a nurse, or a patient, but

the structure of healthcare delivery can make this an overpowering paradigm which compartmentalises healthcare practitioners and the recipients of care to as "Nurse", "Doctor", "patients", "clients", "service users" (the present, depersonalizing UK. terminology), "relatives". Consequently, students are at risk of developing their clinical practice within the confines of a contextual subjectivity (silo thinking) (Knight, 2011). This might be one of the reasons why nursing in the UK is facing criticism that its compassion is lacking.

The arts in all their forms, not just books, poems, articles, plays and films, can engender reflection, response and change. Worldwide, nurses increasingly embrace Schon's (1991) concept of the reflective practitioner (building on Dewey's (1933) seminal treatise). Reflecting upon real episodes of care can be challenging, particularly if the nurse or student feels that they may have failed the patient, because unconscious, protective mechanisms can intervene. Continued repression of emotional responses creates a risk of losing the ability to connect and empathize with others according to Gaut (2007). As educators aiming to humanise healthcare, it is important to help develop caring and compassionate attitudes and behaviours in the next generation of nurses as well as help those who have become jaded to rediscover their sense of themselves and their patients. The best educators act as guardians and ambassadors of professional values as well as enablers of student learning thereby leaving a legacy in the impact they have upon others (Macfarlane, 2012).

LIMITATIONS

Since the poem *"Kate"* is highly popular with many nurses worldwide, participants were asked not to nominate this the poem but it appeared under its variant names (*Crabbit Old Woman* and *Look Closer Nurse*). Originally, it had been planned that all members of the team to carry out the synthesising analysis of the compendium but workloads and illness prevented some from doing this. It is worth noting that we significantly underestimated the time involved in using DA as rigorously as designed. It is likely that participants were those to whom caring and compassion are important so some nuances may have been missed but recruiting from five universities in three different countries means that the potential impact of the geo-social context of nursing is reduced making findings more generalisable. A future study could seek to explore the most influential non-English narratives from international nurses for whom English is not their first language. This could help reveal wider cultural influences and understandings of compassion, for example, from Filipino or Spanish nurses working in other counties.

CONCLUSIONS

Humane healthcare requires reflective, reflexive, caring and compassionate nurses who can "see" their patients and clients as the real, authentic, valuable human beings they are (or should be) to themselves. The arts are invaluable in humanising healthcare education. The educators in this study believe that encouraging students to engage with wider narratives than simply health and social care ones opens their students' eyes and widens their understanding of their patient's world. As nurse educators, we believe this study has helped illuminate understandings and expressions of compassion and identified resources to help create the caring, compassionate nurses who make everyone they encounter, regardless of who or what they are, feel visible, valued and comforted. As Baier (1985, p116) observed "What a difference good nurses make." Compassionate, caring nurses recognise that patients need them to: "See who I am; Be present with me; Do not abandon me." These twelve words should become a mantra for all nurses.

References

Antaki, C., Billig, M., Edwards, D., Potter, J. 2003. Discourse analysis means doing

analysis: a critique of six analytic shortcomings. Discourse Analysis Online. 1, 1.

http://www.shu.ac.uk/daol/previously/v1/n1/index.htm (Last accessed November, 19,

2015).

Author1, 2013 = Terry LM. Digital Stories in Teaching Ethics and Law to Health and Social Service Professionals. In: Cheryl McLean (Ed) Creative Arts in Humane Medicine, 2013, Toronto, Brush Education Inc13

Author1., Author 2, 2016 = Newham R, Terry L et al. Nursing as a moral profession: insights from nurses' elected narratives of care and compassion, Nursing Ethics, 2017 [Online First] doi/pdf/10.1177/0969733016687163.

Author3, 2016 = Hahessy, S. 2016 Reflections on the use of poetry in nurse education: Speaking a credible language of care. Nurse Education in Practice (16) 140-143.

Benner, P. 1984. From novice to expert: excellence and power in clinical nursing

practice. Addison-Wesley, Menio Park CA.

Bezzina, M., Burford, C. 2010. Leaders transforming learning and learners: an Australian

innovation in leadership, learning and moral purpose. Advances in Educational

Administration, 11, 265-283.

Bottery, M. 2004. The Challenges of Educational Leadership: Values in a globalised age. Paul Chapman Publishing, London.

Cameron, D. 2001. Working with spoken discourse. Sage, London.

Care Quality Commission. 2011. Dignity and nutrition inspection programme: National overview. Available at:

http://www.cqc.org.uk/sites/default/files/media/documents/20111007_dignity_and_nutriti on_inspection_report_final_update.pdf (accessed 11 July 2012).

Chinn, R., Kramer, P. 2015. Knowledge Development in Nursing: theory and process, 9th ed. Mosby, St Louis.

Commissioning Board Chief Nursing Officer and DH Chief Nursing Adviser. 2012. Compassion in Practice. Available at: <u>http://www.commissioningboard.nhs.uk</u> (accessed July 2013).

Cooper, J., Barnett, M. 2005. Aspects of caring for dying patients which cause anxiety to first year student nurses. International Journal of Palliative Care 11(8), 423-430.

Crowe, M. 1998. Discourse analysis: towards an understanding of its place in nursing. *Journal of Advanced Nursing* 51(1), 55-63.

Dewey, J. 1916. Democracy and Education. Macmillan Inc., New York.

Engster, D. 2005. Rethinking care theory: the practice of caring and the obligation to care. Hypatia 20(3), 50-74.

Epstein, E.G., and Hamric, A.B. 2009 Moral distress, moral residue and the crescendo effect. Journal of Clinical Ethics 20(4), 330-42.

Francis, R., (Chair). 2013. Report of the Mid-Staffordshire NHS Foundation Trust Public Inquiry: Executive Summary. The Stationery Office, London. (ISBN: 9780102981476)

Gaut, B. 2007. Art, emotion and ethics. Oxford University Press, Oxford.

Gee, J. 2014. How to do discourse analysis: a tool kit. Routledge, Abingdon.

Gee, P., Green, J. 1998. Discourse analysis, learning and social practice: a methodological study. Review of Research and Education 23, 119-169.

Griffiths, J., Speed, S., Horne, M., Keeley, P. 2012. 'A caring professional attitude': what service users and carers seek in graduate nurses and the challenge for educators. Nurse Education Today 32 (2),121-127.

Hall, T. 2011. Designing from their own social worlds: the digital story of three African American young women. English Teaching Practice and Critique 10(1), 7-20.

Hochschild, A. 1983. The managed heart: commercialization of human feeling. University of California Press, Berkeley CA.

Inbar, J., Ganor, M. 2003. Trauma and compassion fatigue: helping the helpers. Journal of Jewish Communal Service 4, 109-111.

Kennedy, I., (Chair) 2001. The Report of the Public Inquiry into children's heart surgery at Bristol Royal Infirmary 1984-1995. CM5207(I) Available from <u>http://www.bristol-inquiry.org.uk</u> (accessed 11 July 2012)

Knight, S. 2011. Using narrative to examine positionality: powerful pedagogy in English education. English Teaching: Practice and Critique 10(2), 49-64.

McLean, C. (ed). Creative arts in humane medicine. Brush Education, Alberta, Canada. McKie, A., Adams, V., Glass, J.P., MacDuff, C. (2008) Windows and mirrors: reflections of a module team teaching the arts in nurse education. Nurse Education in Practice, 8, 156-164.

Macfarlane, B. 2013. Intellectual leadership in higher education. Society for Research into Higher Education, Abingdon.

Nixon, A., Power, C. 2006. Towards a framework for establishing rigour in a discourse analysis of midwifery professionalism. Nursing Inquiry 14(1) 71-79.

Roach, S. 1987. The human act of caring: a blueprint for the health professions, Canadian Hospital Association Press, Ottawa, Ontario.

Roach, S. 1992. The human act of caring: a blueprint for the health professions, revised ed. Canadian Hospital Association Press, Ottawa, Ontario.

Roach, S. 2002. Caring, the human mode of being: a blueprint for the health professions, 2^{nd} revised ed. Canadian Hospital Association Press, Ottawa, Ontario.

Roberts, M. (2010) Emotional intelligence, empathy and the educative power of poetry: a Deleuzo-Guattarian perspective. Journal of Psychiatric and Mental Health Nursing, 17, 236-241.

Sabo, B. 2006. Compassion fatigue and nursing work: can we accurately capture the consequences of caring work? International Journal of Nursing Practice 12(3), 136-142.

Schantz, M. 2007. Compassion: a concept analysis. Nursing Forum 42(2), 48-55.

Schon, D. 1991. The Reflective Practioner: how professionals think in action. Avebury, New York.

Schiffrin, D. 1997. Theory and method in discourse analysis: what content for what unit? Language and Communication 17(2), 75-92

Showalter, S. 2010. Compassion fatigue? What is it? Why does it matter? Recognizing the symptoms, acknowledging the impact, developing the tools to prevent compassion fatigue, and strengthen the professional already suffering from the effects. American Journal of Hospice and Palliative Medicine 27(4), 239-242.

Smith, J. 2006. Critical discourse analysis for nursing research. Nursing Inquiry 14(1), 60-70.

Smith. P. 2012. *The emotional labour of nursing revisited*, 2nd ed. Palgrave MacMillan, Basingstoke.

Sumner, J. 2008. The moral construct of caring in nursing as communicative action: a theory for nursing practice. VDM Verlag, Saarbrucken, Germany.

White, R. 2004. Discourse analysis and social constructionism. Nurse Researcher 1(2) 7-16.

Books	Overview
Baier, S. and Zimmeth, M	The book was written by Sue Baier who developed a
(1985) Bed Number Ten,	severe form of Guillain-Barré in 1980. She was admitted
Holt, Rinehart and	to Bed Number Ten in intensive care where she spent
Winston, New York.	several months (9 months in hospital in total). The book
	is written as a contemporaneous account of events
	drawing on her recollections and her husband's
	notebooks in which he recorded all the things she told
	him or asked about through blinking her eyes (rather like
	Jean-Paul Bauby). The discourse is constructed around
	the journey of Sue's illness until her discharge home. Sue
	is an engaging person, concerned about others, and gives
	a balanced account of her experiences of compassionate
	or uncompassionate care. If there is a bad incident, a
	good one showing excellent compassionate caring is
	described soon after. This gives a balance that is lacking
	in The Diving Bell and the Butterfly. There is very little
	that dates the story.
Bauby JD (1998) The Diving	Jean-Dominique Bauby was the well-known editor of
Bell and the Butterfly,	Elle magazine who was left in a locked in state following
London: Harper Collins	a stroke. His narrative is about his life as a person who is
Publishers.	hospitalised and dependent on others for everything and
(nominated three times). Also	only able to communicate by blinking his left eye. The
available as a film.	main discourse is loss of identity. There is also advocacy
	shown by a speech therapist. It is a beautifully written
	book and not a misery memoire even though the way he
	treated is so often totally without any caring or
	compassion. It shows the triumph of the human spirit
	over adversity. It demonstrates that debilitated patients
Dram off EU (1005) A Little	need to be seen as human beings at all times.
Burnett FH (1905) A Little	The main character is Sara who is at a boarding school in the late 1800s. When she is embaned and her fether's
Princess, Ware: Wordsworth	the late 1800s. When she is orphaned and her father's
Children's Classics.	fortune lost, she is used as a servant. The central
(available as free download	discourse is one of compassion for those less fortunate than oneself. The thread of accident of fortune/birth runs
from Gutenberg.org) Also available as a film.	through the book and wealthy Sara recognises this and
Also avallable as a fiffi.	subsequently is sustained in part by her acceptance of her
	loss of good fortune rather than asking why bad things
	should have happened to her. She continues to try to help
	others less fortunate than herself even when she has
	absolutely nothing to give other than a smile.
Carel H (2008) Illness (the	This book is written by Havi Carel, a philosophy lecturer,
art of living) McGill-Queen's	young woman, terminally ill with a rare disease. She was
University Press	a fit young woman who suddenly found that she was
	increasingly short of breath. Within minutes of diagnosis
	her identity changed to one of being terminally ill with
	less than ten years to live. She draws on her insights as a
	philosopher to analyse her experiences, how she is
L	

	treated and suggests a "phenomenology of illness" should be developed to improve how healthcare professionals behave. The book encourages readers to about what we do, how we behave and how the systems in place get in the way rather than allow individuals to work with their problems and illnesses.
De Beauvoir S (1981)	This is a diary-based chronological account by the
Adieux: Farewell to Sartre, London: Penguin Books	feminist writer, Simone de Beauvoir of the last ten years of her life with the French philosopher Jena-Paul Sartre until his death. This holds the entire discourse together by charting the ups and down and the impact of his physical decline on Sartre. De Beauvoir expresses very little of her own emotions and mainly approaches the discourse with a certain disengagement and objectiveness. The honest accounts such as Sartre leaving urine stains on chairs engender compassion and would help students understand the reality of physical decline and what carers have to cope with. The names and political debates of the time are a barrier at times.
Gibran K (1991) The	The people and places are fictional. The narrator is The
Prophet, London: Pan	Prophet (Almustafa) who is recognised as a spiritual leader, or philosopher, or wise man by the People of Orphalese. His primary narrative is that he is a traveller, a seeker of wisdom. He has been in Orphalese for twelve years and is longing to return to his own homeland but before he goes, he imparts his advice. If followed, compassion will be demonstrated towards others as well as towards oneself. A key text used in many American schools to explore
<i>Mockingbird</i> , Philadelphia, USA; JD Lippincott & Co. Also available as a film.	racial divides and social inequality. The story is told from the eyes of the six year old daughter of a white lawyer who defends a black man unjustly accused and found guilty of rape. Narratives include racial identities, courage, compassion, and gender. The main topic is accepting the differences in others. One discourse is the coexistence of good and evil and another is the transition from childhood innocence to the complex attitudes of adults that include hatred and prejudice.
Montgomery LM (1908) Anne of Green Gables, Boston, USA: LC Page & Co. Also available as a film and adapted for the stage as a musical.	Set in Prince Edward Island, Canada, Anne Shirley, an orphan with a very vivid imagination, is sent at age 11 to Avonlea. A mistake had been made as they wanted a boy to help on the farm. The discourse is structured around Anne, who she is and who she becomes through the guidance of her adopted family. The whole narrative is one of caring, for each other, for the stranger or orphan, for families in the community. The families help each other and that sense of caring leads to the expression of compassion in how Anne is treated and becomes valued. The narrative suggests that the person who deserves compassion should not to simply be a passive recipient

	but should adopt a positive mind set and to have
	resilience.
Perry B (1998) Moments in Time: Images of Exemplary	The book in which this poem is presented at the end as a distillation of the preceding chapters was based on
Nursing Care, Canadian	Perry's doctoral thesis. Perry is a Canadian nurse who
Nurses Association.	observed exemplar nurses in practice. This is one of the
Nulses Association.	greatest strengths of this book because such a clear
	articulation of the art and compassion of real, good
	nurses is very hard to find. The book conveys numerous
	examples of nurses being caring and compassionate and
	perhaps every nursing student should read the whole
	book as it will provide them with a form of 'role
	modelling' that some may struggle to witness in clinical
	practice. This book holds the potential to make real the
	ideas contained in the 6 C's.
Walker B (2010) Reading by	The author, a university lecturer who teaches writing and
Moonlight, Penguin	had published other books before this one is writing
Australia.	about being diagnosed with breast cancer and her
	subsequent treatment through surgery, chemotherapy,
	radiotherapy, reconstruction and survival. The story
	conveys how the diagnosis ripped her from her former
	identity of being a healthy single parent of a 15 year old
	son to being a person who was ill with a life-threatening
	disease, afraid that she might not live to raise her son to
	adulthood. She writes that being caring and
	compassionate can be "uphill work".
Poems	
Brown, MF (2010) Morning	The narrator, probably a woman, is in her kitchen starting
Song In: What on Earth.	to get breakfast ready. She speaks of a woman (possibly
Moon Pie Press	herself) grieving for a dead child. The rituals in her
	actions demonstrate caring particularly through the acts
	of feeding and nurturing others. Caring is shown also by
	the spouse – his kiss on the crown of her head is a form
	of blessing. Caring is portrayed as holy. There is
	compassion for all things frail and imperilled. Discourses
	include the importance of being aware of the present
	moment (mindfulness), the importance of celebrating
	those who are special to us and the need to make sense of
	a great tragedy.
Clare J (1793 -1864) <i>I am</i> . In:	The writer was in a psychiatric institution and the
David Wright (ed) (1968)	identity conveyed is one of an old man, forgotten by
The English Book of English	everyone, someone that was important in the past but is
Romantic Verse, London:	no longer. There is a sense of longing for death and of
Penguin Books, p272.	having been abandoned by family and friends (which
	might be a mistaken belief due to the nature of his mental
	illness). The over-arching narrative is one of lack of care
	and compassion and a feeling of abandonment. This
	poem can bring into awareness the lived experience of
	mental illness to demonstrate the vivid nature of how feeling depressed and lonely can be for an individual.
	tooling donroggod and longity can be too an individual

	The rhythm of the lines could seem to mirror breathing
Devie $C(2006)$ The Massel'	on a ventilator.
Davis C (2006) The Nurse's	This poem is about a nurse who cares for dying patients
Pockets. In: Judy Schaefer	and has to do last offices, clear away everything and
(ed) <i>The Poetry of Nursing</i> ,	prepare the bed when they die. Views were mixed on this
Ohio, Kent State University	poem as to whether it shows how privileged nurses are to
Press.	be involved in caring for a dying patient and they should
	respond appropriately or whether it is over-
	sentimentalised.
Finn, Charles C (1966)	The poem relates how the real person is hidden behind "a
Please hear what I'm not	thousand masks" and is in a "self-built" prison of
saying, USA (self-published)	"confusion", "fear" and "aloneness". There is a sense too
	that the person does not know who she or he really is –
	that the true person is waiting to be created and that this
	can only happen when someone sees through the mask
	with acceptance and love. The primary discourse is of the
	dissonance between our presenting identities and our hidden identities and of the desire to be valued. The
	poem can help people recognise that patients may be
	hiding their suffering behind a mask so it is important to
	be able to recognise this and respond in a caring and compassionate way.
Hogben, L (c1970) The	This poem was written in response to McCormack's
Nurse's Reply (to Look	<i>Crabbit Old Woman</i> (see below). It sets out how busy the
Closer Nurse by	nurse is, how there is too much to do. In many ways, it
McCormack)	perhaps misses the point of the original poem and can be
Wieconnack)	interpreted as trying to give an excuse for not seeming
	more caring and compassionate
Kipling R (1895, 2009) If, In:	This poem was written by a Victorian author famous for
<i>Rewards and Fairies</i> , Project	his excellent story-telling and fables. Kipling himself was
Gutenberg ebook	in great need of care and compassion through his
	childhood having been cruelly treated by adults charged
	with his care and he lost both his sons in WW1. The
	poem is constructed rather like a set of rules so it could
	possibly be used in comparison to the rules of conduct set
	for nurse. It is frequently read at funerals.
McCormack P (1966)	This poem, often mistakenly believed to be a genuine
Crabbit Old Woman (also	poem written by an old lady on a ward, was actually
called Look Closer Nurse or	written by a nurse. The old woman who is "writing" the
Kate) Sunnyside Hospital	poem reveals the multiple identities which she has held
Montrose Newsletter	as a child with parents and siblings, a teenager dreaming
(nominated three times).	of love, a young bride, a mother, a grandmother, a widow
	and now a patient in a hospital or resident in a care home.
	She feels that she is invisible to the nurse(s) caring for
	her. It implies the nurse lacks a holistic approach and
	does not 'know' the patient consequently there is a lack
	of compassion and nursing seems to be simply task-
	orientated role.
Nolte DL (1954, ©1972)	This poem is a list of phrases claiming that the
Children learn what they live,	environment in which a child grows up in will affect their

The Torrence Herald, Los Angeles, USA.	character and in a very direct fashion. The narrative is that the child's development of character is affected by the environment in which they are raised. The poem is a subtle discourse on caring and compassion with a central theme that good begets good and evil begets evil.
Perry B (1998) As you	This poem was nominated separately from the book in
journey through life. In: Beth	which it appears. In the poem, the narrator's identity is
Perry (1998) Moments in	that of an exemplary nurse telling others what they need
<i>Time: Images of Exemplary</i> <i>Nursing Care</i> , Canadian	to do, how they need to be as people, in order to become exemplary nurses themselves. The narrative is presented
Nurses Association at	as a string of instructions to help people (nurses) on their
pp.157-158	journey through life. It is the journey that holds all the threads together about how to care for others and how to
	care for oneself, the importance of compassion (implied
	as a concept, not specifically named) and the importance
	of becoming the best person you possibly can be whilst
	recognising that perfection is impossible.
Taylor, A. (2012) 'Kindness',	Alice Taylor is an Irishwoman who has authored many
In: <i>And Time Stood Still,</i> Dublin: Brandon Press,	books celebrating and narrating instances of rural life in Ireland. Her book reminisces about her family and
p.189.	friends who have died. It can be seen as a therapeutic
1	book that deals with compassion. The poem "Kindness"
	is a thank you poem to someone who cared in a
	meaningful way for the author in a time of immense pain,
	thereby enabling her 'frozen being' to come to life again. The poem provides a simple description of how small
	gestures (through presence and action) can have
	resounding effects on a person's suffering. It
	demonstrates that providing compassionate care can be
	as simple as being warm in presence and demeanour and
Articles	offering "a caring hand".
Doyal L, Papanni S, and	This article explores accounts given by gay black men. It
Anderson J. (2008) 'Elvis	raises the issue of discrimination and stigma against a
died and I was born': Black	marginalized group. The overall discourse is one of the
African men negotiating	difficulty of constructing a comfortable, empowering
same sex desire in London,	identify for oneself as a Black African man who has sex
Sexualities, 11, pp.171-192.	with other men. There is a small sense of triumph over tragedy – the participants are able to lead lives that are
	more truthful to themselves than they were able to in the
	past even though they are not yet able to be fully open.
	The narrative is characterised by the primarily negative
	experiences and lack of compassion or understanding
	shown by those (family and church) who should be closest to these men.
Quill TE, Cassell C (1995)	This is a reflective account of how a doctor learnt the
Nonabandonment: a central	importance of getting to know his patients (in the article
obligation for physicians,	there are two female patients discussed) so that a
Annals of Internal Medicine,	relationship can be built allowing the doctor and patient
125(5), pp368-373	to work together. The concept of non-abandonment is

Eilme	introduced with analysis of the ethical framework that underpins it however, some of this now reads as rather dated although it was new at the time.
Films	
Apollo 13 (1995) Director	Based on the real life events as NASA tried to bring the
Ron Howard, starring Tom	crew of the Apollo 13 space shuttle home safely. The
Hanks	narrative is held together by how the three men's lives
	were saved against the odds by a combination of
	engineering problem-solving excellence from a variety of
	different teams, teamwork and leadership. A global
	public kept vigil in a way that was probably unknown at
	the time. The way the plight of the astronauts engaged
	the public has been mirrored in responses to other
	situations. Often it seems easier for the public to engage
	when they can put a face, a name and an identity to the
	person in peril. There are so many demands upon our
	compassion these days with global news that the public is
	at risk of 'compassion fatigue'.
Dad (1989) Director Gary	This film focuses on "Dad", Jake Tremont, a man in his
David Goldberg, starring	seventies whose wife has a heart attack so John, their son
Ted Danson, Jack Lemmon	(played by Ted Danson) is called from his busy Wall
and Ethan Hawke.	Street life to help. Dad appears to have dementia and at
	one point is hospitalised having gone catatonic on being
	told he has cancer. There are scenes where the healthcare
	professionals are uncaring resulting in a tearjerker when
	John takes his father home. Eventually it is revealed that
	Dad does not have dementia but has a form of
	depression, in part because of the controlling behaviour
	of his wife. Relationships between the different family
	members heal as the film progresses. There is
	forgiveness and acceptance. The film evokes laughter
	and tears and conveys a sense of how caring for someone
	can bring joy. It shows that compassionate caring is
	about going the extra mile.
Defiance (2008) Producer	Based on real life event, the film centres around a Jewish
and Director Edward Zwick,	family, the Bielskis, living in Poland during the Second
starring Daniel Craig.	World War. There are suggestions in the film that they
	were smugglers although sanitised versions on the
	internet suggest they were millers and grocers. When
	German soldiers invade their village and kill people,
	Tuvia (Daniel Craig) hides in the forest eventually being
	joined by many more people. There are violent clashes
	and disagreements at times between the Bielski brothers
	and although compassion is evident, at times it is
	constrained by the surrounding circumstances.
Dr Peter Living with AIDS	This is a compilation of the weekly films that tracked a
Documentary, Dr Peter AIDS	young Canada doctor from his diagnosis with AIDS at a
Foundation, Canada	time when there was no effective treatment and huge
	stigma regarding the illness and homosexuality. Dr Peter

	others, and acceptance of death whilst finding joy in the moment and meaning in suffering. The approach of this
	patient, one of grace under pressure and acceptance of
<i>Invictus (2009)</i> Director Clint	loss without rancour or self-pity shines throughout. The film is set in the immediate aftermath of the end of
Eastword, starring Morgan Freeman as Nelson Mandela	apartheid in South Africa. Nelson Mandela, who has spent decades in prison, has been elected as President.
Treeman as Nerson Mandela	He is determined to unify a very divided country rather
	than seek revenge for what he has experienced. The
	Rugby World Cup competition is due to occur and
	traditionally black South Africans had always supported
	whoever was playing against the Springboks (the white
	South African national team). Mandela sees this as a
	tool to unite the country behind the Springboks.
	Mandela also demonstrates the importance of making
	everyone, no matter who they are, feel visible and
	important to him. Nelson Mandela has secured his place
	in history as a person of stature, forgiveness and
	compassion.
Iris (2001) Director	The narrative is based on the true life account of Iris
Richard Eyre, starring Judy	Murdoch, as written by her husband John, so is strongly
Dench, Jim Broadbent and	biographical. The film shows a brilliant mind being
Kate Winslet.	eroded and destroyed by dementia. The chronology of
	her decline is interspersed with flashbacks to earlier
	times. It is Iris herself, superbly portrayed by Dame Judi
	Dench, who holds the narrative of care and compassion (or lack of compassionate caring at times) together. The
	rarified atmosphere of Oxford academia and advanced
	philosophy contrasts with the challenges regarding caring
	for someone with Alzheimer's. The film is also a story of
	love and aging.
Mash (1970) Director Robert	A film based on the 4077th Mobile Army Surgical
Altman	Hospital (later a television series) and set in Korea during
	the Korean War (1950-1953). It shows life and death
	issues coupled with the black humour and portrays the
	frenetic activity of a MASH and the horrors and futility
	of their role. It also demonstrates coping strategies such
	as humour and resilience. Some clips could be used such
	as the one where Hawkeye takes the time to speak
	reassuringly to a patient with a neck wound. Students
	could be asked to comment on what they saw and
	through that they could identify the importance of seeing
	the human being, not merely the injury and how it is possible to do this whilst still giving instructions to the
	team in a calm manner. There is a fluid professionalism
	in how the care is portrayed, coupled with compassion.
Mission to Lars (2012) Stars	A real life film. Tom has Fragile X syndrome and lives in
Kate, Will and Tom Spicer	a residential home. He is a huge fan of Ulrich Lars from
(siblings)	the band Metallica. His siblings (Kate a journalist and
	Will a film-maker) decide to take him to America to

	watch Metallica and to meet Lars and make a film in the process which has helped raise money for the charity Mencap (for people with learning difficulties). The viewer feels compassion towards the siblings who started off meaning well but start to drown under the challenges and for Tom, whose life is one continual challenge because of his syndrome. At times, Will and Kate lack the skills to cope with Tom's needs and sometimes lack compassion (mainly shown as Kate's failure as Will is behind the camera). Lars Ulrich seems to ooze and exemplify compassion.
<i>One flew over the cuckoo's</i> <i>nest</i> (1975) (based on 1962 book by Ken Kersey) Directed by Milos Forman. Starring Jack Nicholson as Murphy.	Murphy was imprisoned for the statutory rape of a 15 year old. In prison he got into fights and was lazy on work details so he was sent to the psychiatric hospital for evaluation. He befriends the Chief, a very tall, solid looking native American who is said to be "deaf and dumb". Murphy continues to be manipulative and challenges the nurses' and doctors' authority. A contrast emerges whereby the people whose professional role is to care, are less caring or compassionate than either Murphy or the Chief. Despite mental illness, these were still people and that they should be treated with care and compassion. A strong discourse is that despite mental illness, people should be treated with care and compassion. Eventually, post-frontal lobotomy when Murphy's essential identity has been destroyed, the Chief kills him then escapes. The killing is intended to be seen as a compassionate response.
<i>On Giant's Shoulders</i> (1979) A BBC 'Play of the Week' drama production. Director Anthony Simmons. Starring Terry Wiles (as himself), Judi Dench and Bryan Pringle as his adoptive parents. Also available as a book by Marjorie Wallace and Michael Robson.	Based on real life, the film follows the early life of Terry Wiles who was born without arms or legs as a result of his mother taking thalidomide during pregnancy. He was eventually adopted by a childless middle-aged couple and taught to live as independent a life as possible. Hazel, the adoptive mother, was initially lacking in compassion and in fact had had two children removed as she was deemed an 'unfit' mother but she learnt to be compassionate. Len, the adoptive father, has compassion but sometimes that was directed into practical and sometimes unsuccessful attempts to manufacture something to help Terry overcome his disabilities. For all of them, the main discourse is one of swimming against the tide, of life being a constant struggle that you only survive if you have help from 'ordinary' people rather than professionals or the state. The film implies that being a professional carer (doctor, nurse, teacher, social worker) can be a barrier to being caring or compassionate. It indicates that care needs to be centred on the individual and a caring, compassionate response might be impossible in the face of limited resources (personal, organisational and maybe professional).

Patch Adams (1998) Director Tom Shadyak starring Robin Williams	Based on a true story, Patch got his nickname from another patient, Arthur, in the psychiatric hospital that he had checked himself into, who taught him to see the person, not just the problem, and provide practical help. Patch uses (misuses at times in the film) humour to help patients feel better as he believes that medicine lacks compassion and needs to be humanised. The film charts Patch's challenges to qualify as a doctor, some of the mistakes he made and his dream of setting up a new type of hospital. The discourse reveals that listening to patients, seeing them as real people not just diseases and problems to be fixed is important. Also, caring requires seeing the real person, not an idealised version of that person, so that caring can be carried out in a way that is safe for the patient and the person delivering care. Compassion for another has to be balanced with care for oneself. The over-the-top craziness of Robin Williams makes it hard to angage with
The English Dation (1006)	makes it hard to engage with.
<i>The English Patient</i> (1996) Director Anthony Minghella,	The main character is a Hungarian, Count Lazlo Almasy, who is an archaeologist/pilot and also a spy during the
starring Ralph Fiennes and	Second World War. He is shot down in the Egyptian
Kristen Scott Thomas	desert, cannot recall who he is and is so badly burned no
	one recognises him so believe him to be English. As
	patients are being evacuated in the event of a German
	advance, when it becomes impossible to move him, an
	army nurse, Hana, stays with him. There is also another
	person, David, who has been tortured. The main
	discourse is of pain and suffering, as witnessed in the
	image of the burned body of the count, the amputated
	thumbs of David, and the emotional pain evident in Hana
	as she struggles with the weariness of war. This suffering
	is alleviated by care and compassion offered mainly by
	Hana. The scenes where Hana attends to the patient could be used to show her non- judgmental approach to his
	care. These could also be used to demonstrate her
	communication skills because she consistently treats him
	as a person and explains everything to him even when he
	cannot respond. This contrasts to Bauby's carers in <i>The</i>
	Diving Bell and the Butterfly (see above). She also listens
	to him and recognises that telling his story is important to
	him.
The Raging Moon (1971)	The story is based mainly in a residential home for
Director Bryan Forbes,	people with major physical but not mental deficits and
starring Malcolm McDowell	follows two young people falling in love. Barry was
and Nanette Newman. Based	football mad but is now paralysed and wheelchair
on the 1964 book by Peter	dependent and has only just arrived at the home. Jill had
Marshall.	polio as a young adult and has been in the home for
	several years. The discourse of caring and compassion is
	held together by following the journey of Bruce's sudden onset of disability, his adjustment to the loss of the life
	onset of disability, instaujustilient to the loss of the life

<i>Wit</i> (2001) Director Mike Nichols, starring Emma Thompson as Vivien. Also available as a play.	that he had, his acceptance of the life he now has, to his planning for the future with Jill. The sadness is that they are not allowed this future as Jill dies. However, the compassion shown by the other residents who have been disabled much longer helps Bruce begin the grieving process. There is a sense that compassion needs to be accompanied by self-help and being prepared to keep batting away at the challenges that life throws at you. The film is rather dated but it is very moving. Vivien Bearing is a professor, renounced scholar and John Donne expert (one of whose poems runs as a thread through the film). She has been diagnosed with stage 4 ovarian cancer and agrees to enter a research trial. The film follows the chemotherapy, her sickness, physical decline and contrasts the doctor who wants her to complete the full set of chemotherapy for his research study with the nurse who provides care and compassion when Vivien is eventually open to receiving this. The discourse shows that caring means seeing the real person, not just the presented person. Vivien, as the real human being, is invisible to the doctors even though they would clearly deny this. Compassion is the active expression of that deep caring and is seen in facial expressions, touch, and human connection. It is being wholly present, in the
	moment, with the patient.
X-Files – episode called "All Things" Director Gillian Anderson.	This is an episode of a popular science fiction series where Mulder (David Duchovny) and Scully (Gillian Anderson) are working on paranormal cases for the FBI. This episode conveys themes of altered sex/gender roles, Buddhism and eastern methodology v. western positivist medical science and how we need to be mindful of this. One of the discourses is how the man (Mulder) is the emotional type and the woman (Scully) is presented as the rationale type. Tolerance towards others and their belief systems and experience of the world around them form other discourses.
Plays	
<i>Les Miserables</i> (Musical: 1980 in Paris, 1985 in London) Also a 2012 film produced by Working Farm Films and 1862 book by Victor Hugo)	Jean Valjean is Prisoner 24601 who was excessively harshly punished for stealing bread as a child to feed his starving sister. Twenty years after his release, but still a fugitive for failing to report to the police, Valjean has become wealthy and has an adopted daughter. A police officer, Javert, recognises him and knows that he is a wanted fugitive. The film is set during the French Revolution. The discourse is one of mercy allowing for redemption and the fragility of the human condition – how harsh circumstances and the primal instinct to survive can drive out compassion. There is also a discourse that relates to duty and how a rigid interpretation of one's duty can prevent mercy or

	compassion being shown. Javert finally commits suicide as he feels he has failed in his duty by failing to capture or kill Valjean even though he had earlier been shown
	mercy by Valjean.
Oleanna, by David Mamet	This play focuses on John, a lecturer in an American
	university seeking tenure and a female student Carol
	(from a non-specified disadvantaged minority
	background). The main discourse focuses on power
	imbalances between lecturer and student, between
	educated middle class and aspiring disadvantaged
	groups, between male and female. There seems to be no
	compassion in either character. Regarding concepts of
	caring and compassion, the message (delivered
	negatively) is that caring involves understanding –
	understanding the needs of the other, the perspectives of
	the other, understanding oneself, understanding how we
	impact on others or how we might be perceived to
	impact.

Absence of compassion is characterised by:	Number of narratives containing
	this characteristic
Invisibilisation	25
Abandonment	24
Offering only physical care not psycho-social-	15
emotional care	
Thoughtlessness (and insensitivity)	12
Unkindness	10
Disengagement / indifference	9
Marginalisation	8
Violence (actual or threatened)	8
Treating the suffering person as a burden	7
Injustice	6
Prejudice	6
Ignorance	6
Failure to respect the dignity of the other person	6
Intolerance	5
Impatience	5
Not offering hope	5
Resentment	5
Abruptness	5
Loss of freedom	5
Blame	4
Distrust	4
Using the other person as a means to an end	4
Loneliness	4
Roughness	4
Unfriendliness	4
Betrayal	4
Dishonesty	3
Denial of care	3
Bullying	3
Sullenness	2
Denial of the truth	2
Deviousness	1

Table 2:Absence of compassion is characterised by:

Table 3:Educating for Care and Caring

Practical expressions of Care and Caring are	Number of narratives raising
characterised by:	this perspective
Compassionate caring means seeing the other person	25
and their suffering	25
Compassionate people do not abandon suffering	24
human beings	
Care can be divided into practical action and emotion	18
Being able to connect with the other person is	17
necessary to give good care	17
Compassion leads to caring leads to the practical	15
action of delivering care	15
Care can simply be duty	12
The nature of an activity of care can be transformed	12
into caring through the engagement of compassion	12
Caring as an emotion is characterised by compassion	12
Caring can 'free' the person experiencing that care	10
Caring can place a heavy burden on the carer	10
Caring and compassion are not role restricted	9
'Ordinary' actions can covey care and compassion	9
	8
People can learn to be more caring and compassionate The delivery of care may be triggered by compassion	8
The delivery of care may be triggered by duty in the	8
	/
absence of any sense of compassion or love	7
Nurturing of others is a component of caring	7
Balance is needed not to give so much of oneself that	/
it is damaging	6
Professional distance does not mean compassion is or has to be absent	0
	5
Caring people should (have a duty to?) see the 'inner'	5
person Social corrige of a privilege pot a duty	4
Seeing caring as a privilege not a duty	3
Over-involvement in the lives of others is not	3
necessarily professional, caring or compassionate	2
Being caring and compassionate requires acceptance	2
of the other as they are even if they are not a 'good'	
person since acceptance does not have to mean	
approval	
Caring involves understanding the needs and	2
perspectives of the other and self-understanding	
(including how we might impact on others or be	
perceived by others)	

Box 1: The questionnaire

- Q1 What is the one item (book, article, poem, play or film) that has had the most impact upon you as a caring, compassionate practitioner?
- Q2. Why has this book, article, poem, play or film been so influential on you?
- Q3. Which particular scene or section exemplifies to you what it means to be caring and compassionate?
- Q4. How do you use your chosen item in your teaching and how do students respond?
- Q5. Why would you recommend it to other health and social care professionals?
- Q6. What is your professional title and/or qualification?
- Q7. How long have you been qualified as a health or social care professional?
- Q8. Which country did you train in?
- Q9. Which country are you employed in at the moment?

- Published narratives develop compassion
- Compassion means seeing your patients
- Compassion means being present
- Compassion means not abandoning