BMJ Open Collaborative care model versus usual care for the management of musculoskeletal and co-existing mental health conditions: a randomised feasibility mixed-methods study

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ABSTRACT

Objective This study aimed to assess the feasibility of a future trial comparing the collaborative care model with usual care for patients with musculoskeletal conditions and co-existing symptoms of anxiety and depression.

Design A single-centre, parallel-arm, one-to-one, randomised controlled trial design using a mixed-methods approach was used. semistructured interviews and focus groups were conducted post intervention with all participants and staff respectively to explore acceptability towards the model and identify recommendations for improvements.

Setting An orthopaedic rehabilitation outpatient tertiary hospital.

Participants Adult patients with musculoskeletal conditions and co-existing moderate or severe symptoms of anxiety and depression attending outpatient therapy appointments.

Intervention The collaborative care model consisted of a tailored management programme to facilitate the integration of care provided by physical and mental healthcare professionals. A case manager screened and coordinated targeted mental health support for participants. Participants allocated to usual care had no support from the case manager.

Main outcomes measure Feasibility indicators (rates of recruitment, randomisation and retention), acceptability of clinical outcome measures, usage of additional resources and cost of intervention implementation.

Results Of the 89 patients who provided consent to take part, 40 participants who matched the eligibility criteria were randomised to either the intervention (n=20) or usual care arm (n=20). Overall adherence to the intervention was 58.82%, while the withdrawal rate was 37.5% at 6 months. All of the 27 participants who were retained completed self-reported outcomes. Qualitative data highlighted that integrated mental health support was favourably perceived. In addition to prenegotiating protected psychology time, the need for operationalised communication between the case manager and clinicians was identified as a recommendation for a future trial.

Conclusions The trial and intervention were acceptable to patients and healthcare professionals. While the findings

STRENGTHS AND LIMITATIONS OF THIS STUDY

- ⇒ The study followed a preregistered protocol to ensure transparency and minimise bias in the research process.
- ⇒ A mixed-method approach provided a holistic view of trial barriers and facilitators from varied perspectives.
- ⇒ Interviews and focus groups facilitated comprehensive insights from patients and healthcare professionals, complementing objective data.
- ⇒ The study was conducted at a single centre, limiting the generalisability of the results to broader healthcare settings.
- ⇒ Due to the nature of the intervention, blinding of healthcare professionals and participants was not possible, potentially introducing an element of bias into the study results.

demonstrate the feasibility of trial recruitment, a future trial will require optimised retention strategies to improve adherence and withdrawal rates.

Trial registration number NCT05018039.

INTRODUCTION

Musculoskeletal (MSK) conditions the leading cause of disability worldwide, affecting approximately 1.71 billion people.¹ In the UK, 17.8 million people are currently affected by MSK chronic conditions, where one in five adults consult their general practitioner (GP) regarding MSK symptoms each year.3 Chronic MSK conditions have been associated with approximately 30.8 million working days lost to absence, and a reduced ability to engage in social roles.² On an individual level, these conditions can substantially affect aspects of quality of life, such as selfcare, functioning and mental health. 124

The interplay between physical and mental health has become increasingly acknowledged



in recent years, as epidemiological evidence suggests that mental health conditions increase the chances of developing physical conditions.⁵ In the UK, one in six adults currently has a mental health condition such as anxiety and depression⁶ where the prevalence of self-reported mental health conditions is higher among people with MSK conditions, compared with those without (OR 1.4).⁷ For patients with both physical and mental health conditions in the orthopaedic setting, there is a greater risk of poor clinical outcomes, reduced patient satisfaction⁴⁸ and increased needs for both patients and health-care services.⁴

Mounting evidence supports the biopsychosocial approach to enhance clinical outcomes and quality of life, ⁴⁸⁹ where integrated healthcare models, which facilitate effective management of both physical and mental health conditions have gained widespread acceptance. ^{9–11} Previous systematic reviews have focused on psychological interventions such as cognitive–behavioural therapy in the management of MSK conditions such as back pain. ¹⁰¹¹ However, there is limited evidence surrounding the people living with long term MSK conditions and mental health conditions.

Liaison psychiatry already plays an important role in hospital settings to assess and manage co-occurring mental health disorders. 12 However, this approach traditionally operates on referral-and-triage, that is, a reactive approach. 12 A potential proactive approach to facilitate the integration of physical and mental healthcare is through the implementation of the 'collaborative care model' (CCM). Collaborative care was initially developed in the 1990s in the USA to facilitate multidisciplinary working between physicians, psychiatrists and clinical care coordinators (case managers)¹³ and has since generated worldwide interest for its clinical and cost-effectiveness. 13 The case manager is central to facilitating the integration of care provided by psychological and physical healthcare professionals through screening, systematic follow-ups and timely provision of care. Findings from randomised controlled trial (RCT) and a systematic review have shown that the implementation of a CCM enhances liaison psychiatry provision with a positive impact on clinical outcomes in specialist physical settings, such as renal care, ¹² diabetes, ¹⁴ and oncology and chronic pain. ¹⁵

Although the CCM has not yet found its place in clinical practice in the UK, ¹³ the National Institute for Health and Care Excellence (NICE) ¹⁶ recommends CCM implementation for people with moderate-to-severe depression and coexisting cancer and diabetes. ¹⁴ ¹⁵ To our knowledge, only one cluster RCT has investigated the effectiveness of Collaborative Care intervention for managing depression and chronic MSK pain in primary care. ¹⁷ This study revealed significant improvements in depression severity after 12 months for patients under the collaborative care arm. However, pain levels remained unchanged due to a 'low intensity' intervention design and inadequate adherence by both patients and physicians. Furthermore, no qualitative evaluation explored the potential reasons contributing to low adherence.

Before a multicentre RCT can test CCM's clinical and cost-effectiveness, feasibility and acceptability must be explored in accordance with the MRC guidelines for developing and evaluating complex interventions. ¹⁸ The primary aim of this study was to determine the feasibility and acceptability of conducting a future RCT evaluating the clinical and cost-effectiveness of the CCM for people with MSK and coexisting mental health conditions.

METHODS Study design

This study followed a preregistered protocol, ¹⁹ where a single-centre, parallel-arm, non-blinded RCT design using a mixed-method approach was implemented between February 2022 and October 2022. Participants were required to remain in the trial for a total of 6 months. Qualitative data were collected between October 2022 and December 2022. The Consolidated Standards of Reporting Trials checklist for pilot or feasibility trial ²⁰ was used.

Setting and participants

The trial was conducted in a tertiary National Health Service (NHS) hospital specialising in orthopaedic conditions, 'in the' UK. Healthcare professionals were briefed on the eligibility criteria (table 1) and introduced the study during initial appointments. Interested participants

Table 1 Inclusion and exclusion criteria					
Inclusion criteria	Exclusion criteria				
Age >18 years old, diagnosed with musculoskeletal conditions and opting for outpatient therapy appointments	Patients with a diagnosed mental health condition already receiving psychological treatment or are under the care of a specialist mental health service				
A score of >20 on the Patient Health Questionnaire Anxiety Depression Scale (PHQ-ADS) ²²	A score of <20 on the PHQ-ADS				
Able to provide written informed consent and willing to participate	Lacking the capacity to consent				
Able and willing to complete study questionnaires and assessments	Unable or unwilling to complete study questionnaires and assessments				



could meet a research team member postappointment for further details about the study.

Screening and enrolment

Patients gave written consent within 3 weeks of initial contact during MSK appointments. The principal investigator screened them with the Patient Health Questionnaire (PHQ)-Anxiety and Depression Scale (ADS) questionnaire, communicating reasons for exclusion (online supplemental file 1).

Randomisation and blinding

Of the 89 patients who provided consent to take part, 40 participants who matched the eligibility criteria were randomised according to a 1:1 ratio usual care (n=20), CCM (n=20). Allocations were concealed and undertaken via online randomisation software (https://www. sealedenvelope.com/)²¹ by the principal investigator. Given the focus on evaluating the feasibility of providing case manager support (the CCM), blinding healthcare professionals or participants was not possible.

Intervention: CCM

The CCM intervention involved the provision of tailored mental and physical healthcare (delivered by physiotherapists, occupational therapists, psychiatrists and psychologists), which was coordinated through the support of a designated case manager. The case manager (who was an assistant psychologist) organised necessary mental health support according to individual needs that were identified through initial screening procedures. Following screening, the remit of the case manager was to:

- Develop personalised care plans.
- Co-ordinate psychological and MSK outpatient appointments.
- Monitor progress (through validated clinical questionnaires) and adjust support/appointments as necessary.
- Streamline communication between physical and mental healthcare providers, as well and maintaining contact with the participant.

The provision of the case manger support was delivered in additional to the routine physiotherapy/occupational therapy outpatients' appointments (usual care) through in-person, phone or video consultations on a monthly basis, but weekly contacts were needed at times.

Usual care

Physiotherapists or occupational therapists assessed participants' needs, creating personalised rehabilitation plans. Therapy included 1:1 sessions and potential group classes. Physiotherapy featured exercises and education, while occupational therapy addressed activities of daily living. Additional mental health support was sought through GP referrals or internal Trust mental health services, if required, following standard care procedures.

Data collection

All participants from both arms of the trial were asked to complete four baseline questionnaires after randomisation, PHQ-ADS,²² EuroQol-5 Dimension-3 Level (EQ-5D-3L), ²³ MSK Health Questionnaire (MSK-HQ), ²⁴ Numerical Pain Rating Scale (NPRS)²⁵ and the Pain Disability Index (PDI), 26 which took up to 25 min to complete. These included tailored questionnaires on demographic data (age, ethnicity, marital status, highest qualification level and employment status), medical history, current medication usage and self-reported measures.

Participants repeated baseline self-reported outcome measures at the 6-month follow-up, reported medication changes and indicated their progress through the Global Rating of Change (GROC). ²⁷ Usage of healthcare resources was documented, collected through face-toface, phone or video appointments based on participant choice and availability.

Primary outcomes

The feasibility outcomes were participation, randomisation, retention and adherence to the intervention at month 6. Some criteria for progression were established: minimum consent rate of 20%, minimum recruitment rate of 10%, maximum withdrawal rate 25% and minimum adherence rate of 75%.

Participation and randomisation

This feasibility trial used descriptive analyses without hypothesis testing, hence no formal sample size calculation was performed. The goal was to recruit 40 patients in 3 months, estimating a recruitment rate within ±6% at a 95% confidence level.

Retention and adherence

Retention was calculated as participants who remained in the study at month 6, while adherence was the percentage of attended appointments out of the total number of booked appointments.

Secondary outcomes

Secondary outcomes aligned with testing the intervention and its real-world implementation.²⁷ These outcomes included acceptability of self-reported measures, trial acceptability for patients and professionals (including barriers and facilitators), additional healthcare resource usage and staff costs estimation for intervention arm.

Acceptability of self-reported measures

Various Patient-Reported Outcome Measures (PROMs) were collected, with necessary copyrights obtained. These focused on anxiety, depression, quality of life, physical health, pain and global change.

Anxiety and depression

The 16-item PHQ-ADS²² was used to measure the severity of anxiety and depressive levels.

Quality of life

The five-item EQ-5D-3L²³ is a standardised measure for health-related quality of life, recommended by NICE¹⁶ for clinical trial economic evaluations.

Quality of physical health

The 14-item MSK-HQ²⁴ assesses several domains: pain severity, physical function, work interference, social interference, sleep, fatigue, emotional health, physical activity, independence, understanding, confidence to self-manage and overall impact.

Level of pain

Two measures were used to assess overall pain levels, namely the 11-point NPRS²⁵ and the PDI.²⁶ PDI assesses the impact of chronic pain on patients' daily lives and measures seven life activity categories. NPRS scoring was from 0 (no pain) to 10 (worse).

Global change

The 15-item GROC²⁷ scale can indicate whether an overall condition is improving or worsening, as well as indicate the extent of this change.

Acceptability of the trial by patients and healthcare professionals

Participant feedback was evaluated through a patient-centred approach. ²⁸ This involved interviews with patients and focus groups with healthcare professionals that were facilitated by the principal investigator who is an expert qualitative methodologist and did not have prior participant contact. Interview and focus group guides were prepared by the research team (online supplemental files 2 and 3). All participants from both arms were invited to participate in interviews within a month of completing the 6-month follow-up either face to face, via telephone or through video call. Furthermore, 20 healthcare professionals involved in participant care were invited to join two virtual focus groups via teams, within 4 weeks after the trial completion.

Additional healthcare resources

Establishing whether additional healthcare resources could be estimated by participant self-report form.

Staff costs and main resources to implement the CCM

Staff costs and resources for the intervention arm were estimated based on the number, type and duration of appointments conducted by the case manager, therapists and mental health specialist. Data were collected from the hospital therapies appointment booking system and the case manager's diary.

Data analysis

Data collected during this study will be made available on request from the corresponding author, if appropriate. The data will not be made publicly available in accordance with General Data Protection Regulation.

Quantitative data analysis

This trial primarily focused on assessing the feasibility of a future RCT, involving a descriptive analysis of key

process-related outcomes. Quantitative data were analysed using SPSS (version 22.0),²⁹ with recruitment and retention measured by absolute and relative frequencies. Healthcare resource utilisation was described by type and frequency. Clinical outcomes' acceptability was stated as completion percentages. The statistical analysis plan was planned by the study statistician. Staff costs for CCM participants' care were calculated using the National Cost Index (NCI),³⁰ except for the case manager's hourly cost, as their role was outside the NCI scope.

Qualitative data analysis

Interviews and focus groups were transcribed by an external company, then checked by the principal investigator and imported into NVivo V.12.³¹ Two research team members independently analysed participant and health-care professional transcripts, resolving discrepancies with a third member to establish coding consensus. Analysis, using the 'normalisation process theory', ³² began soon after data collection began.

SUICIDAL IDEATION AND RISK OF SELF-HARM PROTOCOL

For suicide risk, we implemented the Columbia-Suicide Severity Rating Scale³³ protocol with a created flowchart for follow-up actions (online supplemental file 4). A steering committee supervised the trial.

Patient and public involvement

Patient stakeholders played a vital role in shaping the study's design, impacting its duration and reducing patient burden. Self-assessment measures were thoughtfully chosen to characterise this specific population. Three patients significantly contributed to creating patient materials and consent forms. Another three patients actively participated in the steering committee, attending meetings to address emerging issues and ensure the study's smooth operation.

RESULTS

Baseline characteristics

Participant characteristics were mostly well balanced between the two groups at baseline. The average age of participants in the intervention and usual care arm was $48.5~(\pm 15.9)$ and $473~(\pm 181)$ years, respectively, where there were more women than men in both groups. The ethnicity of participants under both arms was mostly English, while more participants under the intervention arm had a spouse/partner (n=12 vs n=7). Demographics are presented in table 2.

Feasibility

Participation and randomisation

A total of 250 patients were approached and invited to participate during the study recruitment period between January 2022 and May 2022. Eighty-nine (35.6%) of the 250 patients provided consent between February 2022 and May 2022, where 40 of whom were deemed eligible



Variables		Intervention arm	Control arm
Age mean, ±SD		48.5 (±19)	47.3 (±18.2)
Gender	Women	16 (40)	15 (37.5)
n (%)	Men	4 (10)	5 (12.5)
Ethnicity	English/Welsh/Scottish/Northern Irish/British	13 (32.5)	15 (37.5)
n (%)	Indian	1 (2.5)	1 (2.5)
	Any other White background	3 (7.5)	1 (2.5)
	Black-Caribbean	_	1 (2.5)
	Pakistani	_	1 (2.5)
	Any other mixed/multiple ethnic background	1 (2.5)	1 (2.5)
	Any other black/African/Caribbean background	1 (2.5)	-
	Bangladeshi	1 (2.5)	_
Marital status	Spouse/partner	12 (30)	7 (17.5)
n (%)	No spouse/partner	6 (15)	5 (12.5)
	Separated or divorced	2 (5)	3 (7.5)
	Widowed	_	2 (5)
	Prefer not to say	_	3 (7.5)
Highest qualification level	Higher (degree or equivalent)	8 (20)	8 (20)
n (%)	Further (a level or equivalent)	8 (20)	5 (12.5)
	Secondary (GCSE or equivalent)	4 (10)	3 (7.5)
	Vocational	_	1 (2.5)
	None	_	2 (5)
	Prefer not to say	_	1 (2.5)
Employment status	Employed	6 (15)	6 (15)
n (%)	Retired	2 (5)	3 (7.5)
	Unable to work	5 (12.5)	4 (10)
	Self-employed	3 (7.5)	3 (7.5)
	Out of work but not currently looking for work	3 (7.5)	3 (7.5)
	Out of work and looking for work	-	1 (2.5)
	Informal carer paid full time	1 (2.5)	-
	Prefer not to say		
Second employment status, n (%)	Informal carer paid full time	-	2 (5)
	Retired	1 (2.5)	-
	Student	1 (2.5)	_

for the trial following the screening process. These 40 participants were subsequently randomised to either the usual care arm (n=20) or the intervention arm (n=20) (see figure 1).

At baseline, 20 participants (50%) presented with moderate levels of anxiety and depression, while the other 50% reported severe levels. Regarding the risk of suicide, 19 (47.5%) of the 40 participants randomised had risk of suicide: 13 (68.4%) had low risk, 4 (21.1%) had moderate risk and 2 (10.5%) high risk according to CSSR-S. On month 6, of the 25 participants retained, 8

(24%) presented mild levels of anxiety and depression; $10\ (40\%)$ moderate levels and $9\ (36\%)$ with severe levels. Only one participant presented a low risk of suicide.

Retention and adherence

Twenty-five participants from the intervention and usual care arm were retained until the final follow-up at 6 months. The overall withdrawal rate was 37.5%, which was higher than the 25% threshold specified within the success criteria (table 3). Nevertheless, retention was similar among both groups, that is, usual care n=8, intervention n=7. Reasons

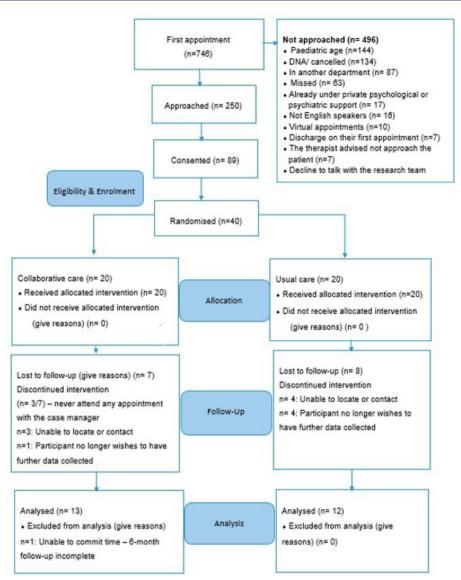


Figure 1 CONSORT flow chart. CONSORT, Consolidated Standards of Reporting Trials.

for non-attendance can be found in figure 1. A total of 102 appointments were booked for participants under the intervention arm by the case manager. Sixty out of the 102 appointments were attended by 17 participants. The average adherence rate for participants under the intervention arm was 58.8%. Monthly variations in adherence rates were observed. Month 4 had the lowest adherence rate (35.3%), while month 6 had the highest (76.4%). All self-reported measures (100%) were completed at baseline and 6-month follow-ups for the 25 retained participants, with only 3 missing data points.

Secondary outcomes

All intervention and usual care participants were interviewed. A total of 25 participants participated in interviews, and 8 of the 20 healthcare professionals joined a focus group.

Acceptability of the trial by patients

Twenty-five participants (intervention arm: n=13, usual care arm: n=12) consented to interviews. Both groups

acknowledged the trial's importance in their care, valuing the inclusion of mental health alongside physical health. The case manager was a central figure, appreciated by most in the intervention arm, although one participant had higher expectations for their involvement. One participant expected the case manager to track investigations and appointments closely. Patients highlighted that this type of intervention should happen earlier in their care additional information can be found in online supplemental file 5.

I think it was really positive. I think you've got the right people. I think the message is very clear. That there is a link between your physical illness and your mental illness. To be able to link the two and understand has been very positive.

Participant 66, Collaborative Care

One participant reinforced that the trial changed her life.

I think it's made life changing for me, really, because as I say, it was - it's gone from me and you having a chat to being



Table 3 Feasibility outcomes summary

Primary outcomes	Feasibility outcomes	Expected outcome	Outcomes
Participation	No of participants consented as a proportion of the no of eligible and invited patients.	Having at least 4000 new patients per year, assuming 20% are eligible, we intend to consent 20% of the invited patients.	250 participants approached and 89 recruited Participation — 35.6%
Randomised	Uptake/time to recruit 40 patients from mental health categories of interest	Assuming a recruitment rate of 20% eligible and invited patients, this will give an estimate of the recruitment rate with a 95% CI width of ±6%	Randomised – 44.9%
Retention	Retention of 36 participants from mental health categories of interest	Assuming an overall withdrawal rate of 10% (4/40), this will give an estimate of the retention rate with a 95% CI width of ±9%	• •
Patient adherence	Percentage of appointments attended as a proportion of booked appointments	An estimated adherence rate of approximately 90% (32/36 retained patients), will give a 95% CI width of ±10%	Intervention arm (n=13) 60/102 appointments booked Adherence rate of 58.8%

able to sit down with [case manager] and get my problems out in the open and talk about them. Then I'm getting a psychiatrist who's helping me with my pain and dealing with that, so that's a massive benefit for me. Then dealing with my psychological problems as well, I've spoken about them, about what my issues are been given some tools to maybe help, to start me off with, before I get a proper appointment.

Participant 31, Collaborative Care

Facilitators and barriers

All 25 participants valued the trial, citing benefits like being heard, access to psychiatric support and reduced risk of suicide for two participants (one from usual care arm), emphasising trial significance.

I think it's important. It's imperative, but it doesn't happen. Mental health is so important but it's so—the service is so overrun at the moment that it's impossible to access anything. Participant 82, Usual Care

Participants reported challenges, such as having to allocate personal time for case manager appointments and experiencing emotional discomfort during the trial.

Acceptability of self-reported measures

In interviews, 20 patient participants (intervention=11, usual care=9) provided feedback on questionnaires, highlighting areas for improvement such as clarity, simpler language and shorter formats. Some found certain questionnaires overly generic and potentially dehumanising. Concerns arose about sensitive topics like suicide, pain and depression. The summary of PROMs acceptance is in online supplemental file 6. Two participants suggested including open-ended questions in future questionnaires to allow patients to express their opinions and feelings during clinical care.

So, I don't know, maybe if they were changed, perhaps there should be a section where you can actually have a comment perhaps so that it isn't as cut and dried. Participant 75, **Collaborative Care**

Acceptability of the trial by clinicians: focus group

Eight (40%) out of 20 potential healthcare professionals under the intervention and usual care arm participated in the focus groups who had patients allocated to both arms. Baseline characteristics are presented in table 4. Some quotations from focus groups' findings are presented in online supplemental file 7.

Overall, healthcare professionals largely viewed the trial as positive. They cited the significance for integrating physical and mental healthcare in an MSK context, addressing holistic patient needs and the importance of anxiety and depression risk scores in their practice. The suicide flow chart was praised for guiding referral pathways and formal mental health training was welcomed. Professionals noted limited mental health resources, highlighting the trial's potential for improving communication among all involved in patient care.

I think it felt really good that it was being recognised that it's not just a physical presentation of a condition that we're able to look at the whole person. Participant 5

Clinicians expressed a preference for the Case Manager to offer more comprehensive patient information and engage in formal meetings. They were aware of patients at suicide risk but lacked updates on their care progress or referrals to mental health services.

Probably, similarly. I mean, I just had contact with her [case manager] kind of discussing patients and saying, yes, this patient is happy to chat to you, and all of those interactions

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Clinicians' demographic Table 4

	Gender	Profession	Years of experience in their profession	Clinic	Years of experience	Formal training in mental health
Participant 1	Male	Physiotherapist	8.5 years	Rehabilitation and pain	7 years	No
Participant 2	Female	Physiotherapist	9.5 years	Musculoskeletal	6 years	No
Participant 3	Male	Physiotherapist	6 years	Musculoskeletal	1 year	No
Participant 4	Female	Physiotherapist	4 years	Musculoskeletal	1 year	No
Participant 5	Female	Occupational Therapist	7 years	Shoulder	3 years	Yes
Participant 6	Female	Physiotherapist	38 years	Musculoskeletal	36 years	No
Participant 7	Female	Physiotherapist	8 years	Musculoskeletal	3 years	No
Participant 8	Female	Physiotherapist	12 years	Rehabilitation and pain	6 years	Yes

were quite positive. But that was probably the extent of it for me. Participant 8

Additional healthcare resources

Participants in both the intervention and usual care arms accessed a similar number of additional healthcare resources beyond their regular appointments. Specifically, in the intervention arm, 13 participants accessed a total of 51 appointments (29 with their GP, 15 with a private physiotherapist, 5 Accident and Emergency (A&E) visits, 1 with an osteopath and 1 with a private psychologist). In comparison, the 12 participants in the usual care arm accessed 50 appointments (21 with their GP, 10 with a private physiotherapist, 7 with a chiropractor, 6 gym sessions, 4 A&E visits, 1 obstetric appointment during the trial, 1 with an NHS psychologist outside of the Trust and 1 with a private psychiatrist)

Staff costs required to deliver the intervention

Thirteen participants in the intervention arm contributed to cost calculations. Case manager appointments included 62 sessions (30 face to face, 19 via teams, 13 by phone) totalling 65 hours and £1120.6. Booking/rescheduling time was not included. Physiotherapist appointments comprised 34 sessions (13 first, 21 follow-ups), totalling 23.5 hours and £427.46, however, occupational therapy was not accessed. Psychiatrist appointments (5, 1 hour each) cost £1856.5. Seven participants had clinical psychologist triage at £53.22. Initial psychology sessions were post-trial. Overall, delivering the CCM, including all staff and specialities, cost £3457.78 in 6 months, averaging £44.33 per participant per month.

DISCUSSION

The aim of this study was to assess the feasibility and acceptability of conducting a future definitive RCT to evaluate the clinical and cost-effectiveness of implementing a CCM for integrating physical and mental healthcare in

an MSK setting. The trial met the minimum criteria for consent and recruitment rates, as per predefined progression criteria. However, it did not meet the minimum requirements for adherence (58.8% vs target of 75%) or retention, with 37.5% of participants withdrawing by the final 6-month follow-up. Withdrawal rates were slightly higher in the usual care arm (40%) compared with the intervention arm (35%).

A future RCT will first require a pilot study to explore a more robust retention strategy. Maintaining participant retention and adherence to case manager appointments is a commonly cited challenge associated with implementing an RCT design and can be costly.³⁴ These challenges were evident in the current feasibility trial as potential features impacting retention and adherence were multifactorial, although principally attributed to the limited infrastructure and resources available to maintain adherence.34 35 Although the research team employed reminders via phone messages and calls, additional strategies are needed for future trials. Options include non-financial incentives, improved tracking methods, such as clinic and home outreach for challenging-to-locate participants, and covering travel and parking costs.³⁶

Additionally, improving communication with participants between appointments by using a text message service or trial newsletters, ³⁷ and considering participant communication preferences from the start will be beneficial. Recruitment occurred in a tertiary NHS hospital, where patients with complex physical needs are referred, which could, potentially lead to higher rates of mental health conditions compared with primary or secondary care settings. 38 39 It is possible that recruitment rates would be higher in a tertiary care setting due to their greater healthcare needs, hence caution is needed when generalising the findings to other healthcare settings. A future trial should consider employing two full-time research professionals with flexible hours for equitable



recruitment and follow-up, accommodating patients in full-time employment.

Despite challenges with maintaining retention and adherence, healthcare professionals and patients largely embraced the trial. Facilitators included feeling heard by the case manager and the research team, as well as having access to appropriate psychiatric care (intervention participants). However, barriers involved waiting times for psychological appointments and limited formal communication between the case manager and other healthcare professionals, which must be taken in consideration in a future trial. These observations reflect findings from existing systematic reviews that have explored perspectives of physiotherapists towards the integration of physical and mental healthcare 40 41 evaluated the knowledge, behaviours, attitudes and beliefs of physiotherapists towards their use of psychological interventions. While physiotherapists hold positive views towards the integration of psychological interventions among their standard practice, barriers to implementation exist, including time constraints and clarity of role. The impact of these barriers might also vary depending on the specific interventions/healthcare models used to facilitate integration.

As the agenda to improve the care of patients with MSK and coexisting mental health conditions continues to grow, 42 a wide range of integrative healthcare interventions have been developed and evaluated. These interventions can be broadly categorised according to; in-person multidisciplinary, self-management, digital, education-based and telephone based interventions. However, there is no clear overall consensus regarding their superiority or evidence of routine implementation. 42 The CCM has evolved as a standard component of multiple other physical healthcare settings and populations, with robust evidence to demonstrate its effectiveness for achieving clinically meaningful improvements in mental health symptoms that coexist alongside diabetes, cancer, cardiac disease and stroke. 43 44 The basis of the model, which includes proactive screening, coordination of care and timely follow-up might all contribute towards the overall effectiveness of the intervention. While it is not possible to quantify the efficacy of individual components, the health-related benefits seen in many other conditions/settings, along with the largely positive experiences observed within the current feasibility trial, warrant further investigation of the CCM within the context of chronic MSK pain.

Proposed changes to intervention

The qualitative findings offer valuable insights to enhance a future trial. Defining the case manager's role comprehensively, 45 specifying communication frequency and establishing formal agreements with protected time are vital to manage expectations and ensure timely intervention. Establishing a formal agreement with protected time is crucial for timely assessment and intervention for psychology department referrals. Funding allocation for a part-time psychologist could improve patient support within the intervention arm, enhancing implementation and communication. Nevertheless, inadequate funding resulted in some participants missing therapy, diluting the intervention's impact. Due to growing evidence to support the effectiveness of psychological interventions delivered by allied health professionals (AHPs), 46 consideration could be made to train AHPs, such as physiotherapists and occupational therapists, to take on the case manager's role.

Proposed changes to methodology

Several modifications are proposed. To emphasise physical improvement through mental health optimisation, consider MSK-HQ as the primary outcome in future research. It may also be beneficial to add quantitative secondary outcomes of changes in physical health such as grip strength as a global measure of physical strength as well as opioid use preintervention and postintervention. 47 Incorporate the Client Service Receipt Inventory (CSRI)48 to calculate service use costs. Include openended questions at the final follow-up in patient interviews to boost retention and assess the study's social value⁴⁹ by providing person-centred care and ensuring participants feel heard. 50 To prevent contamination, explore a cluster randomised design between the intervention and usual care arms.

Conclusions

This feasibility trial offers valuable evidence that clinicians and participants in both arms valued the trial for facilitating integration of physical and psychological care. This trial demonstrates the feasibility of recruiting to the CCM within a tertiary care centre setting. While retention and adherence rates fell short of expectations, robust retention strategies can mitigate this in a future trial. Qualitative data informed modifications to enhance the intervention, delivery model and study design for a future multicentre trial.

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1. Reasons for not consenting

Of the 250 patients approached, 162 (64.8%) did not consent:

- 48 (29.6%) were not interested in taking part in the study.
- 33 (20.4%) too much going on.
- 26 (16.0%) never answered the calls done after being approached.
- 21 (13%) were willing to consent. However, they never had their next appointment at outpatient therapies booked.
- 19 (11.7%) were approached. The research team would call them in 1 week's time.
 Meanwhile, the randomisation numbers were achieved.
- 12 (7.4%) declined to participate, but no reason was given.
- 3 (1.9%) other reasons: 1 patient was a therapist in the team; one patient would like to be consented to outside of the Trust, and 1 patient was willing to consent but disclosed she was under psychiatric support before consent.

2. Reason to not randomise

38 (98%) participants (34 - 68.4% females and 14 - 28.6% males) score less than 20 on the PHQ-ADS, and 1 (2%) participant (female) was under private psychiatric.

- I. What factors influenced your decision to take part in the trial?
- II. Tell me about your experience during the trial?
- III. Tell me about your experience with the support you received from the case manager. (Only for participants under the intervention arm)
- IV. How was your experience in navigating through the support of the collaborative care model/ support from different professionals at the same time? (Only for participants under the intervention arm). Do you think that this type of support was helpful to you? What could be improved? (Only for participants under the intervention arm)
- V. What aspects of the trial went well?
- VI. What aspects of the trial could be better or should be changed?
- VII. What do you think about the number of follow-ups provided by the case manager? (Only for participants under the intervention arm)
- VIII. Did you have any referral to have psychological or psychiatric support during the trial?
 - IX. (if applicable) Was the psychological/ psychiatric support sufficient? Did it meet your needs and expectations? Would you have preferred some other form of support? (Rephrase this question according to the type of support that participants get through the trial)
 - X. (if applicable) What helped you to attend appointments booked for you? What prevented you from attending appointments booked for you? (Rephrase in case the levels of adherence of the participant were low during the trial e.g. What prevented you from carrying out these appointments?)
- XI. Do you think this type of intervention was useful? Why? (Only for participants under the intervention arm)
- XII. What are your feelings about being randomised for the usual care?
- XIII. What were the advantages of taking part in the trial?
- XIV. What were the disadvantages of taking part in the trial?
- XV. Other thoughts about the trial?
- XVI. Any other comments?

- I. Tell me about your experience of working with patients recruited for the trial.
- II. Tell me about your experience of working with patients under the case manager's support.
- III. How did you find yourself working with the case manager?
- IV. What aspects of this collaborative work went well? What could be improved upon?
- V. What aspects of the data collection could be better or should be changed?
- VI. What do you think about the psychological/ psychiatric support provided to the participants? (Was there enough provision? Was the provision appropriate to the participant's needs?)
- VII. Would you like to see any other or additional support being offered? Why? (Reasons)
- VIII. Do you think that this type of intervention was useful to your patients and your own workload? Why?
- IX. What do you think about the Suicidal ideation and risk of self-harm flow chart?
- X. Other thoughts about the trial?
- XI. Any other comments or suggestions?

Suicidal ideation may be identified using the PHQ-ADS for all participants, which asks specifically about thoughts of self-harm. Participants may also disclose this ideation at any point during the study from recruitment to discharge.

For any participant scoring 1 or higher on question 9 of the PHQ-ADS - 'Thoughts that you would be better off dead or of hurting yourself in some way', the research team discussed these thoughts with the patient and ask them to answer the Columbia-Suicide Severity Rated Scale Screen (C-SSRS) (1). The C-SSRS Screen is a validated 6-item assessment scale for people with suicidal ideation. It categorises patients into low, medium, and high risk. For example:

- Passive thoughts such as wishing to be dead with no further risk indicators are considered low risk.
- Methods and plans, or active thoughts such as wishing to cause self-harm are considered a moderate risk.
- Suicidal intent and any suicidal behaviour in the past 3 months indicate a high risk.

All triggers of the suicidal ideation and risk of self-harm protocol and the actions that are taken in response were recorded in the Research Risk of Self-Harm form and clinical notes.

Suicidal thoughts before randomisation, during usual care or at the end of study interviews

The research team informed the named clinician responsible for the participant's care of their level of risk via email. It is standard practice at the Trust that all thoughts of self-harm should be discussed with the RNOH Psychiatry Service. The RNOH Psychiatry Service either provided advice or review the participant depending on the level of risk and inform their GP. Participants were also be signposted to the 'Rethink Mental Illness' online resource website which provides information on coping with suicidal thoughts.

For participants who reveal suicidal thoughts for the first time during the end-of-study interview and are no longer under the care of the RNOH outpatient services, or for participants who refused to be referred to the RNOH Psychiatry Service, the research member discussed the participant's presentation with the Chief Investigator, who is a Consultant Psychiatrist, within 24 hours.

Suicidal thoughts reported by participants in the intervention group

If suicidal thoughts emerged in participants allocated to the intervention group, the Case Manager assessed the risk clinically, supported further using the C-SSRS Screening tool. The research team then asked for the participants' consent to make a referral according to the risk level:

- 1. Participants deemed to be at low risk were flagged up to their GP.
- Participants at moderate risk were offered to be triaged and risk assessed by the hospital psychiatrist within one week of referral.
- 3. Participants at high risk were assessed immediately by the hospital psychiatrist.

If the participant refused to be referred due to their risk of self-harm, the Case Manager discussed the participant's presentation with the Chief Investigator. This was immediately for high-risk participants, within 24 hours for moderate-risk participants, and within 48 hours for low-risk participants.

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Dimension	Feedback	Theme	Qualitative feedback	Illustration
Reason for participating	24 participants shared their reason for participating in the trial.	Get additional support for their mental health and pain	20 participants were aiming to get additional support for their mental health (14) and for their pain (6).	I was dealing a lot mentally and I felt that the support I didn't receive once I had my surgery at Stanmore wasn't good enough, and if I can do anything to help or improve a service that they could potentially offer, I would like to do so, just so someone doesn't have to go through with I had to deal with. Participant 20, Usual Care
		Help others in the future	10 of the participants were also aiming that the results of the trial may help other people in the future.	So, I think any study to help people with joint issues, whether that's simple back pain to more serious pain, very happy to participate and share my views, really. Participant 66, Collaborative care
				I think it's important. It's imperative, but it doesn't happen. Mental health is so important but it's so - the service is so overrun at the moment that it's impossible to access anything. Participant 82, Usual Care
		Previous experiences with services	4 participants shared that their previous experience helped them to decide to participate in the study. 3 had previous negative experiences with their physical and mental support helped them to participate in this study. They want an improvement in the services provided to patients with chronic musculoskeletal diseases.	Yes, I do. I mean, my first experience with the NHS when my knee first went bad, about 25 years ago, was absolutely appalling. It was rude, obnoxious, and all of the staff in that hospital were really horrible, yelling, saying horrible things to me, and that was the start of it. That was the start of being on the slippery slope because you think, whoa, what's going to happen next? It's been a bit of a rollercoaster of just people that work in the NHS. Participant 21, Usual Care
Advantages of participating	18 participants disclosed the benefit of participating in the trial, even though under usual care.	Be heard	12 participants described the importance of being heard.	Yeah, I think the experience was it was nice to be a part of and I suppose if I didn't get chosen there was someone that needed it more than me, but it was nice to be part of it and to have, to see you now to let you know how I've been and our conversations that we've had. It's been really helpful to me. Participant 46, Usual care
		Managing difficult emotions	2 participants explained that they avoided committing suicide by participating in the study.	No, related with me. Because six months ago I did feel like killing myself, because I didn't understand my condition. I had suicidal thoughts, and now, sitting here six months on, I don't have them thoughts anymore. I haven't had them thoughts from where I've got therapy, and the occupational therapy and the techniques takes that thought because you kind of have a little bit of hope of what – you can get through that bit. Instead of just giving up, I feel like giving up. Participant 62, Usual Care
		Psychiatric support	2 participants added psychiatric support due to their risk of suicide; 1 participant was under usual care.	Seeing [psychiatric name] has been a huge milestone and a huge benefit. I hope it will direct me on the right path now. Participant 26, Usual Care

Dimension	Feedback	Theme	Qualitative feedback	Illustration
Disadvantages of participating	3 participants expressed disadvantages in participating in the trial.	Emotional support can have a negative effect	2 participants were sceptic regarding mental health support and the trial made her think about personal anger.	But you never know what you're going to get and it could be 50-50, whether that actually makes you any better or make you any worse. That's just my view. It might not be that, but because I'm sceptical because of my experiences of the NHS, I'm very wary of them delving into my mind. Participant 21, Usual Care
		Use of personal time	1 participant referred to the use of his own time in the study as a problem.	Just that I use my time up. Participant 10, Collaborative Care
	8 participants shared their feelings when they were allocated to usual care.	Being randomised to usual care	7 expressed their disappointment about not getting the case manager's support.	I was disappointed because I think I desperately needed support and I always have, but I've struggled to get it. Participant 82, Usual Care
Opinion about their case manager (intervention arm)	15 participant shared their opinion	Experience of Case Manager	10 participants expressed their experience with the case manager as a very positive experience, with an impact on their emotional and mental health.	I thought she was wonderful. She was really kind. Really understanding. Really lovely person. I think as we were talking, it transpired that I possibly didn't need the emotional support as much anymore. Because I, over the years, have just managed to cope with things. I am in a better place. But I see her value. I think more of her would be great. Participant 66, Collaborative Care
		More reassurance and review of patient progress on their care plan	5 participants would like to have someone to reassure them on their progress and their treatment plans.	Maybe a bit more interaction with some people. With me, I didn't mind, because I don't need a lot of interaction. I have a lot going on anyway. But some people might benefit maybe checking in once a month, maybe just to have a conversation. Sometimes it's as easy as that, because if they're a bit lonely or a bit stressed, that [unclear] so they have someone to talk to, and understand their condition and stuff like that. Participant 86, Collaborative Care
Opinion on their physical support	26 participants expressed their opinion about their physical support.	Personalised care	20 participants shared the importance of being listened to by their therapist. Moreover, the fact of personalised plan care makes all difference for them.	I think my physiotherapist was great, and she was very helpful. She showed me obviously a lot of the exercises. I wasn't exactly great in keeping up with the exercises every single day, but I think - I have noticed a change in the pain in my hip, so the physio must have worked and so yeah, I think the whole overall experience with physio has been a lot better than my physio before when I had surgery when I was 16. It's a lot better this time around. Participant 24, Collaborative Care
		Negative experience	6 participants also expressed negative feelings as the therapists talk too much instead of more concentrated in exercises, the presence of students without requesting permission, and different therapists at each appointment.	If I'm honest, I feel like it could be a bit more hands on. It took quite a while for me to be like, can you just like examine my shoulders? Or can you do this, can you do that? I felt like it was more just they were talking at me. I didn't really like that. For me, physio is more of a – it's quite a physical thing. It's not just talking. Participant 10, Collaborative Car
Significance of the trial	All participants expressed the importance of the trial.	Integrating mental and physical healthcare	All participants expressed the importance of the trial	I think it was really positive. I think you've got the right people. I think the message is very clear. That there is a link between your physical illness and your mental illness. To be able to link the two and understand has been very positive. Participant 66, Collaborative Care

Theme	Qualitative feedback	Illustration
Indecision about the option	7 participants found it difficult to select either numeric scales or qualitative options.	The only thing is that sometimes it's really quite tricky. You really hesitate and you think well, because the whole business I think of assessing pain, you know, what's painful to me and what's painful to somebody else obviously is not the same really. So then I think well, perhaps I'm exaggerating here or perhaps I'm the opposite, you know. Perhaps actually it's a bit worse than that really. Participant 73, Usual Care
A better explanation of some terms	3 participants found it difficult to understand some of the language used in the forms.	I think I did ask [case manager] to explain a couple of the questions. I can't remember what they were. Again, I'm sure it was only a couple. Participant 33, Collaborative Care
Not customised	4 participants expressed that some forms are generic which can create a feeling of dehumanisation.	The generic mental health one, obviously I've had that a million times. My frustration sometimes would be like, oh. Just feeling like another person. Like another person with mental health issues, like it is a bit dehumanising. Participant 32, Usual Care
Sensitive topics	3 participants highlighted sensitive topics e.g. suicide, pain, and depression that can trigger negative emotions in patients.	Talking about things that affect you. Talking about the lack of sleep you may get. It might bring someone to tears just because this is overwhelming, this is something that I go through. [] I think some of the questions can be a bit triggering. Participant 20, Usual Care
Missing open questions	2 participants suggested that future forms should have opened questions to allow patients to express their opinions and feelings.	So, I don't know, maybe if they were changed, perhaps there should be a section where you can actually have a comment perhaps so that it isn't as cut and dried. Participant 75, Collaborative Care
Some questionnaires are too long	1 participant found the forms too long.	I found the questionnaires very long. Sometimes I didn't know why certain questions were being asked, but don't ask me - I just found some of them quite hard to put a number on, to put a feeling on. Participant 60, Usual Care

Dimension	Feedback	Theme	Qualitative feedback	Illustration
Importance of the trial	All participants agreed that the trial was indispensable	Understanding the importance of mental health in patient cohort	All participants expressed the importance of the study in highlighting mental health in patients with chronic musculoskeletal conditions.	No other way to put that really. I think as we've seen the baseline data from CCOPER, haven't we, and we knew that anecdotally as well about the amount of mental health issues our patients have, whether that be low level or more moderate to severe and we know the impact that that has on their rehab and ability to manage their conditions. So, as we know many people at [] have long-term pain, long-term problems, and the association between mental health and long-term pain is huge we need to be able to target both of those aspects if we are supporting people properly to manage those long-term conditions. So, I think it's a really good thing that we're looking into that. Participant 1
		Highlighted limited local mental health services	6 participants disclosed that the trial highlighted limited local mental health services.	[] the mental health of our patients is not the best, and actually they don't really have as much support as they should have, or that they need, and I guess, this is just hopefully helping us move forward and think about how we can better support them in that way, isn't it? Participant 7
		Relief that someone took the time to investigate patients' mental health problems	4 participants shared their sense of relief when patients were recruited because they feel their patients will receive the right support for mental health issues.	I agree there in terms of, you know, to be honest, it feels like a weight off your own shoulders if I'm totally honest with you. Because it kind of feels like that patient's being looked after by the people who should be looking after them because for me, you need to look after someone's mental health really before you come to treat them in an MSK environment unless it's some kind of acute problem that you're going to rehab quickly. Participant 4
		Brought more evidence about the complexity of the Trust's patients	3 participants reinforced that the trial is essential to bring more evidence to something that everyone knows to be a problem: patients with musculoskeletal problems need more mental health support.	Well, I think the study is helped us begin to shed some light on the complexity of the pathway. Which has been really, really useful. [] Multiple, multiple layers of it, and managing long term conditions has been a big political agenda for ages, and there's just not the money behind it yet, and we're just struggling at Stanmore, trying to help. So, I think it's probably just given us a little bit more evidence about the layers, and to maybe just label it better. Participant 6
		Holist care	2 professionals highlighted the importance of the trial by providing a service that permits seeing the person as a whole.	I think it felt really good that it was being recognised that it's not just a physical presentation of a condition that we're able to look at the whole person. Participant 5

Dimension	Feedback	Theme	Qualitative feedback	Illustration
Experience in being involved in the trial	All participants shared their opinion.	Positive experience	All participants stated that the trial was a very positive experience for them.	For me, it was just really positive to be honest, the whole experience. I found it like a real change after, you know, after being in MSK for the last four and a bit years, I thought it's about time this has come about, to be honest. Patients being looked after how they should be looked after from day dot. They've got the physio, they've got the mental health support. It was just, it really was compatible with our caseload as well. It worked well, engaging patients, helping them from a mental health point of view, turn their life around some of them. Participant 3
		Confidence in managing difficult emotions	6 participants highlighted the usefulness of the suicide flowchart to understand the different referral paths.	I think what I remember about it. I think it's useful in those moments — you panic a little bit, don't you because you are like, I don't know what I'm — so sometimes it is useful to go, okay, well, I have something concrete to go back to, and refer back to, and I know what questions to ask, and I know what to do next. So, I think, even if you can't remember it off by heart, it's just knowing that there is something concrete that you can refer back to, I think is quite useful. Participant 7
		Need for more effective communication channels	3 participants expressed that the trial made them think about better communication between all professionals involved in patient care.	[] the better outcomes I see happening are the ones where you have those communication pathways so everyone's on the same plan: the psychology team involved, the therapist and the patient. [] I know that's hard with external services, but I think it would be so valuable if we could work out a way to enhance the communication between the two teams. Participant 5
		Understanding the importance of mental health of their patients	2 participants revealed the importance of the anxiety and depression risk scores to their practice.	I personally haven't got a huge caseload, but I did have a couple of patients that you'd approached, and you needed to speak to me because they'd actually been identified as very high risk with mental health, which I hadn't been – the patient hadn't fully shared their journey with me, with that. So, that was an interesting learning point for me, and you'd escalated it, because he – one of them, particularly, had quite a high level of depression and anxiety. Participant 6
		Awareness of a need for formal mental health training	2 participants shared that the trial made them think they need to have formal mental health training.	I just hope that it just highlights that all the physios should have some extra training, some inservice or some formal training about it so we can help our patients more. Participant 4
Experience working with case manager in the trial	All participants shared their opinion.	They do not know who the participants were	All professionals do not have an idea what patients were randomised for the trial. They know who the patients at risk of suicide were.	Probably, similarly. I mean, I just had contact with her kind of discussing patients and saying, yes, this patient is happy to chat to you, and all of those interactions were quite positive. But that was probably the extent of it for me. Participant 1

Dimension	Feedback	Theme	Qualitative feedback	Illustration
Suggestions to improve patient support in a future trial	All participants shared their opinion.	Access to outpatient psychological support	5 participants would like to have outpatient psychologists for their patients.	I'm really aware that our psychology services are really stretched short staffed, I think because I work so closely with the psychologist. Participant 7
		Community or social prescriber	5 participants suggested that a community or social prescriber should be part of the team to facilitate the discharge process to the community for patients who do not need psychological care/support inputs.	Yeah, social prescribers, yes. I think that's a big — I know that's difficult because our patients come from all of the place, but I think somebody to link with local community services. I think that's another string to their bow that would be really helpful. Helping people to get involved in what's around them locally, groups, or whatever it is, social stuff, and exercise, physical activity stuff. Participant 8
		Duration of case manager support should be personalised	3 participants defended that the duration of the case manager support should be personalised.	So, actually, for there to actually be change and momentum, and for them to be on the journey, I think you would probably need maybe a year, or a little bit longer to see a thorough change in terms of pathway, and making that more efficient, or helping them better navigate it, I think. Participant 7
		Clear referral pathways for mental health support	3 participants also highlighted the importance of having a clear referral path for patients who need mental health support.	I think, also my referrals to the psychologists aren't necessarily based on the risk of a patient. I think, if a patient is high risk, like suicide or something, I'm not going to refer them necessarily to our psychologist. I'm going to either call the liaison psychiatrist or call the GP. So, my referrals to psychology are more just if a patient feels stuck from a psychological perspective, or I'm stuck, and they need help with acceptance. [] I don't know if that's right, or not? That's just kind of what I do. Participant 7
		Better communication channels	2 participants defended better channels to professionals communicate with the case manager and other professionals	Yeah. I think communication, but like the systems to support communication. Because our workload – we've got so many different systems. Every hospital trust does. But I don't think that helps, particularly. Participant 8
		Formal debriefing for professionals	1 participant highlighted the importance to take of the professionals who should have a formal debriefing.	You have to have formal debriefing, and we have none of that, and we take a lot of it on board, and we do our best, and we try and let outpatients de-escalate with us, and offload, and have aggression, a challenging group, and you see them in 30 minutes, and in and out and in, and out and there's – that's not right, either, to train us up, but give us none of the support. Participant 6